



April 28, 2025

To whom it may concern:

Company name: Management Solutions Co., Ltd.
Representative name: Akira Kaneko, President and CEO
(Securities Code: 7033, TSE Prime)
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Notice Regarding Completion of Payment Procedures for Issuance of New Shares as Stock Compensation to Directors (including Outside Directors)

The Company hereby announces that it has completed the payment procedures today for the issuance of new shares as restricted stock compensation, which was resolved at the Board of Directors meeting held on March 28, 2025, as described below. For details of this matter, please refer to the “Issuance of New Shares as Stock Compensation to Directors (including Outside Directors)” dated March 28, 2025.

Overview of new share issuance

(1) Payment date	April 28, 2025
(2) Class and number of shares issued	16,700 shares of common stock
(3) Issue price	1,801 yen per share
(4) Total issuance amount	30,076,700 yen
(5) Allottees	-Directors (excluding outside directors) 2 persons 13,000 shares -Outside directors of the Company 2 persons 2,000 shares -Senior executive officer of the Company 1 person 1,700 shares