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June 30, 2025

Company Name: TOKAI RIKA CO., LTD.
Name of representative: Hiroyoshi Ninoyu, Representative
Director and President
(Security code 6995: Tokyo and Nagoya Stock Exchanges)
Inquires: Yasuo Kumada, General Manager,
Human Resource Division
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Notice of Completion of Payment for Disposal of Treasury Shares as Restricted Stock Compensation

TOKAI RIKA CO., LTD. (hereinafter, the “Company”) hereby announces that today payment procedure were completed as follows for the disposal of treasury shares as restricted stock compensation, which was resolved at the Board of Directors meeting held on June 13, 2025. For further information, please refer to the “Notice Regarding Disposal of Treasury Shares as Restricted Stock Compensation” which was announced on June 13, 2025.

Overview of the Disposal

(1) Payment date	June 30, 2025
(2) Class and numbers of shares to be disposed	26,681 shares of the common stock of the Company
(3) Disposal price	2,160 yen per share
(4) Total value of the Disposal	57,630,960 yen
(5) Recipients of disposed shares	3 Directors (excluding outside directors): 15,861 shares 6 Corporate officers (excluding those who hold concurrent positions as directors): 10,820 shares