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Company name: TOKAI RIKA CO., LTD. Hiroyoshi Ninoyu, Representative Name of representative: **Director and President** (Securities code: 6995; Tokyo and Nagoya Stock Exchanges) Hiroaki Shimizu, General Manager,

> Finance & Accounting Division (Telephone: +81-587-95-5211)

Inquiries:

Notice Concerning Dividends of Surplus

TOKAI RIKA CO., LTD (the "Company") hereby announces that it has resolved, at a meeting of the Board of Directors held on April 24, 2025, to pay dividends of surplus with a record date of March 31, 2025. The details are described below.

1. Details of fiscal-year end dividends

	Determined amount	Most recent dividend forecast (Announced on January 30, 2025)	Actual results for the previous fiscal year (Fiscal year ended March 31, 2024)
Record date	March 31, 2025	As to the left	March 31, 2024
Dividend per share	¥50.00	¥45.00	¥39.00
Total amount of dividends	¥4,269 million	_	¥3,298 million
Effective date	May 27, 2025	_	May 28, 2024
Source of dividends	Retained earnings	_	Retaind earnings

2. Reason

One of the company's most important management policies is to provide returns for shareholders. The company's policy for determining our dividend amount involves comprehensively taking into account our earnings and financial situation, as well as the consolidated dividend payout ratio and dividend yield, using a dividend-onshareholders' equity (DOE) ratio of 3% as our baseline, with the aim of maintaining stable dividends. After a comprehensive review, the company has decided to pay fiscal-year end dividends of 50 yen.

(Reference) Breakdown of annual dividends

	Dividend per share (Yen)		
Record date	Second quarter-end	Fiscal-year end	Total
Actual results for the current fiscal year	¥45.00	¥50.00	¥95.00
Actual results for the previous fiscal year (Fiscal year ended March 31, 2024)	¥36.00	¥39.00	¥75.00