

Date: December 25, 2025

Listed company name: Nitto Denko Corporation

Stock exchange listing: Tokyo, Prime Market

Code number: 6988

Company representative: Hideo Takasaki, President

Contact person: Yasuhiro Iseyama

Senior Executive Vice President

Director of Corporate Accounting & Finance Division

Phone: +81-6-7632-2101

Change of Representative Directors

Nitto Denko Corporation (hereinafter “the Company”) hereby announces that, at a meeting of its Board of Directors held today, the board decided to change of Representative Directors as follows.

1. Detail of change

	New Position	Former Position
Hideo Takasaki	Chairman, Representative Director, CEO	Representative Director, President, CEO, COO
Tatsuya Akagi	Representative Director, President, COO	Director, Executive Vice President

2. Profile of the new President

Name : Tatsuya Akagi

Date of birth : November 19, 1970

Number of Company shares owned: 30,900

Brief Profile:

April 1993	Joined Nitto Denko Corporation
May 2010	Director, Taiwan Nitto Optical Co., Ltd.
April 2015	General Manager of Sales Management Division, Information Fine Materials Unit, Information Fine Materials Sector
April 2016	General Manager of Business Management Division, Information Fine Materials Unit, Information Fine Materials Sector
April 2017	Deputy General Manager of Information Fine Materials Sector
June 2019	Vice President, General Manager of Information Fine Materials Sector
June 2022	Senior Vice President, General Manager of Information Fine Materials Sector
June 2024	Director, Executive Vice President, General Manager of Information Fine Materials Sector (present)

3. Background of the change

The current medium-term management plan "Nitto for Everyone 2025," which the current president has been promoting, has greatly contributed to the improvement of the Company's value as our business grows, and fiscal 2025 will be the final year.

In formulating and implementing the next medium-term management plan starting in fiscal 2026, the Company intend to promote sustainable growth under a new system under the new president.

4. Effective date

April 1, 2026