

Note: This document has been translated from a part of the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

(Securities Code: 6966)

April 6, 2026

(Starting date of measures taken for providing information in electronic format: March 31, 2026)

To our shareholders:

Yasunari Mitsui, President and Representative Director  
**Mitsui High-tec, Inc.**  
2-10-1 Komine, Yahatanishi-ku, Kitakyushu-shi

## Notice of the 92nd Annual General Meeting of Shareholders

We hereby inform you of the 92nd Annual General Meeting of Shareholders of Mitsui High-tec, Inc. (the “Company”) that is to be held as follows.

When convening this general meeting of shareholders, the Company takes measures for providing information that constitutes the content of reference documents for the general meeting of shareholders, etc. (matters for which measures for providing information in electronic format are to be taken) in electronic format, and posts this information as “Notice of the 92nd Annual General Meeting of Shareholders” on the Company’s website. Please access the Company’s website by using the internet address shown below to review the information.

Company’s website:

<https://www.mitsui-high-tec.com/ir/generalmeeting/> (in Japanese)

In addition to the Company’s website, the matters for which measures for providing information in electronic format are to be taken are also posted on the website of the Tokyo Stock Exchange (TSE), which can be found at the following link.

TSE website (Listed Company Search):

[https://www2.jpx.co.jp/tseHpFront/JJK010010Action.do? Show=Show](https://www2.jpx.co.jp/tseHpFront/JJK010010Action.do?Show=Show) (in Japanese)

To confirm the information, access the above TSE website, enter “Mitsui High-tec” in “Issue name (company name)” or our securities code “6966” in “Code,” select “Basic information” and “Filed information available for public inspection/PR information” in that order, then go to “Filed information available for public inspection” and click on “[Notice of General Shareholders Meeting /Informational Materials for a General Shareholders Meeting].”

If you are not attending the meeting in person, you can exercise your voting rights via the internet, etc. or in writing (via postal mail), so please review the Reference Documents for the General Meeting of Shareholders, and exercise your voting rights by no later than 5:15 p.m. on Tuesday, April 21, 2026 (JST).

Exercise of voting rights via the internet, etc.

Please access the Company’s designated voting website (<https://evote.tr.mufg.jp/> (in Japanese)) using the “login ID” and “temporary password” printed on the enclosed Voting Rights Exercise Form that was sent together with this Notice of the Meeting. Follow the instructions on the screen to indicate your approval or disapproval of the proposal before the deadline for exercising your voting rights as written above.

Exercise of voting rights in writing (via postal mail)

Please indicate your approval or disapproval of the proposal on the Voting Rights Exercise Form and return it by the voting deadline above.

- 1. Date and time:** Wednesday, April 22, 2026, at 10:00 a.m. (JST)  
**2. Place:** 4th Floor, Royal Hall, RIHGA Royal Hotel Kokura  
2-14-2 Asano, Kokurakita-ku, Kitakyushu-shi

**3. Purpose of the meeting:**

**Matters to be reported:**

1. The Business Report, Consolidated Financial Statements and results of audit on the Consolidated Financial Statements by the Financial Auditor and the Audit & Supervisory Committee for the 92nd Fiscal Year (from February 1, 2025 to January 31, 2026)
2. Non-consolidated Financial Statements for the 92nd Fiscal Year (from February 1, 2025 to January 31, 2026)

**Matters to be resolved:**

**Proposal No. 1** Election of Eight Directors (Excluding Directors Who Are Audit & Supervisory Committee Members)

**Proposal No. 2** Election of Seven Directors Who Are Audit & Supervisory Committee Members

**4. Matters determined concerning the convocation:**

(1) Matters partially excluded from paper-based documents

In accordance with the provisions of laws and regulations and the Articles of Incorporation of the Company, the following matters are not provided in the paper-based documents delivered to shareholders who have made a request for delivery of such documents. Documents subject to audit, including the matters stated below, have been audited by the Audit & Supervisory Committee and the Financial Auditor.

- (i) Notes to the Consolidated Financial Statements
  - (ii) Notes to the Non-consolidated Financial Statements
- (2) Handling of Exercise Voting Rights Form with no indication of either “approval” or “disapproval”  
If no indication is made in the voting form, the vote shall be deemed as an intention of approval.
- (3) Handling of duplicated exercises of voting rights via the internet, etc. and in writing  
Please note that your voting via the internet, etc. shall prevail as the valid vote, if you exercise your voting rights both via the internet, etc. and in writing.
- (4) Handling of duplicated exercises of voting rights via the internet, etc.  
Please note that your final exercise of voting shall prevail as the valid vote, if you exercise your voting rights multiple times via the internet, etc.

- If you attend the meeting, please hand in the Voting Rights Exercise Form at the reception.
- If revisions to the matters subject to measures for electronic provision arise, a notice of the revisions and the details of the matters before and after the revisions will be posted on the Company’s aforementioned website and the TSE website.
- Other information for shareholders will be posted on the Internet at the Company’s website mentioned above. We ask the shareholders to check the latest information on our website as needed.
- The results of the resolutions will be posted on the Internet at the Company’s website mentioned above, instead of sending notification in writing. We ask for your kind understanding.

## Reference Documents for the General Meeting of Shareholders

### Proposals and Reference Information

#### **Proposal No. 1 Election of Eight Directors (Excluding Directors Who Are Audit & Supervisory Committee Members)**

The terms of office of all eight Directors (excluding Directors who are Audit & Supervisory Committee Members; applicable to the rest of this proposal) will expire at the conclusion of this General Meeting.

Therefore, the Company proposes the election of eight Directors.

This proposal has been decided by the Board of Directors based on a report from the Nomination Advisory Committee, which is composed with a majority of Outside Directors. In addition, the Audit & Supervisory Committee has found all candidates to be qualified for Directors.

The candidates for Director are as follows:

Candidate No.	Name		Current position and responsibility in the Company	
1	Yasunari Mitsui	Male	President and Representative Director	Reelection
2	Kozo Mitsui	Male	Executive Managing Director Senior General Manager of Motor Core Business Unit	Reelection
3	Toshiaki Kusano	Male	Director Senior General Manager of Corporate Quality Assurance Unit	Reelection
4	Tomomi Funakoshi	Male	Director Senior General Manager of General Administration Unit	Reelection
5	Masahide Kyo	Male	Director Senior General Manager of Engineering Unit	Reelection
6	Koji Shimizu	Male	Director Senior General Manager of Leadframe Business Unit	Reelection
7	Masahiro Izumi	Male	Director Senior General Manager of Tooling Business Unit	Reelection
8	Masakiyo Uike	Male	Director Senior General Manager of Corporate Planning & Strategy Unit	Reelection

<b>Candidate No.</b>	<b>1</b>	<u>Career summary, and position and responsibility</u>
Reelection		
<p style="text-align: center;"><b>Yasunari Mitsui</b></p> <p style="text-align: center;">Male Born on November 17, 1968 (57 years old)</p> <ul style="list-style-type: none"> <li>■ Tenure as Director 23 years</li> <li>■ Attendance at Board of Directors meetings 100% (14/14)</li> <li>■ Number of the Company's shares owned 5,824,436 shares</li> <li>■ Significant concurrent positions outside the Company President and Representative Director of Mitsui Create Co., Ltd.</li> </ul>		<p>April 1993      Joined the Company</p> <p>April 2000      Director</p> <p>April 2002      Senior Executive Officer</p> <p>February 2003    Managing Executive Officer</p> <p>April 2005      Executive Managing Director</p> <p>April 2006      Senior Executive Vice President and Representative Director</p> <p>June 2007      President and Representative Director of Mitsui Create Co., Ltd. (current position)</p> <p>April 2010      President and Representative Director of the Company (current position)</p>
		<b>Reasons for nomination as candidate for Director</b>
		<p>Since being elected President and Representative Director in 2010, Yasunari Mitsui has worked steadily to enhance corporate value by driving initiatives to address a variety of management issues, demonstrated strong leadership, and achieved outstanding results, while providing appropriate oversight from a global perspective of the business execution of the Group. We propose his reelection as Director because we believe that his extensive experience and wide-ranging insights are vital for the management of the Company.</p>

<b>Candidate No.</b>	<b>2</b>	<u>Career summary, and position and responsibility</u>
Reelection		
<p style="text-align: center;"><b>Kozo Mitsui</b></p> <p style="text-align: center;">Male Born on December 3, 1971 (54 years old)</p> <ul style="list-style-type: none"> <li>■ Tenure as Director 7 years</li> <li>■ Attendance at Board of Directors meetings 93% (13/14)</li> <li>■ Number of the Company's shares owned 4,782,851 shares</li> <li>■ Significant concurrent positions outside the Company Director of Mitsui Create Co., Ltd.</li> </ul>		<p>April 1996      Joined MITSUI &amp; CO., LTD.</p> <p>October 2012     Seconded to Bangkok Eastern Coil Center Co., Ltd. Vice President and Director</p> <p>November 2013    Director of Mitsui Create Co., Ltd. (current position)</p> <p>April 2018      Seconded to Mitsui &amp; Co. Steel Ltd. General Manager of Domestic Business Control Div. of Planning &amp; Coordination Unit</p> <p>April 2019      Joined the Company Director Senior General Manager of General Administration Unit</p> <p>April 2020      Executive Managing Director (current position)</p> <p>April 2022      Senior General Manager of Corporate Planning &amp; Strategy Unit</p> <p>February 2024    Senior General Manager of Motor Core Business Unit (current position)</p>
		<b>Reasons for nomination as candidate for Director</b>
		<p>With the experience, track record and deep insights in the general administration division, etc. that he has accumulated over many years, we judge that Kozo Mitsui's character makes him well-qualified to play a part in the management of the Company. Given the outstanding management capability developed through his experience as the vice president of an overseas affiliate and the general manager of the business control division of a domestic subsidiary for the company in which he previously served, as well as in his role as Senior General Manager of the General Administration Unit, Senior General Manager of the Corporate Planning &amp; Strategy Unit, and Senior General Manager of Motor Core Business Unit, etc. of the Company, we nominate Kozo Mitsui for reelection as Director.</p>

<b>Candidate No.</b>	<b>3</b>	<u>Career summary, and position and responsibility</u>
Reelection		
<p style="text-align: center;"><b>Toshiaki Kusano</b></p> <p style="text-align: center;">Male</p> <p style="text-align: center;">Born on October 17, 1956 (69 years old)</p> <ul style="list-style-type: none"> <li>■ Tenure as Director 10 years</li> <li>■ Attendance at Board of Directors meetings 100% (14/14)</li> <li>■ Number of the Company's shares owned 22,671 shares</li> <li>■ Significant concurrent positions outside the Company -</li> </ul>		<p>April 1981      Joined the Company</p> <p>February 2002      Senior Manager of IC Business Div., Electronics Business Unit</p> <p>April 2002      Executive Officer</p> <p>May 2006      President of Mitsui High-tec (Singapore) Pte. Ltd.</p> <p>February 2016      Deputy Senior General Manager of Leadframe Business Unit of the Company</p> <p>April 2016      Director (current position)</p> <p>September 2017      Senior General Manager of Leadframe Business Unit</p> <p>February 2019      Senior General Manager of Corporate Quality Assurance Unit (current position)</p>
		<b>Reasons for nomination as candidate for Director</b>
		<p>With the experience, track record and deep insights in the leadframe business, etc. that he has accumulated over many years, we judge that Toshiaki Kusano's character makes him well-qualified to play a part in the management of the Company. Given the outstanding management capability developed through his experience as president of an overseas subsidiary, Senior General Manager of the Leadframe Business Unit and Senior General Manager of the Corporate Quality Assurance Unit, etc. we nominate Toshiaki Kusano as a candidate for reelection as Director.</p>

<b>Candidate No.</b>	<b>4</b>	<u>Career summary, and position and responsibility</u>
Reelection		
<p style="text-align: center;"><b>Tomomi Funakoshi</b></p> <p style="text-align: center;">Male</p> <p style="text-align: center;">Born on January 7, 1966 (60 years old)</p> <ul style="list-style-type: none"> <li>■ Tenure as Director 7 years</li> <li>■ Attendance at Board of Directors meetings 100% (14/14)</li> <li>■ Number of the Company's shares owned 8,853 shares</li> <li>■ Significant concurrent positions outside the Company -</li> </ul>		<p>April 1990      Joined the Company</p> <p>February 2005      President of Mitsui High-tec (Taiwan) Co., Ltd.</p> <p>September 2017      Executive Officer of the Company Senior Manager of Corporate Quality Assurance Div.</p> <p>June 2018      Senior Manager of Stamped Leadframe Div., Leadframe Business Unit</p> <p>February 2019      Senior General Manager of Leadframe Business Unit</p> <p>April 2019      Director (current position)</p> <p>February 2024      Senior General Manager of General Administration Unit (current position)</p>
		<b>Reasons for nomination as candidate for Director</b>
		<p>With the experience, track record and deep insights in the leadframe business, etc. that he has accumulated over many years, we judge that Tomomi Funakoshi's character makes him well-qualified to play a part in the management of the Company. Given the outstanding management capability developed through his experience as president of an overseas subsidiary, Senior General Manager of the Leadframe Business Unit and Senior General Manager of the General Administration Unit, etc. we nominate Tomomi Funakoshi as a candidate for reelection as Director.</p>

<b>Candidate No.</b>	<b>5</b>	<u>Career summary, and position and responsibility</u>
Reelection		
<p align="center"><b>Masahide Kyo</b></p> <p align="center">Male Born on January 23, 1960 (66 years old)</p> <ul style="list-style-type: none"> <li>■ Tenure as Director 5 years</li> <li>■ Attendance at Board of Directors meetings 100% (14/14)</li> <li>■ Number of the Company's shares owned 10,099 shares</li> <li>■ Significant concurrent positions outside the Company —</li> </ul>		<p>April 1985      Joined the Company</p> <p>March 2015      President of Mitsui High-tec (Shanghai) Co., Ltd.</p> <p>November 2020   Executive Officer of the Company Deputy Senior General Manager of Motor Core Business Unit</p> <p>April 2021      Director (current position) Senior General Manager of Motor Core Business Unit</p> <p>February 2024   Senior General Manager of Engineering Unit (current position)</p>
		<b>Reasons for nomination as candidate for Director</b>
		With the experience, track record and deep insights in the motor core business, etc. that he has accumulated over many years, we judge that Masahide Kyo's character makes him well-qualified to play a part in the management of the Company. Given the outstanding management capability developed through his experience as president of an overseas subsidiary and Senior General Manager of the Motor Core Business Unit and Engineering Unit, etc. we nominate Masahide Kyo for reelection as Director.

<b>Candidate No.</b>	<b>6</b>	<u>Career summary, and position and responsibility</u>
Reelection		
<p align="center"><b>Koji Shimizu</b></p> <p align="center">Male Born on April 9, 1965 (60 years old)</p> <ul style="list-style-type: none"> <li>■ Tenure as Director 2 years</li> <li>■ Attendance at Board of Directors meetings 100% (14/14)</li> <li>■ Number of the Company's shares owned 3,298 shares</li> <li>■ Significant concurrent positions outside the Company —</li> </ul>		<p>April 1984      Joined the Company</p> <p>April 2022      Senior Manager of Business Planning Div., Leadframe Business Unit</p> <p>February 2024   Senior General Manager of Leadframe Business Unit (current position)</p> <p>April 2024      Director (current position)</p>
		<b>Reasons for nomination as candidate for Director</b>
		With the experience, track record and deep insights in the leadframe business, etc. that he has accumulated over many years, we judge that Koji Shimizu's character makes him well-qualified to play a part in the management of the Company. Given the outstanding management capability developed through his experience as Senior General Manager of the Leadframe Business Unit, etc. we nominate Koji Shimizu for reelection as Director.

<b>Candidate No.</b>	<b>7</b>	<u>Career summary, and position and responsibility</u>
Reelection		
<p><b>Masahiro Izumi</b></p> <p>Male Born on February 28, 1969 (57 years old)</p> <ul style="list-style-type: none"> <li>■ Tenure as Director 2 years</li> <li>■ Attendance at Board of Directors meetings 100% (14/14)</li> <li>■ Number of the Company's shares owned 1,189 shares</li> <li>■ Significant concurrent positions outside the Company —</li> </ul>		<p>April 1989      Joined the Company</p> <p>February 2018      Senior Manager of Tooling Div., Tooling Business Unit</p> <p>February 2024      Senior General Manager of Tooling Business Unit (current position)</p> <p>April 2024      Director (current position)</p>
		<b>Reasons for nomination as candidate for Director</b>
		With the experience, track record and deep insights in the tooling business, etc. that he has accumulated over many years, we judge that Masahiro Izumi's character makes him well-qualified to play a part in the management of the Company. Given the outstanding management capability developed through his experience as Senior General Manager of the Tooling Business Unit, etc. we nominate Masahiro Izumi for reelection as Director.

<b>Candidate No.</b>	<b>8</b>	<u>Career summary, and position and responsibility</u>
Reelection		
<p><b>Masakiyo Uike</b></p> <p>Male Born on May 15, 1969 (56 years old)</p> <ul style="list-style-type: none"> <li>■ Tenure as Director 2 years</li> <li>■ Attendance at Board of Directors meetings 100% (14/14)</li> <li>■ Number of the Company's shares owned 791 shares</li> <li>■ Significant concurrent positions outside the Company —</li> </ul>		<p>April 1993      Joined Kitakyushu Coca-Cola Bottling Co., Ltd. (current Coca-Cola Bottlers Japan Holdings Inc.)</p> <p>January 2018      General Manager of Controller's Senior Group, Finance Division of Coca-Cola Bottlers Japan Holdings Inc.</p> <p>January 2020      Joined the Company</p> <p>April 2021      Senior Manager of Finance Control Div., General Administration Unit</p> <p>February 2024      Senior General Manager of Corporate Planning &amp; Strategy Unit (current position)</p> <p>April 2024      Director (current position)</p>
		<b>Reasons for nomination as candidate for Director</b>
		With the experience, track record and deep insights in the finance control division, etc. that he has accumulated over many years, we judge that Masakiyo Uike's character makes him well-qualified to play a part in the management of the Company. Given the outstanding management capability developed through his experience as General Manager of Controller's Senior Group for the company in which he previously served, as well as in his role as Senior General Manager of Corporate Planning & Strategy Unit of the Company, we nominate Masakiyo Uike for reelection as Director.

- Notes:
1. There is no special interest between any of the candidates and the Company.
  2. The number of the Company's shares owned includes the shares owned through the shareholding associations. (Any shares less than 1 share are rounded down.)
  3. The Company has entered into a directors and officers liability insurance ("D&O insurance") policy as provided for in Article 430-3, paragraph (1) of the Companies Act with an insurance company, thereby covering legally mandated amount of losses and costs incurred by the insureds. The Company plans to include each candidate as an insured in the insurance policy and renew the said policy during their terms of office.

## Proposal No. 2 Election of Seven Directors Who Are Audit & Supervisory Committee Members

The terms of office of all seven Directors who are Audit & Supervisory Committee Members will expire at the conclusion of this General Meeting.

Therefore, the Company proposes the election of seven Directors who are Audit & Supervisory Committee Members. In addition, the consent of the Audit & Supervisory Committee has been obtained for this proposal.

Candidates for the role of Director who is an Audit & Supervisory Committee Member are as follows:

Candidate No.	Name	Current position and responsibility in the Company		
1	Chiaki Kubota	Male	Director Full-time Audit & Supervisory Committee Member	Reelection
2	Hiroyuki Shirakawa	Male	Director Full-time Audit & Supervisory Committee Member	Reelection
3	Yoko Maeda	Female	Outside Director Audit & Supervisory Committee Member	Reelection Outside Independent
4	Tomoyuki Fukumoto	Male	Outside Director Audit & Supervisory Committee Member	Reelection Outside Independent
5	Tatsuya Motoda	Male	Outside Director Audit & Supervisory Committee Member	Reelection Outside Independent
6	Makoto Shibata	Male	—	New election Outside Independent
7	Ritsuko Watanabe	Female	—	New election Outside Independent

<b>Candidate No.</b>	<b>1</b>	<u>Career summary, and position and responsibility</u>
Reelection		
<p><b>Chiaki Kubota</b></p> <p>Male Born on September 24, 1959 (66 years old)</p> <ul style="list-style-type: none"> <li>■ Tenure as Director 4 years</li> <li>■ Attendance at Board of Directors meetings 100% (14/14)</li> <li>■ Attendance at Audit &amp; Supervisory Committee meetings 100% (9/9)</li> <li>■ Number of the Company's shares owned 6,444 shares</li> <li>■ Significant concurrent positions outside the Company —</li> </ul>		<p>April 1983      Joined the Company</p> <p>November 2012      Senior Manager of Finance Control Div., General Administration Unit</p> <p>June 2018      Executive Officer</p> <p>April 2021      Full-time Audit &amp; Supervisory Board Member</p> <p>April 2022      Director (Full-time Audit &amp; Supervisory Committee Member) (current position)</p>
		Reasons for nomination as candidate for Director who is an Audit & Supervisory Committee Member
		<p>Chiaki Kubota has been involved in the corporate planning and financial control operations of the Company for many years, and has accumulated extensive experience and deep insights. The Company proposes his reelection as a Director who is an Audit &amp; Supervisory Committee Member because it believes that his experience and insights are vital for the strengthening of the decision-making function of the Board of Directors and for auditing and oversight of the Company's management.</p>

<b>Candidate No.</b>	<b>2</b>	<u>Career summary, and position and responsibility</u>
Reelection		
<p><b>Hiroyuki Shirakawa</b></p> <p>Male Born on August 9, 1958 (67 years old)</p> <ul style="list-style-type: none"> <li>■ Tenure as Director 11 years</li> <li>■ Attendance at Board of Directors meetings 100% (14/14)</li> <li>■ Attendance at Audit &amp; Supervisory Committee meetings 100% (9/9)</li> <li>■ Number of the Company's shares owned 47,387 shares</li> <li>■ Significant concurrent positions outside the Company —</li> </ul>		<p>April 1981      Joined the Company</p> <p>April 2002      Executive Officer</p> <p>February 2005      Senior Manager of Strategic Corporate Planning Div.</p> <p>August 2011      Deputy Senior General Manager of General Administration Unit</p> <p>April 2012      Director Senior General Manager of General Administration Unit</p> <p>April 2019      Full-time Audit &amp; Supervisory Board Member</p> <p>April 2022      Director (Full-time Audit &amp; Supervisory Committee Member) (current position)</p>
		Reasons for nomination as candidate for Director who is an Audit & Supervisory Committee Member
		<p>Hiroyuki Shirakawa has been involved in the management of the Company for many years as Director in charge of the general administration division, and has accumulated extensive experience and deep insights. The Company proposes his reelection as a Director who is an Audit &amp; Supervisory Committee Member because it believes that his experience and insights are vital for the strengthening of the decision-making function of the Board of Directors and for auditing and oversight of the Company's management.</p>

Candidate No.	<b>3</b>	<u>Career summary, and position and responsibility</u>																
Reelection Outside Independent																		
<p style="text-align: center;"><b>Yoko Maeda</b></p> <p style="text-align: center;">Female Born on October 17, 1978 (47 years old)</p> <ul style="list-style-type: none"> <li>■ Tenure as Outside Director 5 years</li> <li>■ Attendance at Board of Directors meetings 100% (14/14)</li> <li>■ Attendance at Audit &amp; Supervisory Committee meetings 100% (9/9)</li> <li>■ Number of the Company's shares owned — shares</li> <li>■ Significant concurrent positions outside the Company Attorney Partner of City-Yuwa Partners</li> </ul>		<table border="0" style="width: 100%;"> <tr> <td style="width: 15%; vertical-align: top;">October 2003</td> <td>Admitted to practice law in Japan</td> </tr> <tr> <td style="vertical-align: top;">October 2003</td> <td>Joined Nishimura &amp; Asahi</td> </tr> <tr> <td style="vertical-align: top;">July 2010</td> <td>Joined Debevoise &amp; Plimpton, LLP, New York, USA</td> </tr> <tr> <td style="vertical-align: top;">March 2011</td> <td>Admitted to practice law in New York, USA</td> </tr> <tr> <td style="vertical-align: top;">January 2012</td> <td>Joined Singapore International Arbitration Centre, Singapore</td> </tr> <tr> <td style="vertical-align: top;">July 2015</td> <td>Joined City-Yuwa Partners (current position)</td> </tr> <tr> <td style="vertical-align: top;">April 2021</td> <td>Outside Director of the Company</td> </tr> <tr> <td style="vertical-align: top;">April 2022</td> <td>Outside Director (Audit &amp; Supervisory Committee Member) (current position)</td> </tr> </table> <p style="background-color: #cccccc; padding: 2px;"><b>Reasons for nomination as candidate for Outside Director who is Audit &amp; Supervisory Committee Member and overview of the expected role</b></p> <p>Yoko Maeda is an attorney specializing predominantly in the fields of international and Japanese dispute resolution, and as such she possesses extensive experience and a high degree of expertise in litigation, risk management, international transactions and other areas. The Company proposes her reelection as an Outside Director who is an Audit &amp; Supervisory Committee Member in order that it may continue to leverage her knowledge and benefit from her informative comments and opinions on management in general, and because it expects her to use her extensive experience and deep insights from an independent viewpoint to influence the auditing and oversight of the Company's management. Yoko Maeda has never been involved in the management of a company except as an outside officer. However, the Company judges she will appropriately fulfill her duties as an Outside Director who is Audit &amp; Supervisory Committee Member based on the above reasons.</p>	October 2003	Admitted to practice law in Japan	October 2003	Joined Nishimura & Asahi	July 2010	Joined Debevoise & Plimpton, LLP, New York, USA	March 2011	Admitted to practice law in New York, USA	January 2012	Joined Singapore International Arbitration Centre, Singapore	July 2015	Joined City-Yuwa Partners (current position)	April 2021	Outside Director of the Company	April 2022	Outside Director (Audit & Supervisory Committee Member) (current position)
October 2003	Admitted to practice law in Japan																	
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March 2011	Admitted to practice law in New York, USA																	
January 2012	Joined Singapore International Arbitration Centre, Singapore																	
July 2015	Joined City-Yuwa Partners (current position)																	
April 2021	Outside Director of the Company																	
April 2022	Outside Director (Audit & Supervisory Committee Member) (current position)																	

<b>Candidate No.</b>	<b>4</b>	<u>Career summary, and position and responsibility</u>
Reelection Outside Independent		
<b>Tomoyuki Fukumoto</b>  Male Born on November 23, 1966 (59 years old)		<p>April 1989      Joined the Bank of Japan</p> <p>September 2015      Branch Manager of Kitakyushu Branch</p> <p>January 2020      Director-General of International Department</p> <p>April 2021      Professor of Faculty of Economics of Osaka University of Economics (current position)</p> <p>May 2021      Senior fellow of Industrial Growth Platform, Inc. (current position)</p> <p>April 2022      Outside Director (Audit &amp; Supervisory Committee Member) of the Company (current position)</p> <p>June 2025      Outside Director (Audit &amp; Supervisory Committee Member) of The Nanto Bank, Ltd. (current position)</p>
<ul style="list-style-type: none"> <li>■ Tenure as Outside Director 4 years</li> <li>■ Attendance at Board of Directors meetings 100% (14/14)</li> <li>■ Attendance at Audit &amp; Supervisory Committee meetings 100% (9/9)</li> <li>■ Number of the Company's shares owned — shares</li> <li>■ Significant concurrent positions outside the Company Professor of Faculty of Economics of Osaka University of Economics Senior fellow of Industrial Growth Platform, Inc. Outside Director (Audit &amp; Supervisory Committee Member) of The Nanto Bank, Ltd.</li> </ul>		<b>Reasons for nomination as candidate for Outside Director who is Audit &amp; Supervisory Committee Member and overview of the expected role</b>
		<p>Having served as Director-General of International Department and in other roles at the Bank of Japan, Tomoyuki Fukumoto has unparalleled knowledge and experience of international finance and economics, and as a university professor engaged in researching the finance and economics of China, he is also deeply versed in matters related to business in China and Asia. The Company proposes his reelection as an Outside Director who is an Audit &amp; Supervisory Committee Member in order that it may continue to leverage his knowledge and benefit from his informative comments and opinions on management in general, and because it expects him to use his extensive experience and deep insights from an independent viewpoint to influence the auditing and oversight of the Company's management. Tomoyuki Fukumoto has never been directly involved in the management of a company. However, the Company judges he will appropriately fulfill his duties as an Outside Director who is Audit &amp; Supervisory Committee Member based on the above reasons.</p>

Candidate No.	<b>5</b>	<u>Career summary, and position and responsibility</u>
Reelection Outside Independent		
<p style="text-align: center;"><b>Tatsuya Motoda</b></p> <p style="text-align: center;">Male Born on September 9, 1969 (56 years old)</p> <ul style="list-style-type: none"> <li>■ Tenure as Outside Director 4 years</li> <li>■ Attendance at Board of Directors meetings 100% (14/14)</li> <li>■ Attendance at Audit &amp; Supervisory Committee meetings 100% (9/9)</li> <li>■ Number of the Company's shares owned 2,500 shares</li> <li>■ Significant concurrent positions outside the Company Tax Accountant Representative Tax Accountant of Motoda Tax &amp; Accounting Office Outside Director, Audit And Supervisory Committee Member of Global Information, Inc.</li> </ul>		<p>May 1993      Joined Andersen Consulting (current Accenture Japan Ltd)</p> <p>September 1999      Joined Tsuji CPA Accounting Office (current Hongo Tsuji Tax &amp; Consulting)</p> <p>September 2005      General Manager of Operations Management Department</p> <p>April 2007      General Manager of International Tax Affairs Department</p> <p>October 2008      Registration as Tax Accountant</p> <p>April 2014      Representative Tax Accountant of Motoda Tax &amp; Accounting Office (current position)</p> <p>March 2022      Outside Director, Audit And Supervisory Committee Member of Global Information, Inc. (current position)</p> <p>April 2022      Outside Director (Audit &amp; Supervisory Committee Member) of the Company (current position)</p> <p style="background-color: #cccccc;"><b>Reasons for nomination as candidate for Outside Director who is Audit &amp; Supervisory Committee Member and overview of the expected role</b></p> <p>In addition to his professional expertise in accounting and taxation as a tax accountant, Tatsuya Motoda has accumulated extensive experience and deep insights into corporate management in general. The Company proposes his reelection as an Outside Director who is an Audit &amp; Supervisory Committee Member in order that it may continue to leverage his knowledge and benefit from his informative comments and opinions on management in general, and because it expects him to use his extensive experience and deep insights from an independent viewpoint to influence the auditing and oversight of the Company's management. Tatsuya Motoda has never been involved in the management of a company except as an outside officer. However, the Company judges he will appropriately fulfill his duties as an Outside Director who is Audit &amp; Supervisory Committee Member based on the above reasons.</p>

Candidate No.	6	<u>Career summary, and position and responsibility</u>																												
New election Outside Independent																														
<p><b>Makoto Shibata</b></p> <p>Male            Born on July 8, 1961 (64 years old)</p> <ul style="list-style-type: none"> <li>■ Tenure as Outside Director — years</li> <li>■ Number of the Company’s shares owned — shares</li> <li>■ Significant concurrent positions outside the Company            Senior Executive Councillor of Mitsubishi Materials Corporation            Outside Member of the Board of Mabuchi Motor Co., Ltd.</li> </ul>		<table border="0"> <tr><td>April 1984</td><td>Joined Mitsubishi Metal Corporation (current Mitsubishi Materials Corporation)</td></tr> <tr><td>June 2018</td><td>Representative Director, Managing Executive Officer, and General Manager of Governance Div.</td></tr> <tr><td>April 2019</td><td>Director, Managing Executive Officer, and General Manager of Corporate Strategy Div.</td></tr> <tr><td>June 2019</td><td>Director, Managing Executive Officer, and General Manager of Corporate Strategy Div.</td></tr> <tr><td>April 2020</td><td>Director, Managing Executive Officer, CFO (Chief Financial Officer) and General Manager, Corporate Strategy Div.</td></tr> <tr><td>April 2021</td><td>Director, Managing Executive Officer</td></tr> <tr><td>June 2021</td><td>Managing Executive Officer</td></tr> <tr><td>October 2022</td><td>Managing Executive Officer, CDO (Chief Digital Officer)</td></tr> <tr><td>April 2023</td><td>Managing Executive Officer, CTO (Chief Technical Officer), CDO</td></tr> <tr><td>June 2023</td><td>Director, Managing Executive Officer (Representative Executive Officer), CTO, CDO</td></tr> <tr><td>April 2024</td><td>Director, Managing Executive Officer (Representative Executive Officer), CTO</td></tr> <tr><td>April 2025</td><td>Director</td></tr> <tr><td>June 2025</td><td>Senior Executive Councillor (current position)</td></tr> <tr><td>March 2026</td><td>Outside Member of the Board of Mabuchi Motor Co., Ltd. (current position)</td></tr> </table>	April 1984	Joined Mitsubishi Metal Corporation (current Mitsubishi Materials Corporation)	June 2018	Representative Director, Managing Executive Officer, and General Manager of Governance Div.	April 2019	Director, Managing Executive Officer, and General Manager of Corporate Strategy Div.	June 2019	Director, Managing Executive Officer, and General Manager of Corporate Strategy Div.	April 2020	Director, Managing Executive Officer, CFO (Chief Financial Officer) and General Manager, Corporate Strategy Div.	April 2021	Director, Managing Executive Officer	June 2021	Managing Executive Officer	October 2022	Managing Executive Officer, CDO (Chief Digital Officer)	April 2023	Managing Executive Officer, CTO (Chief Technical Officer), CDO	June 2023	Director, Managing Executive Officer (Representative Executive Officer), CTO, CDO	April 2024	Director, Managing Executive Officer (Representative Executive Officer), CTO	April 2025	Director	June 2025	Senior Executive Councillor (current position)	March 2026	Outside Member of the Board of Mabuchi Motor Co., Ltd. (current position)
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		<p>Makoto Shibata has held key positions at Mitsubishi Materials Corporation, including Representative Director, Managing Executive Officer, General Manager of the Governance Division, General Manager of the Corporate Strategy Division, CFO, CDO, and CTO, and has been involved in corporate management for many years. He possesses deep expertise in corporate management, technology strategy, digital transformation initiatives, and governance framework development. The Company proposes his new election as an Outside Director who is an Audit &amp; Supervisory Committee Member in order that it may leverage his knowledge and benefit from his informative comments and opinions on management in general, and because it expects him to use his extensive management experience, strategic vision, and expertise in digital transformation and governance to strengthen our Board of Director’ functions from an independent viewpoint and to influence the auditing and oversight of the Company’s management.</p>																												

<b>Candidate No.</b>	<b>7</b>	<u>Career summary, and position and responsibility</u>
New election Outside Independent		
<p style="text-align: center;"><b>Ritsuko Watanabe</b></p> <p style="text-align: center;">Female Born on January 19, 1971 (55 years old)</p> <p>■ Tenure as Outside Director — years</p> <p>■ Number of the Company’s shares owned — shares</p> <p>■ Significant concurrent positions outside the Company Certified Public Accountant Representative Director of Happy Dots Company</p>		<p>November 2000    Joined ChuoAoyama Audit Corporation</p> <p>June 2005        Registered as Certified Public Accountant</p> <p>July 2007        Joined Grant Thornton Taiyo ASG (current Grant Thornton Taiyo LLC)</p> <p>October 2013    Seconded to Grant Thorton UK LLP</p> <p>July 2017        Partner of Grant Thornton Taiyo LLC</p> <p>January 2023    Seconded to Grant Thorton Singapore Pte Ltd</p> <p>November 2025   Representative Director of Happy Dots Company (current position)</p>
		<p><b>Reasons for nomination as candidate for Outside Director who is Audit &amp; Supervisory Committee Member and overview of the expected role</b></p> <p>Ritsuko Watanabe, as a certified public accountant, has been involved in corporate accounting and auditing practices. Through her extensive practical experience as a partner at an audit firm, she possesses a deep understanding of diverse companies, including those in the manufacturing sector, as well as an international perspective based on her overseas experience. The Company proposes her new election as an Outside Director who is an Audit &amp; Supervisory Committee Member in order that it may leverage her knowledge and benefit from her informative comments and opinions on management in general, and because it expects her to use her extensive experience and deep insights from an independent viewpoint to influence the auditing and oversight of the Company’s management.</p>

- Notes:
1. There is no special interest between any of the candidates and the Company.
  2. The number of the Company’s shares owned includes the shares owned through the Officers Shareholding Association. (Any shares less than 1 share are rounded down.)
  3. Yoko Maeda, Tomoyuki Fukumoto, Tatsuya Motoda, Makoto Shibata and Ritsuko Watanabe are candidates for Outside Director. Furthermore, the Company registered Yoko Maeda, Tomoyuki Fukumoto, and Tatsuya Motoda as independent officers as provided for by Tokyo Stock Exchange, Inc., and, if their election is approved, the Company plans to submit notification to the aforementioned exchange concerning their continued designation as independent officers. Furthermore, Makoto Shibata and Ritsuko Watanabe satisfy the requirements for independent officers as provided for by the Tokyo Stock Exchange, and the Company plans to submit notification to the exchange concerning their designation as independent officers upon approval of their election.
  4. In accordance with Article 427, paragraph (1) of the Companies Act, the Company has entered into an agreement with Chiaki Kubota, Hiroyuki Shirakawa, Yoko Maeda, Tomoyuki Fukumoto and Tatsuya Motoda to limit their liability for damages under Article 423, paragraph (1) of the Act. The maximum amount of liability for damages under this agreement will be limited within an amount prescribed by laws and regulations. If their reelection is approved, the Company plans to renew this agreement with them. In the event that the election of Makoto Shibata and Ritsuko Watanabe is approved under this proposal, the Company will enter into new limited liability agreements with each of them.
  5. Pursuant to Article 430-3, paragraph (1) of the Companies Act, the Company has entered into a liability insurance agreement for officers, etc. with an insurance company, under the terms of which the insured are covered for damages arising from legal action and legal expenses for which they would be liable. All of the candidates are included in the liability insurance agreement, and the Company intends to renew this agreement during their terms of service.
  6. Yoko Maeda’s name in her family register is Yoko Motoyanagi.

(Reference) In the event that Proposal No. 1 and Proposal No. 2 are approved and adopted in their original form, the composition, expertise, and experience of the Board of Directors (skill matrix) will be as follows.

Name	Current position in the Company	Corporate management	Management strategy Business strategy	Overseas experience Internationalism	Sales Marketing	Manufacturing Production technology R&D	Finance Accounting	DX/IT	Human resource development	Governance Compliance
Yasunari Mitsui Male	President and Representative Director	○	○	○	○	○	○		○	○
Kozo Mitsui Male	Executive Managing Director	○	○	○	○		○		○	○
Toshiaki Kusano Male	Director	○	○	○	○					
Tomomi Funakoshi Male	Director	○	○	○		○			○	
Masahide Kyo Male	Director	○	○	○		○				
Koji Shimizu Male	Director		○			○		○		
Masahiro Izumi Male	Director		○			○				
Masakiyo Uike Male	Director		○				○	○		
Chiaki Kubota Male	Director Full-time Audit & Supervisory Committee Member			○			○			○
Hiroyuki Shirakawa Male	Director Full-time Audit & Supervisory Committee Member		○	○	○					○
Yoko Maeda Female	Outside Director Audit & Supervisory Committee Member			○						○
Tomoyuki Fukumoto Male	Outside Director Audit & Supervisory Committee Member			○			○			
Tatsuya Motoda Male	Outside Director Audit & Supervisory Committee Member			○			○			
Makoto Shibata Male	Outside Director Audit & Supervisory Committee Member	○	○	○		○	○	○		○
Ritsuko Watanabe Female	Outside Director Audit & Supervisory Committee Member			○			○			○