

Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

March 11, 2026

To whom it may concern:

Company Name: Mitsui High-tec, Inc.
Representative: Yasunari Mitsui,
President and Representative Director
(Securities Code: 6966;
Tokyo Stock Exchange Prime Market,
Fukuoka Stock Exchange)
Inquiries: Tomomi Funakoshi,
Director, Senior General Manager of
General Administration Unit
(Telephone: +81-93-614-1111)

Notice Concerning Personnel Changes Among Officers

Mitsui High-tec, Inc. (the “Company”) hereby announces that at its Board of Directors meeting held today, it provisionally resolved to make the following personnel changes among its officers. The election of Directors is scheduled to be officially decided at the 92nd Annual General Meeting of Shareholders scheduled to be held on April 22, 2026.

1. Candidates for Directors (Excluding Directors Who Are Audit & Supervisory Committee Members) (Eight Candidates)

(To be submitted for approval at the 92nd Annual General Meeting of Shareholders scheduled to be held on April 22, 2026)

Name	New position	Current position
Yasunari Mitsui	President and Representative Director	Same as left
Kozo Mitsui	Executive Managing Director	Same as left
Toshiaki Kusano	Director	Same as left
Tomomi Funakoshi	Director	Same as left
Masahide Kyo	Director	Same as left
Koji Shimizu	Director	Same as left
Masahiro Izumi	Director	Same as left
Masakiyo Uike	Director	Same as left

2. Candidates for Directors Who Are Audit & Supervisory Committee Members (Seven Candidates)
 (To be submitted for approval at the 92nd Annual General Meeting of Shareholders scheduled to be held on April 22, 2026)

Name	New position	Current position
Chiaki Kubota	Director, Full-time Audit & Supervisory Committee Member	Same as left
Hiroyuki Shirakawa	Director, Full-time Audit & Supervisory Committee Member	Same as left
Yoko Maeda	Outside Director, Audit & Supervisory Committee Member	Same as left
Tomoyuki Fukumoto	Outside Director, Audit & Supervisory Committee Member	Same as left
Tatsuya Motoda	Outside Director, Audit & Supervisory Committee Member	Same as left
Makoto Shibata	Outside Director, Audit & Supervisory Committee Member	(New election)
Ritsuko Watanabe	Outside Director, Audit & Supervisory Committee Member	(New election)

3. Retiring Directors (Two Directors)

(To retire from the Company upon the conclusion of the 92nd Annual General Meeting of Shareholders scheduled to be held on April 22, 2026)

Name	Current position
Kuniaki Kumamaru	Outside Director, Audit & Supervisory Committee Member
Osami Yoshida	Outside Director, Audit & Supervisory Committee Member

END