

Date: September 19, 2025

Company name	Hamamatsu Photonics K.K.
Stock code	6965 Tokyo Stock Exchange, Prime Market
Representative	Tadashi Maruno, Representative Director and President, Chief Executive Officer
Contact	Kazuhiko Mori, Director, Managing Executive Officer and Chief of Finance and Accounting General Headquarters (Phone: +81-53-452-2141)

Hamamatsu Photonics K.K. announces nomination of candidates for Directors and appointment of Executive Officers (planned)

The Board of Directors on September 19, 2025 has resolved to the candidates for Directors of the company to the 78th ordinary general meeting of shareholders of Hamamatsu Photonics K.K., to be held in mid-December 2025. The Board of Directors has also decided on a plan to change the Executive Officers.

1. Candidates of the Directors and Executive Officers

(1) Directors

Title	Name	Position (planned)
Director (Reappointment)	Tadashi Maruno	Representative Director and President
Director (Reappointment)	Hisaki Kato	Representative Director and Vice President
Director (Reappointment)	Takayuki Suzuki	Representative Director
Director (Reappointment)	Ken Nozaki	Director
Director (Reappointment)	Naofumi Toriyama	Director
Director (Reappointment)	Kazuhiko Mori	Director
Outside Director (Reappointment)	Kazue Kurihara	Outside Director

Outside Director (Reappointment)	Takuo Hirose	Outside Director
Outside Director (Reappointment)	Kaoru Minoshima	Outside Director
Outside Director (Reappointment)	Takaaki Kimura	Outside Director

(Note) Kazuhiko Mori is a candidate for a non-executive Director.

(2) Executive Officers

Name	Roll	In charge of (planned)
Tadashi Maruno	Chief Executive Officer	—
Hisaki Kato	Chief Operating Officer	—
Takayuki Suzuki	Senior Managing Executive Officer	—
Ken Nozaki	Managing Executive Officer	Chief of Global Management and Planning General Headquarters
Naofumi Toriyama	Managing Executive Officer	Chief of Sales General Headquarters
Kazuya Suzuki	Managing Executive Officer	Chief of Administration General Headquarters
Hiroyuki Okada	Senior Executive Officer	Division Director, Global Strategic Challenge Center
Fumio Iwase	Senior Executive Officer	Chief of Business Process Re- engineering General Headquarters
Koichi Nagumo	Executive Officer	Deputy Chief of Global Management and Planning General Headquarters
Shuichi Osada	Executive Officer	Deputy Chief of Administration General Headquarters
Haruyoshi Toyoda	Executive Officer	Director, Central Research Laboratory
Masato Tsutsumizaki	Executive Officer	Deputy Division Director, Electron Tube Division
Hiroshige Takada	Executive Officer	Chief of Executive Office

Takashi Ogasawara	Executive Officer	Chief of Finance and Accounting General Headquarters
Kazuo Ueno	Executive Officer	Division Director, Electron Tube Division
Toshimichi Ishizuka	Executive Officer	Division Director, Systems Division
Naoki Uchiyama	Executive Officer	Division Director, Laser Division
Hisanori Suzuki	Executive Officer (New appointment)	Division Director, Solid State Division
Yasuyuki Horiuchi	Executive Officer (New appointment)	Chief of Corporate Strategy Office