

Note: This Convocation Notice is an abridged translation of Japanese original for your convenience and, in the event of any discrepancy, the Japanese original shall prevail.

Securities Code: 6961

June 4, 2025

To Our Shareholders:

2-30-1 Namiki, Kawaguchi City, Saitama

Enplas Corporation

Daisuke Yokota, President

Notice of the 64th Annual Meeting of Shareholders

Enplas Corporation (“Company”) hereby notifies that the Company will hold the 64th Annual Meeting of Shareholders as described below.

In convening the Annual Meeting of Shareholders, the Company has electronically provided important items of the proxy materials on each of the following websites. You are kindly requested to access either of them to confirm each of the items.

[The Company’s website]

<https://www.enplas.co.jp>

(Please access the above website and click the following items in order; “投資家情報 (“Investor Relations”)”, “各種資料 (“Various Resources”)”, and “株主総会・電子公告 (“Electronic Public Notice of the Annual Meeting of Shareholders”)” to confirm the information.)

[Tokyo Stock Exchange’s website (Company Announcements Service Site for TSE-listed companies)]

<https://www2.jpx.co.jp/tseHpFront/JJK020010Action.do?Show=Show>

(Please access the above website of TSE, type “Enplas” or “6961” in the white box shown on the right of the “Issue name (company name)” field or of the “Code” field, respectively, and click SEARCH button at the bottom. Then if you click “Basic information” button, “Documents for public inspection/PR information” button will be shown at the top center. Please click the button and then you will reach the page of the Company’s detailed information. Finally, you may find and confirm the notices and necessary information by clicking the orange horizontal button saying “Click here for access” just below the subtitle “Notice of General Shareholders Meeting/Informational Materials for a General Shareholders Meeting.”

[Website for Proxy Materials]

<https://d.sokai.jp/6961/teiji/>

If you do not attend the meeting on the date, you may exercise your voting rights by means of your voting rights exercise form or through the Internet. We kindly request you to read through the proxy materials and exercise your voting rights by 5:00 p.m. (JST), Wednesday, June 25, 2025, in accordance with the guidance on pages 2, 3 and 4 hereof.

[If you exercise your voting rights through the Internet]

Please access the voting website (<https://soukai.mizuho-tb.co.jp/>) and, using the voting code and your password printed on the enclosed voting rights exercise form, exercise your voting rights by following the instructions on a screen by the above deadline.

For clarification, you are asked to read through the following “**Information on Exercise of Voting Rights through the Internet**” before exercising your voting rights online.

[If you exercise your voting rights with a voting rights exercise form]

Please indicate your opinion on each Agenda Item by circling “賛 (means “I Approve”)” or “否” (means “I Disapprove”))” in the table shown in the enclosed voting rights exercise form and send the form back promptly to meet the aforementioned deadline.

Details

1. **Date:** 10:00 a.m., Thursday, June 26, 2025
2. **Venue:** Sakura Hall on 3rd Floor
THE MARK GRAND HOTEL
3-2 Shintoshin, Chuo-ku, Saitama City, Saitama
3. **Purposes:**
Items to be reported:
 1. The business report, the consolidated financial statements, and the results of the consolidated financial statements audited by the Accounting Auditor and the Audit Committee for the 64th business period (April 1, 2024 to March 31, 2025)
 2. The non-consolidated financial statements for the 64th business period (April 1, 2024 to March 31, 2025)

Items to be resolved:

Agenda Item No. 1: Election of Four (4) Directors who are not the Audit Committee Members

Agenda Item No. 2: Election of Four (4) Directors who are the Audit Committee Members

Notes regarding This Notice (Information on Exercise of Your Voting Rights)

- (1) If you submit your voting rights exercise form to exercise your voting rights but do not indicate your opinion on either of or all of Agenda Items, it will be deemed as your approval (“I Approve”) on the Agenda Item(s).
- (2) If your voting rights are exercised more than once through the Internet, the latest vote you make shall prevail.
- (3) If you exercise your voting rights with a voting rights exercise form but also through the Internet, your opinion sent via online shall prevail, regardless of when they are received.
- (4) If you do not attend the Annual Meeting of Shareholders, you may appoint another shareholder holding voting rights to attend and vote as your proxy; provided, however, that a document verifying the proxy must be submitted.

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- When attending the meeting, we kindly request that you submit the enclosed voting rights exercise form to the receptionist at the venue.
 - For this Annual Meeting of Shareholders, we send documents including “the matters to be electronically provided” to all the shareholders regardless of whether they made a request for delivery of the documents. Please note that the following matters are not included in the documents we send for this meeting, pursuant to applicable laws and regulations and the Articles of Incorporation of the Company:

- (a) Items regarding Stock Acquisition Rights of the Company
- (b) Items regarding Accounting Auditor
- (c) System to Ensure Appropriateness of Operations of the Company
- (d) Overview of Implementation of System to Ensure Appropriateness of Operations of the Company
- (e) Basic Policy for Controlling the Company
- (f) Consolidated and Non-consolidated Statements of Changes in Net Assets
- (g) Notes to the Consolidated Financial Statements
- (h) Notes to Specific Items of the Non-consolidated Financial Statements

Of the matters above, “Items regarding Stock Acquisition Rights of the Company,” “Items regarding Accounting Auditor,” “System to Ensure Appropriateness of Operations of the Company,” “Overview of Implementation of System to Ensure Appropriateness of Operations of the Company,” and “Basic Policy for Controlling the Company” have been audited as part of the business report when the Audit Committee prepared the audit report.

Of the matters above, “Consolidated and Non-consolidated Statements of Changes in Net Assets”, “Notes to the Consolidated Financial Statements” and “Notes to Specific Items of the Non-consolidated Financial Statements” have been audited as part of the consolidated and the non-consolidated financial statements when the Audit Committee and the Accounting Auditor prepared the audit report.

- If any revisions are made to the matters to be electronically provided, we will notice you with the revised matters as well as old ones on each of the above websites.
- The voting results will be posted on the Company’s website shown above in lieu of sending written notice of voting results to shareholders.

Information on Exercise of Voting Rights through the Internet

(1) With voting rights exercise code and password

Please access the voting website (<https://soukai.mizuho-tb.co.jp/>) and exercise the voting rights following the guidance of the screen, by entering “voting rights exercise code” and “password” provided in your voting rights exercise form.

(2) With QR code

Please scan “QR code” provided in the enclosed voting rights exercise form with your smartphone, tablet, or any other device and exercise the voting rights following the guidance of the screen. In this case, “voting rights exercise code” and “password” are not required.

If you want to make a change after exercising your voting rights with the QR code, please access the voting website or scan the QR code again to reach to the voting website and use “voting rights exercise code” and “password” provided in the voting rights exercise form to do so.

(QR code is a registered trademark of Denso Wave Inc.)

Note: The exercise of voting rights through the Internet may not be made depending on configuration of a terminal you use and/or your Internet environment.

Please note that, for the access to the “Website for Voting Rights Exercise,” communication charges for telephone, etc. and access charges for internet providers will be borne by each shareholder.

<p>For inquiries about exercise of voting rights through the Internet Administrator of Shareholder Registry: Securities Agent Business Department of Mizuho Trust & Banking Co., Ltd. Phone: 0120-768-524 (Toll free number within Japan) Business Hours: 9:00 – 21:00 (excluding year-end and New Year holidays)</p>

Agenda Item No. 1: Election of Four (4) Directors Who Are Not the Audit Committee Members

The term of office for all Five (5) Directors who are not the Audit Committee Members will expire at the conclusion of this Annual Meeting of Shareholders. Accordingly, the Company proposes the election of Four (4) Directors who are not the Audit Committee Members.

This Agenda Item was determined by the Board of Directors in accordance with the deliberation by and report of the Nomination and Compensation Advisory Committee, which served as a discretionary advisory body to the Board of Directors, whose Chairperson was Outside Director, and whose majority was comprised of Outside Directors.

Further, this Agenda Item was deliberated by the Audit Committee. The opinion of the Audit Committee is that the candidates are qualified for directorship.

Nominated candidates for Directors who are not the Audit Committee Members are as follows.

Candidate No.	Name	Gender	Current position and total years of directorship		Attribute of Candidate	Number of the BoD Meetings attended
1	Daisuke Yokota	Male	President and Representative Director	22 years	Reappointed	13 out of the 13 meetings (100%)
2	Akira Shiina	Male	Senior Managing Executive Officer	-	Newly appointed	-
3	Shigeya Fujita	Male	Director and Executive Officer	6 years	Reappointed	13 out of the 13 meetings (100%)
4	Takae Akatsuka	Female	Outside Director	1 year	Reappointed Outside Independent	11 out of the 11 meetings (100%)

Candidate
No.

1 Daisuke Yokota

Reappointed

Date of birth : November 4, 1967 (57 years old)
Gender : Male

Number of the BoD Meetings attended : 13 out of
the 13 meetings (100%)

Number of the Company's shares owned :
1,423,417 shares

Years of directorship : 22 years at the conclusion
of this Annual Meeting of Shareholders

Brief profile, position, and responsibility at the Company
(Significant concurrent positions)

Aug. 1993	Joined Enplas Corporation	Apr. 2006	Managing Director, Chief General Manager of Operations Division, and General Manager of Plastic Optics Department
Apr. 2000	President and Representative Director, Enplas (U.S.A). Inc.	Apr. 2007	Managing Director and Chief General Manager of Operations Division
Jun. 2003	Director, Enplas Corporation	Apr. 2008	President and Representative Director (incumbent)
Apr. 2004	Director and General Manager of Engineering Plastic Business Department		

Reason for the
nomination:

Mr. Daisuke Yokota has managed the Company and its Group by demonstrating strong leadership since his first appointment as President and Representative Director. The Company renominated him as a director candidate for his worldwide achievements as well as his vast knowledge and experience in the field of comprehensive management and thus expects his continuous engagement and commitment to the Company's sustainable growth and enhancement of corporate value.

Candidate
No.

2 Akira Shiina

Newly appointed

Date of birth : Augst 21, 1963 (61 years old)
Gender : Male

Number of the BoD Meetings attended : N/A

Number of the Company's shares owned : 1,700
shares

Years of directorship : N/A

Brief profile, position, and responsibility at the Company
(Significant concurrent positions)

Mar. 2003	Joined Enplas Corporation	Apr. 2017	Director of QMS Co., Ltd.
Apr. 2006	Manager of Sales Dept., Engineering Plastic Division, Business Division	Apr. 2018	Director and Executive Officer of QMS Co., Ltd.
Apr. 2009	Manager of 3rd Sales Dept., Sales Division	Apr. 2019	President and Representative Director of QMS Co., Ltd.
Apr. 2010	Manager of Sales Dept. I , Sales Division	Apr. 2022	Executive Officer, Deputy General Manager of Industry Business Division, and Chairman of QMS Co., Ltd.
Apr. 2011	Manager of Global Electronic Equipment Business Group, Business Division	Apr. 2023	Executive Officer, President of Energy Saving Solution Company
Apr. 2012	Managing Director of Enplas Precision (Thailand) Co., Ltd.	Apr. 2024	Managing Executive Officer, President of Energy Saving Solution Company
Apr. 2016	Manager of LJO Business Group	Apr. 2025	Senior Managing Executive Officer, General Manager of Business Division (incumbent)

Reason for
the
nomination:

Mr. Akira Shiina had led the establishment of client relationships and the achievement of business expansion in the sales division of our core business in the engineering plastic division for a long time. After that, he served as the Managing Director of Enplas Precision (Thailand) Co., Ltd., the core factory of our engineering plastics business, the president of QMS Co., Ltd., and the president of Energy Saving Solution Company, contributed to the growth of each business. The Company newly nominated him as a director candidate, expecting that he would leverage his experience and knowledge to oversee the management.

Candidate No. **3** **Shigeya Fujita**

Reappointed

Date of birth : December 24, 1972 (52 years old)
Gender : Male

Number of the BoD Meetings attended : 13 out of the 13 meetings (100%)

Number of the Company's shares owned : 7,500 shares

Years of directorship : 6 years at the conclusion of this Annual Meeting of Shareholders

Brief profile, position, and responsibility at the Company
(Significant concurrent positions)

Mar. 2003	Joined Enplas Corporation	Apr. 2019	Executive Officer and General Manager of Mechanics Solution Device Division
Apr. 2009	Vice President, Enplas (U.S.A.), Inc.		
Apr. 2013	General Manager of Corporate Center, Corporate & Administration Division, Enplas Corporation	Jun. 2019	Director, Managing Executive Officer, and General Manager of Corporate Center
Apr. 2014	Executive Officer and General Manager of Corporate Center, Corporate & Administration Division	Apr. 2020	Director, Managing Executive Officer, and General Manager of Corporate Planning Division
Apr. 2015	Executive Officer and Manager of Group Financial Office, Corporate & Administration Division	Apr. 2022	Director, Managing Executive Officer, and General Manager of Corporate Division
Apr. 2017	Executive Officer and Division Manager of Corporate Center, Corporate & Administration Division	Apr. 2023	Director, Executive Officer, and General Manager of Corporate Finance Division
		Apr. 2025	Director, Executive Officer, and General Manager of Corporate Administration Division (incumbent)

Reason for the nomination:

The Company renominated Mr. Shigeya Fujita as a director candidate because of his career in important positions, such as Vice President of Enplas (U.S.A.), Inc., a subsidiary of the Company, General Manager of Mechanics Solution Device Division, General Manager of Corporate Planning Division, and General Manager of Corporate Finance Division, but also of its expectation that he would leverage his knowledge and experience to oversee the management of the Enplas Group.

Candidate
No.

4 Takae Akatsuka

Reappointed

Outside

Independent

Date of birth : March 19, 1970 (55 years old)
Gender : Female

Number of the BoD Meetings attended : 11 out of
the 11 meetings (100%)

Number of the Company's shares owned : 0
shares

Years of outside directorship : 1 year at the
conclusion of this Annual Meeting of
Shareholders

Brief profile, position, and responsibility at the Company and others

(Significant concurrent positions)

Oct. 2000	Joined PricewaterhouseCoopers Tax Japan (current PricewaterhouseCoopers WMS Pte. Ltd.)	Aug. 2016	Senior Manager, International Tax Division at Fair Consulting Tax Corporation
Apr. 2004	Registered as Japanese Certified Public Accountant	Feb. 2022	Executive Partner at Premier Tax & Advisory (incumbent)
Jul. 2006	Joined Nikko Citigroup Limited (current Citigroup Global Markets Japan Inc.)	Jun. 2023	Director of the Rheon Automatic Machinery Co., Ltd. (incumbent) Audit & Supervisory Board Member of the Atsugi Co., Ltd. (incumbent)
May 2008	Joined Deloitte Tohmatsu FAS Co., Ltd. (current Deloitte Tohmatsu Financial Advisory LLC)	Jun. 2024	Outside Director of Enplas Corporation (incumbent)
Feb. 2010	Registered as Japanese Certified Public Tax Accountant	Mar. 2025	Outside Director of Yamabiko Corporation (incumbent)
Oct. 2010	Group manager of Strategic Business Transactions, Corporate Strategy and Planning Division at Coca-Cola (Japan) Company, Limited		

Reason for the
nomination:

As Japanese Certified Public Accountant and Certified Public Tax Accountant, Ms. Takae Akatsuka has tax and accounting expertise, especially in international transactions. Furthermore, she has a broad knowledge and experience in corporate management, resulting from her commitment to other business fields, such as corporate finance, cross-border M&A and global business strategy. The Company renominated her as an Outside Director candidate in expectation of her beneficial opinions and advice for the Enplas Group's business management but also of demonstrating her abilities to oversee and supervise the management from an independent view.

- Notes:
1. There is no specific conflict of interest between each candidate and the Company.
 2. Ms. Takae Akatsuka is an Outside Director candidate who is not the Audit Committee Member.
 3. In accordance with the Company's Articles of Incorporation and paragraph 1 of Article 427 of the Companies Act, the Company has concluded an agreement with Ms. Akatsuka to limit her liabilities to the Company for damages stipulated in paragraph 1 of Article 423 of the Act. The maximum amount of liability for damages under this agreement is the amount provided for under laws and regulations. Once she assumes the position of Director who is not the Audit Committee Member, the Company plans to continue with the agreement.
 4. The Company has purchased Directors' and Officers' liability insurance (D&O insurance) as provided for in paragraph 1 of Article 430-3 of the Companies Act for covering all Directors who are not the Audit Committee Members, as the insured. If each candidate assumes the position of Director who is not the Audit Committee Member, such a candidate shall be covered as the insured under the insurance policy. The insurance policy stipulates that, as the insured, Directors who are not the Audit Committee Members are compensated for losses which they may suffer due to the assumption of responsibilities in relation to the execution of their duties or their receiving a claim pertaining to the pursuit of such responsibilities. However, there are certain exemptions for the coverage. For example, any loss caused by an intentional misconduct of any of the insured Directors will not be compensated. The Company pays all insurance premiums, including those for riders, and the insured will not in substance bear any insurance premiums. In addition, the insurance policy was renewed on May 1, 2025, in the middle of the term of office of the insured Directors. Once each candidate assumes the position of Director who is not the Audit Committee Member, the insurance policy will be renewed during the term of their office.
 5. The Company appointed Ms. Akatsuka as an Independent Director pursuant to the regulations of the Tokyo Stock Exchange and reported her name to the Exchange.

Agenda Item No. 2: Election of Four (4) Directors Who are the Audit Committee Members

The term of office for all Four (4) Directors who are the Audit Committee Members will expire at the conclusion of this Annual Meeting of Shareholders. Accordingly, the Company proposes the election of Four (4) Directors who are the Audit Committee Members.

This Agenda Item was determined by the Board of Directors in accordance with the deliberation by and report of the Nomination and Compensation Advisory Committee, which served as a discretionary advisory body to the Board of Directors, whose Chairperson was Outside Director, and whose majority was comprised of Outside Directors.

Further, this Agenda Item was approved by the Audit Committee.

Nominated candidates for Directors who are the Audit Committee Members are as follows.

Candidate No.	Name	Gender	Current position and total years of directorship		Attribute of Candidate	Number of the BoD Meetings attended/ Number of the Audit Committee Meetings attended
1	Toshimasa Iue	Male	Outside Director who is the Audit Committee Member	7 years	Reappointed Outside Independent	12 out of the 13 meetings (92%)/ 12 out of the 12 meetings (100%)
2	Masao Hisada	Male	Outside Director who is the Audit Committee Member	6 years	Reappointed Outside Independent	13 out of the 13 meetings (100%)/ 12 out of the 12 meetings (100%)
3	Minoru Amoh	Male	Outside Director who is the Audit Committee Member	4 years	Reappointed Outside Independent	13 out of the 13 meetings (100%)/ 12 out of the 12 meetings (100%)
4	Shigeo Kutsuzawa	Male	Full time Director who is the Audit Committee Member	1 year	Reappointed	11 out of the 11 meetings (100%)/ 10 out of the 10 meetings (100%)

Candidate
No.

1 Toshimasa Iue

Reappointed

Outside

Independent

Date of birth : December 3, 1962 (62 years old)
Gender : Male

Number of the BoD Meetings attended : 12 out of
the 13 meetings (92%)
Number of the Audit Committee Meetings
attended : 12 out of 12 meetings (100%)

Number of the Company's shares owned : 0
shares

Years of outside directorship (including his tenure
as Outside Director who was not the Audit
Committee Member) : 7 years at the conclusion of
this Annual Meeting of Shareholders

Brief profile, position, and responsibility at the Company
(Significant concurrent positions)

Apr. 1989	Joined SANYO Electric Co., Ltd.	Jun. 2019	Outside Director who is the Audit Committee Member (incumbent)
Jun. 1996	Director		
Jun. 2002	Representative Director and Vice President	Aug. 2019	Outside Director, Takara Printing Co., Ltd. (current Takara & Company Ltd.) (incumbent)
Jun. 2005	President and Representative Director		
Jun. 2007	Special Advisor	Jun. 2020	Outside Director who is the Audit Committee Member, Torishima Pump Mfg. Co., Ltd.
Feb. 2010	Vice President and Operating Officer, LIXIL Group Corporation (current LIXIL Corporation)	Jun 2020	Outside Director, Kameda Seika Co., Ltd. (incumbent)
Apr. 2011	Director, Vice President, and Operating Officer, LIXIL Corporation	Jun. 2022	Outside Director, Torishima Pump Mfg. Co., Ltd. (incumbent)
Jun. 2016	Director and Executive Vice President, LIXIL Group Corporation (current LIXIL Corporation)		
Jun. 2018	Outside Director, Enplas Corporation		

Reason for the nomination:

With his management career, such as Representative Director in the Japanese listed companies as well as his extensive experience and broad knowledge, Mr. Toshimasa Iue was renominated for a position of Outside Director who is the Audit Committee Member, and is expected to provide oversight and advice in the course of the duties of the position from his professional view.

Candidate
No.

2 Masao Hisada

Reappointed

Outside

Independent

Date of birth : December 16, 1948 (76 years old)
Gender : Male

Number of the BoD Meetings attended : 13 out of
the 13 meetings (100%)

Number of the Audit Committee Meetings
attended : 12 out of 12 meetings (100%)

Number of the Company's shares owned : 0
shares

Years of outside directorship : 6 years at the
conclusion of this Annual Meeting of
Shareholders

Brief profile, position, and responsibility at the Company

(Significant concurrent positions)

Apr. 1972	Joined Hitachi, Ltd.	Jun. 2016	Chairman of the Board
Apr. 2007	Vice President and Executive Officer	Jun. 2017	Senior Adviser
Apr. 2010	Representative Executive Officer, Executive Vice President, and Executive Officer, Hitachi High- Technologies Corporation	Jun. 2019	Honorary Senior Adviser (incumbent)
		Jun. 2019	Director, ALCONIX Corporation (incumbent)
Jun. 2010	Representative Executive Officer, Executive Vice President, Executive Officer, and Director	Jun. 2019	Outside Director who is the Audit Committee Member, Enplas Corporation (incumbent)
Apr. 2011	Representative Executive Officer, President, Chief Executive Officer, and Director		
Apr. 2015	Director and Executive Officer		
Jun. 2015	Chairman of the Board and Executive Officer		

Reason for the
nomination:

In addition to his management career as Representative Director in the Japanese listed company, Mr. Masao Hisada has not only abundant experience in business management and global businesses but also rich knowledge of key items, such as ESG and business sustainability. We expect that he will keep demonstrating his leadership as a director for oversight and advice on Directors' execution of their duties, from his professional view.

Candidate
No.

3 Minoru Amoh

Reappointed

Outside

Independent

Date of birth : December 9, 1951 (73 years old)
Gender : Male

Number of the BoD Meetings attended : 13 out of
the 13 meetings (100%)

Number of the Audit Committee Meetings
attended : 12 out of 12 meetings (100%)

Number of the Company's shares owned : 0
shares

Years of outside directorship : 4 years at the
conclusion of this Annual Meeting of
Shareholders

Brief profile, position, and responsibility at the Company
(Significant concurrent positions)

Apr. 1979	Joined the Japan Representative Office of DuPont Far East Inc. (current DuPont Japan)	Sep. 2014	Honorary Chairman, Dupont Far East Inc.
Mar. 2000	Director	Jun. 2015	Director, KITZ Corporation (incumbent)
Jul. 2005	Director and Vice President, DuPont Japan, and Regional Director of Engineering Polymer Business Division, Asia-Pacific region, DuPont Far East, Inc.	Mar. 2016	Stepped down from the position of Honorary Chairman of Dupont Far East Inc.
Sep. 2006	Representative Director and President, DuPont Far East Inc.	Mar. 2016	Outside Statutory Auditor, Otsuka Chemical Co. Ltd.
Jan. 2013	Representative Director and Chairman, DuPont Far East, Inc. and President, DuPont Asia Pacific Limited	Mar. 2019	Outside Director (incumbent)
		Jun. 2021	Outside Director who is the Audit Committee Member, Enplas Corporation (incumbent)

Reason for the
nomination:

Mr. Minoru Amoh has been President and Representative Director of the Japanese business arm of the US listed company and experienced many other executive positions. We expect him to oversee and advise on the Directors' execution of their duties, especially from his professional view in business management leveraging his abundant experience in business management and global businesses as well as his superior knowledge.

Candidate
No.

4 Shigeo Kutsuzawa

Reappointed

Date of birth : June 17, 1966 (58 years old)
Gender : Male

Number of the BoD Meetings attended : 11 out of the 11 meetings (100%)

Number of the Audit Committee Meetings attended : 10 out of 10 meetings (100%)

Number of the Company's shares owned : 4,200 shares

Years of directorship as a director who is the Audit Committee Member: 1 year at the conclusion of this Annual Meeting of Shareholders

Brief profile, position, and responsibility at the Company
(Significant concurrent positions)

Apr. 1989	Joined Enplas Corporation	Apr. 2019	Executive Officer, Head of China Region
Oct. 2010	Manager of Liquid Crystal Business Group	Apr. 2020	Executive Officer, General Manager of Business Division
Oct. 2011	Manager of Global LED Business Group	Apr. 2022	Executive Officer, General Manager of Industry Business Division
Apr. 2012	President, Enplas Display Device Corporation	Apr. 2023	Executive Officer, President of Display Solution company
Jun. 2014	Director, Enplas Corporation	Apr. 2024	Executive Officer responsible for the Internal Audit Office
Jun. 2015	Executive Officer	Jun. 2024	Full-time Director who is the Audit Committee Member (incumbent)

Reason for the nomination:

Mr. Shigeo Kutsuzawa has led the establishment of client relationships and business expansion in our liquid crystal-related business for years. With his management career as Representative Director and President of Enplas Display Device Corporation as well as General Manager of Industry Business Division of the Company, he has contributed to the growth of our core business. In consideration of his extensive experience in management, the Company determined that he could contribute to not only its appropriate supervision and oversight but also the soundness of management and thus renominated him as a candidate of Director who is the Audit Committee Member.

- Notes:
1. There is no special conflict of interest between the candidate and the Company.
 2. Mr. Toshimasa Iue, Mr. Masao Hisada, and Mr. Minoru Amoh are candidates of Directors who are the Audit Committee Member as well as those of Outside Directors.
 3. In accordance with the Company's Articles of Incorporation and paragraph 1 of Article 427 of the Companies Act, the Company has concluded an agreement with all Directors who are the Audit Committee Members to limit their liabilities to the Company for damages stipulated in paragraph 1 of Article 423 of the Act. The maximum amount of liability for damages under this agreement is the amount provided for under laws and regulations. Once the candidate assumes the position of Director who is the Audit Committee Member, the Company plans to continue with the agreements.
 4. The Company has purchased Directors' and Officers' liability insurance (D&O insurance) as provided for in paragraph 1 of Article 430-3 of the Companies Act for covering all Directors who are the Audit Committee Members as the insured. If each candidate assumes the position of Director who is the Audit Committee Member, such candidate shall be covered as an insured under the insurance policy. The insurance policy stipulates that, as the insured, Directors who are the Audit Committee Members are compensated for damages which they may suffer due to their assumption of responsibilities in relation to the execution of their duties or their receiving a claim pertaining to the pursuit of such responsibilities. However, there are certain exemptions for the coverage. For example, any loss and/or damage caused by an intentional misconduct of any of the insured Directors will not be compensated. The Company pays all insurance premiums, including those for riders, and the insured will not in substance bear any insurance premiums. In addition, the insurance policy was renewed on May 1, 2025, in the middle of the term of office of each insured. Once each candidate assumes the position of Director who is the Audit Committee Member, the insurance policy will be renewed during the term of their office.
 5. The Company appointed Mr. Iue, Mr. Hisada and Mr. Amoh as Independent Directors pursuant to the regulations of the Tokyo Stock Exchange and reported their names to the Exchange.

<Reference>

Skills Matrix

Areas that the Company particularly expects of director candidates and executive officers after Agenda Items 1 and 2 are approved

Director	Global Management	Sustainability	Finance and Accounting	Legal, Risk Management and Compliance	Innovation and Technological Development	Production and SCM	Marketing and Business Development	HR Strategy and Corporate Culture
Daisuke Yokota	•				•	•	•	•
Akira Shiina	•				•		•	
Shigeya Fujita		•	•	•				•
Takae Akatsuka*	•		•					
Toshimasa Iue*	•		•	•			•	
Masao Hisada*	•	•	•	•				
Minoru Amoh*	•				•	•	•	
Shigeo Kutsuzawa					•		•	•

* The Company appointed Ms. Takae Akatsuka, Mr. Toshimasa Iue, Mr. Masao Hisada and Mr. Minoru Amoh as Independent

Directors pursuant to the regulations of the Tokyo Stock Exchange and reported their names to the Exchange.

Executive officer	Global Management	Sustainability	Finance and Accounting	Legal, Risk Management and Compliance	Innovation and Technological Development	Production and SCM	Marketing and Business Development	HR Strategy and Corporate Culture
Mikihiro Sugibuchi	•				•		•	
Shoji Miyasaka		•		•		•		•
Hideyuki Komiya	•	•				•		
Keiji Sakai					•		•	
Tai Fukizawa					•	•		
Shinpei Morioka					•		•	
Takeshi Murano							•	
Kenichi Morito					•		•	
Kaoru Yasuda		•	•					

End of Document