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November 14, 2025

To whom it may concern

Company name:	JEOL Ltd.
Name of representative:	Izumi Ooi, President & CEO
(Code No. 6951: TSE Prime Market)	
Inquires:	Toshihiko Kanayama, Director & Officer
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Notice Concerning Additional Contribution for Continuation of Performance-Linked Stock Compensation System

JEOL Ltd. (the "Company") hereby announces that the Company's Board of Directors resolved at its meeting held today to contribute additional money to the trust established by the Company (hereinafter, the "Trust") to operate the performance-linked stock compensation system introduced in FY2018 (hereinafter, the "System") The System is for our Directors (excluding outside directors, non-executive directors, and non-residents) and corporate officers and executive officers (excluding those living overseas, hereinafter, together with Directors, the "Eligible Directors, etc.") who have entered into an engagement agreement with the Company. The details are described below.

In addition, at a meeting of the Board of Directors held today, a resolution was passed regarding the disposal of treasury shares associated with the continuation of the System. For details about the disposal of treasury shares, please refer to "Notice Concerning Disposal of Treasury Shares as Stock Compensation" announced today.

1. Reason for additional contribution

   As stated in the "Notice Concerning Continuation and Partial Revision of Performance-Linked Stock Compensation System" dated May 15, 2025, the Company has decided to continue the System with partial revision and plans to continue issuing shares to Eligible Directors, etc. Therefore, for the Trust to acquire shares to secure funds, the Company has decided to make an additional contribution (hereinafter, the "Additional Trust").

2. Overview of the Additional Trust

(1) Additional Trust date	December 1, 2025 (scheduled)
(2) Additional Trust amount	1,450 million yen (Note)
(3) Class of shares to be acquired	The Company's common shares
(4) Period of acquisition of shares	From December 4, 2025 to December 24, 2025 (scheduled)
(5) Method of acquisition of shares	Acquisition from the Company (disposal of treasury shares) and the stock market

(Note) The Trust will acquire additional shares of the Company using the total amount of the additional trust amount (1,450 million yen) and the money belonging to the trust property (111 million yen).

(Reference) Details of the trust agreement

(1) Type of trust	Money held in trust other than money trusts under specific individual management (third-party benefit trust)
(2) Purpose of the trust	Provision of incentives to the Eligible Directors, etc.
(3) Settlor	The Company
(4) Trustee	Mitsubishi UFJ Trust and Banking Corporation (Co-trustee: The Master Trust Bank of Japan, Ltd.)
(5) Beneficiary	Eligible Directors, etc. who satisfy beneficiary requirements
(6) Trust administrator	Third party with no interest in the Company
(7) Date of trust agreement	December 1, 2025 (scheduled)
(8) Period of trust	From August 27, 2018 to August 31, 2030
(9) Date of commencement of the System	August 27, 2018
(10) Exercise of voting rights	Not exercised
(11) Type of shares to be acquired	The Company’s common shares
(12) Maximum amount of trust money	1.750 billion yen (including trust fees and trust expenses)
(13) Date of acquisition of shares	From December 4, 2025 to December 24, 2025 (scheduled)
(14) Method of acquisition of shares	Acquisition from the Company (disposal of treasury shares) and the stock market
(15) Vested right holder	The Company
(16) Residual assets	The residual assets that the Company, which is the holder of vested rights, can receive shall be within the scope of the trust expense reserve after deducting share acquisition funds from the trust funds.

(Note) The above schedules are subject to change to an appropriate time in accordance with applicable laws and regulations and other relevant factors.