

November 5, 2025

Notice of Organizational Restructuring and Personnel Changes

At the Board of Directors meeting held on November 5, 2025, we resolved to implement organizational restructuring and personnel changes effective November 16, 2025, as outlined below.

1. Organizational restructuring

(1) Purpose of the restructuring

To establish a new organization that will proactively collect information on new technologies and fields with potential for future growth and thereby lay the groundwork for technological innovation.

(2) Details of the restructuring

A Future Business Development Group will be newly established as an organization under the direct control of the President.

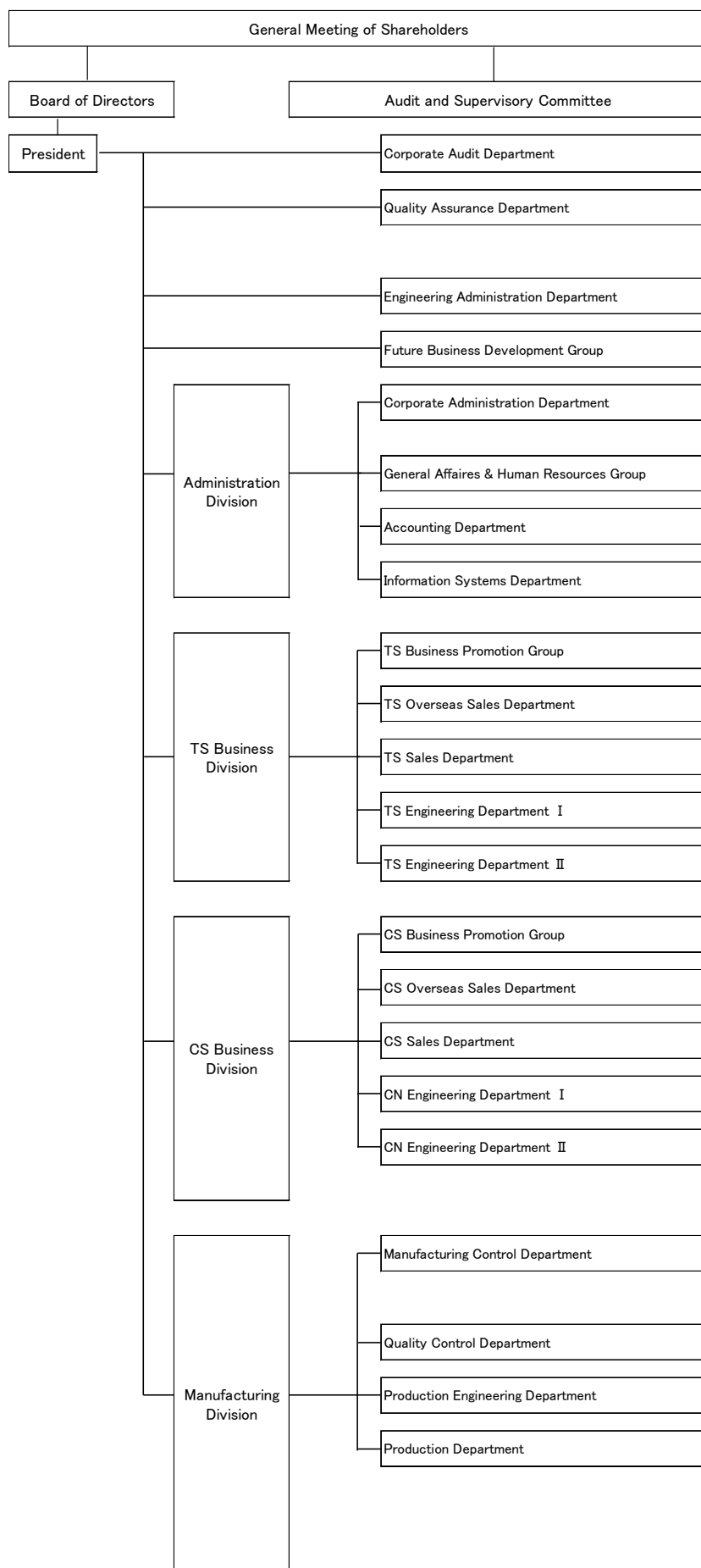
*The organizational chart after the restructuring is attached.

2. Notice of Personnel Changes

Changes in Directors

Name	New Position	Former Position
Kazuhiro Matsuda	<ul style="list-style-type: none">● Director and Senior Executive Officer● Senior General Manager, Administration Division● General Manager, Future Business Development Group● General Manager, Corporate Administration Department, Administration Division	<ul style="list-style-type: none">● Director and Senior Executive Officer● Senior General Manager, Administration Division● General Manager, Corporate Administration Department, Administration Division

(Attachment)
 Organization Chart of Yamaichi Electronics Co., Ltd. (Effective November 16, 2025)



TS: Test Solution
 CS: Connector Solution
 CN: Connector