



July 31, 2026

To whom it may concern

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Notice of the Completion of Payment and Partial Forfeiture for Disposal of Treasury Stock as Restricted Stock Compensation to Managing Executive Officers, Executive Officers and Employees of the Company and Directors of the Company's Domestic Subsidiaries

Stanley Electric Co., Ltd. (hereinafter the "Company") hereby announces that payment for disposal of treasury stock as restricted stock compensation to Managing Executive Officers, Executive Officers and Employees of the Company and Directors of the Company's Domestic Subsidiaries, which was resolved at a meeting of the Board of Directors held on June 22, 2026, was completed today.

The Company also announces changes to the number of shares and the total value of shares to be disposed of from the initial plan due to partial forfeiture.

For details of this matter, please refer to "Notice of Disposal of Treasury Stock as Restricted Stock Compensation to Managing Executive Officers, Executive Officers and Employees of the Company and Directors of the Company's Domestic Subsidiaries" on June 22, 2026.

1. Changes to the overview of the disposal (Changes are underlined.)

	After change	Before change
(1) Type and number of shares to be disposed of	<u>35,140</u> shares of common stock of the Company	<u>35,170</u> shares of common stock of the Company
(2) Disposal price	3,667 yen per share	3,667 yen per share
(3) Total value of shares to be disposed of	<u>128,858,380</u> yen	<u>128,968,390</u> yen
(4) Allottees of shares, number of allottees, and number of shares to be allotted	4 Managing Executive Officers of the Company: 1,600 shares 10 Executive Officers of the Company: 2,900 shares <u>532</u> Employees of the Company: <u>29,760</u> shares 10 Directors of the Company's domestic subsidiaries: 880 shares	4 Managing Executive Officers of the Company: 1,600 shares 10 Executive Officers of the Company: 2,900 shares <u>533</u> Employees of the Company: <u>29,790</u> shares 10 Directors of the Company's domestic subsidiaries: 880 shares
(5) Date of disposal	July 31, 2026	July 31, 2026

2. Reason for the changes

The difference between the number of expected allottees and the number of shares to be disposed of and the actual numbers is due to the forfeiture of one person who was expected to be allotted at the time of the decision to dispose of treasury stock but no longer fulfilled the requirements for allottees or declined to be allotted at the time of allotment.

3. Future prospects

These changes will have no impact on the results of the current fiscal year.