



March 18, 2026

To whom it may concern

Company name: Stanley Electric Co., Ltd.
 Representative: Yasuaki Kaizumi, President and Representative Director
 Securities code: 6923 (TSE Prime Market)
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Notice of Changes in Directors and Audit & Supervisory Board Members

Stanley Electric Co., Ltd. (hereinafter the “Company”) hereby announces that regarding changes of Directors and Audit & Supervisory Board Members as described below.

Name	As of April 1, 2026	Present
Yasuaki Kaizumi	Representative Director, President Chief Executive Officer Chief Technology Officer	President Chief Technology Officer
Kazuki Takano	Director, Senior Managing Executive Officer Chief Operating Officer Chief Sales Officer In charge of American Business	Senior Managing Director Chief Sales Officer Chief Human Resources Officer Chief American Business Officer
Keisuke Ueda	Director General Manager, Guangzhou Stanley Electric Co., Ltd. Director, Wuhan Stanley Electric Co., Ltd.	Managing Director Chief Financial Officer Chief Sustainability Officer Chief Electronic Manufacturing Officer Chief Domestic Subsidiary Officer
Tatsuaki Tomeoka	Director, Managing Executive Officer Chief Manufacturing Officer In charge of SNAP and Chinese Business	Director Chief Automotive Manufacturing Officer Chief SNAP Officer Chief Chinese Business Officer
Tomohiro Ota	Director, Managing Executive Officer In charge of Special Assignments, Asia-Pacific and European Business	Director Chief Purchasing Officer Chief Tooling Officer Chief Asia Pacific Business Officer
Masahiko Akimoto	Director, Managing Executive Officer Chief Quality Officer	Director Chief Quality Officer Chief Compliance Officer Chief European Business Officer Executive General Manager, Quality Division

As of the day of the 121st ordinary general meeting:

Candidate for newly appointed Director	Ikuo Kuwata
Retiring Director	Keisuke Ueda Masahiko Akimoto
Candidate for newly appointed Outside Audit & Supervisory Board Member	Yoshiko Ota
Retiring Outside Audit & Supervisory Board Member	Mitsuhiro Amitani

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