



April 24, 2025

To whom it may concern

Company name: Stanley Electric Co., Ltd.  
Representative: Yasuaki Kaizumi, President and Representative Director  
Securities code: 6923 (TSE Prime Market)  
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## Notice of Changes in Shareholder Return Policy

Stanley Electric Co., Ltd. (hereinafter the “Company”) hereby announces that it resolved, at its Board of Directors meeting held on April 24, 2025, to change its shareholder return policy, as follows.

- Reason for change

The Company’s policy has been to strengthen its financial structure and management foundation and at the same time, maintain stable dividends and provide the appropriate return of profits to shareholders. While maintaining this as the basic policy, we have decided to change the dividend policy as stated below to increase our capital efficiency.

We will continue examining our ways of returning profits to shareholders, focusing on the efficient use of capital.

- Details of change

Before	<ul style="list-style-type: none"><li>The basic dividend policy is to maintain stable dividends and provide the appropriate return of profits to shareholders with a target consolidated dividend payout ratio of 30% or more.</li><li>With regard to the acquisition of treasury stocks, the Group acts in a continuous and flexible manner to return profits to shareholders and respond to changes in the corporate environment.</li></ul>
After	<ul style="list-style-type: none"><li>The basic dividend policy is to <u>provide the appropriate return of profits to shareholders, focusing on maintaining stable dividends and capital efficiency, with a dividend on equity ratio of 3.5% or a target consolidated dividend payout ratio of 40%, whichever is higher.</u></li><li>With regard to the acquisition of treasury stocks, the Group acts in a continuous and flexible manner to return profits to shareholders and respond to changes in the corporate environment.</li></ul>

\*Dividend on equity ratio (DOE) = total dividends paid/shareholders’ equity

- Timing of application

Effective from the fiscal year ending March 31, 2026

Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.