



March 3, 2025

To Whom It May Concern

Company name: Stanley Electric Co., Ltd.
 Representative: Yasuaki Kaizumi, President and Representative Director
 Securities code: 6923 (TSE Prime Market)
 Contact: Akihiko Hanya, General Manager, IR Department
 Division Tel: +81-3-6866-2207

Notice of Changes in Directors and Audit & Supervisory Board Members

Stanley Electric Co., Ltd. (hereinafter the "Company") hereby announces that regarding changes of Directors and Audit & Supervisory Board Members as described below.

Name	As of April 1, 2025	Present
Kazuki Takano	Senior Managing Director Chief Sales Officer Chief Human Resources Officer Chief American Business Officer	Managing Director Chief Sales Officer Chief Human Resources Officer Chief American Business Officer
Keisuke Ueda	Managing Director Chief Electronic Manufacturing Officer Chief Financial Officer Chief Sustainability Officer Chief Domestic Subsidiary Officer	Managing Director Chief Administrative Officer Chief Compliance Officer Chief Domestic Subsidiary Officer
Tatsuaki Tomeoka	Director Chief Automotive Manufacturing Officer Chief SNAP Officer Chief Chinese Business Officer	Director Chief Production Officer Chief Chinese Business Officer Executive General Manager, Tooling Production Division, Production Management Headquarters
Satoshi Oki	Director Chief Particular Responsibilities Officer	Director Chief Quality Officer Chief European Business Officer
Tomohiro Ota	Director Chief Purchasing Officer Chief Tooling Officer Chief Asia Pacific Business Officer	Director Chief Purchasing Officer Chief Asia Pacific Business Officer Executive General Manager, Purchasing Division

As of the day of the 120th ordinary general meeting:

Candidate for newly appointed director

Masahiko Akimoto

Candidate for newly appointed outside director

Shoji Hatano

Retiring Director

Satoshi Oki

Retiring outside director

Masakatsu Mori

Candidate for newly appointed Audit & Supervisory Board Member

Satoshi Oki

Retiring Audit & Supervisory Board Member

Koji Shimoda

Note: This document has been translated from a part of the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.