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June 23, 2026

To whom it may concern,

Company Name: IRISO ELECTRONICS CO., LTD.
Representative: Hitoshi Suzuki,
President & Representative Director
Code No.: 6908 TSE Prime
Contact: Shuichi Ikeda
Director and Senior Managing
Executive Officer, Administration
Division General Manager
(Telephone: +81-45-478-3111)

Notice Regarding Executive and Other Personnel Changes

IRISO ELECTRONICS CO., LTD. hereby announces today, on June 23, 2026, that it has decided to make the following organizational and personnel changes.

1. Executive Change (Effective July 1, 2026)

Name	New Position	Current Position
Shuichi Ikeda	Director and Senior Managing Executive Officer Administration Division General Manager and Accounting Department Manager	Director and Senior Managing Executive Officer Administration Division General Manager

2. Personnel Changes (Effective July 1, 2026)

Name	New Position	Current Position
Tomohisa Hida	Production Management Division Deputy General Manager and SCM Department Manager	Production Management Division SCM Department Manager
Nobuhiro Yoshida	Administration Division (Secondee) NANTONG IRISO ELECTRONICS CO., LTD.	Administration Division Accounting Department Manager