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March 27, 2026

To whom it may concern,

Company Name: IRISO ELECTRONICS CO., LTD.  
 Representative: Hitoshi Suzuki,  
 President & Representative Director  
 Code No.: 6908 TSE Prime  
 Contact: Shinichiro Oura,  
 Executive Officer, Administration  
 Division General Manager  
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### Notice Concerning Executive and Other Personnel Changes

IRISO ELECTRONICS CO., LTD. hereby announces today, on March 27, 2026, that it has decided to make the following executive and other personnel changes.

#### 1. Board Directors Personnel Change (Effective April 1, 2026)

Name	New Position	Current Position
Keiji Takeda	Director	Director & Senior Managing Executive Officer Executive Assistant to President & CEO, and Supervisor of Production Management Department, Engineering Department and Quality Assurance Department
Akihiko Ohira	Director & Managing Executive Officer Sales Headquarters General Manager	Director & Executive Officer Sales Headquarters General Manager

#### 2. Personnel Changes (Effective April 1, 2026)

Name	New Position	Current Position
Pingan Xiao	Senior Managing Executive Officer Sales Headquarters Deputy General Manager (In charge of sales for China), and IRISO (SHANGHAI) TRADING CO., LTD. General Manager	Managing Executive Officer Sales Headquarters Deputy General Manager (In charge of sales for China), and IRISO (SHANGHAI) TRADING CO., LTD. General Manager
Shuichi Ikeda	Executive Officer Administration Division Deputy General Manager	Administration Division Deputy General Manager
Jun Ohashi	Engineering Division Deputy General Manager, and Hanamaki Factory Manager	Executive Officer Engineering Division Deputy General Manager, and Hanamaki Factory Manager