

FY2025 Q1 Financial Results

Stock Code: 6908 (August 4, 2025)

IRISO ELECTRONICS CO.,LTD.

Together, surpassing expectations by empowering connections to enrich society and delight people.





- 1. FY2025 Q1 Financial Summary
 - 2. FY2025 Earnings Forecast
 - 3. Topics
 - 4. Appendix

1. FY2025 Q1 Financial Highlights



FY2025 Q1 Net Sales

¥15.1_B

+21.0%

FY2025 Q1 **Operating Profit**

¥1.07_B

+462.0%

FY2025 Q1
Operating Profit Margin

7.1%

YoY + **5.5**pts FY2025 Q1 **EBITDA Margin**

17.3%

+1.5pts

Note: EBITDA Margin: (Operating Profit + Depreciation Expense) / Net Sales

Net Sales

•Increase in sales from the FY2024 Q1 level and expectations, driven by growing demand for high-speed transmission floating BtoB connectors in the infotainment sector of the mobility market, as well as continued strong sales to Chinese

customers in the powertrain sector of the mobility market.

•Temporary impact of increased customer orders, which was accelerated before the U.S. tariff policies take effect (approx. ¥0.1B).

Operating Profit

- •Boost in profit compared to the FY2024 Q1 level, which was affected by spendings for new ERP system launch.
- •A 7.1 % operating profit margin maintained, as the impact of rising material costs and initial investments in the new Akita plant launch were offset, helped by cost reduction efforts and the effects of the structural reforms.

FY2025 Q2 profit is forecast to increase from the Q1 level, helped by cost savings, etc. Net sales of ¥29.0B, representing a 9.0 % operating profit margin, expected for FY2025 H1.



2. FY2025 Q1 Consolidated Results Summary



Unit: Yen in Millions

| | FY2024 Q1 | Breakdown | FY2025 Q1 | Breakdown | Change | Change % |
|-----------------------------|---|-----------|------------------------------------|-----------|--------------------------------------|----------------------------|
| Net Sales | 12,534 | 100.0% | 15,163 | 100.0% | +2,629 | +21.0% |
| Mobility | 10,944 | 87.3% | 12,927 | 85.2% | +1,982 | +18.1% |
| Consumer | 1,042 | 8.3% | 1,179 | 7.8% | +137 | +13.2% |
| Industrial | 547 | 4.4% | 1,056 | 7.0% | +509 | +93.0% |
| Cost of Sales | 9,259 | 73.9% | 10,920 | 72.0% | +1,661 | +17.9% |
| SG & A | 3,084 | 24.6% | 3,173 | 20.9% | +88 | +2.9% |
| Operating Profit | 190 | 1.5% | 1,069 | 7.1% | +879 | +462.0% |
| Pretax Profit | 646 | 5.2% | 1,170 | 7.7% | +523 | +80.9% |
| Quarterly Net Income | 371 | 3.0% | 510 | 3.4% | +139 | +37.4% |
| EPS | 15.83JPY | | 23.90JPY | | | |
| Exchange Rate FY Average | USD: 156.53JPY EUR: 168.37JPY CNY: 21.53JPY | | 145.19JPY 164.37JPY 20.10JPY | | (11.34)JPY (4.00)JPY (1.43)JPY | (7.2)% (2.4)% (6.6)% |

[FYI] The impact of sales brought forward, driven by the company's ERP system change, excluded.

| Net Sales | 13,234 | 100.0% | 15,163 | 100.0% | +1,929 | +14.6% |
|------------------|--------|--------|--------|--------|--------|---------|
| Mobility | 11,644 | 88.4% | 12,927 | 86.4% | +1,282 | +11.0% |
| Operating Profit | 519 | 4.1% | 1,069 | 7.1% | + 550 | +106.0% |

3. Change Factor: Sales and Profit (vs. FY2024 Q1)///IRISO



Unit: Yen in Millions

| | Net Sales | Operating Profit | Operating Margin | Change Factor |
|---------------------------|-----------|---------------------|---------------------|---|
| FY2024 Q1 Results | 12,534 | 190 | 1.5% | |
| Currency Impact | (742) | +0 | | USD: 156.53JPY→145.19JPY (-7%) EUR: 168.37JPY→164.37JPY (-2%) CNY: 21.53JPY→ 20.10JPY (-7%) |
| Change in Sales Volume | +3,372 | +1,425 | | |
| Increase in Material Cost | | (460) | | Soaring prices in the raw materials market. |
| Increase in Fixed Cost | | (290) | | Increae factors: Employment and spending control, and structural reform effects. Decrease factors: Akita plant launch, wage rise, and energy price surge. |
| Cost Reduction, etc. | | +208 | | Increase factors: Cost reduction. Decrease factors: Selling price down, allowance for doubtful accounts, etc. |
| Total Change Factors | +2,629 | +879 | | |
| FY2025 Q1 Results | 15,163 | 1,069 | 7.1% | |



4. Financial Status



| | | | Unit: Yen in Millions |
|-------------------------------|--------|-----------|-----------------------|
| | FY2024 | FY2025 Q1 | YoY |
| Current Asset | 52,209 | 52,752 | +542 |
| Cash & Deposit | 24,314 | 24,366 | + 52 |
| Account Receivable | 12,789 | 14,130 | +1,341 |
| Inventory | 13,482 | 12,653 | (829) |
| Noncurrent Asset | 39,161 | 38,130 | (1,030) |
| Total Asset | 91,370 | 90,882 | (488) |
| Total Liability | 20,173 | 23,146 | +2,972 |
| Account Payable | 4,689 | 5,096 | +406 |
| Debt | 9,322 | 12,083 | +2,761 |
| Total Net Asset | 71,196 | 67,736 | (3,460) |
| Total Shareholders' Equity | 57,398 | 55,621 | (1,776) |
| Capital Adequacy Ratio | 77.3% | 74.5% | (2.8)pts |



5. Net Sales by Region and Product



| By Region | Unit: Yen in Millions |
|-----------|-----------------------|
|-----------|-----------------------|

| | | FY2024 | | | | | 025 | Q1 YoY | |
|-----------------------------|--------|-----------|--------|--------|--------|--------|-----------|--------|----------|
| | Q1 | Breakdown | Q2 | Q3 | Q4 | Q1 | Breakdown | Change | Change % |
| Japan | 1,810 | 14.4% | 2,336 | 2,426 | 2,458 | 2,567 | 16.9% | +757 | +41.8% |
| Greater China and S.Korea | 5,105 | 40.7% | 6,275 | 7,469 | 6,065 | 7,257 | 47.9% | +2,151 | +42.1% |
| USA | 1,598 | 12.8% | 1,612 | 1,188 | 1,390 | 1,097 | 7.2% | (500) | (31.3)% |
| Europe | 2,305 | 18.4% | 2,418 | 2,023 | 2,426 | 2,440 | 16.1% | +135 | +5.9% |
| ASEAN | 1,714 | 13.7% | 1,981 | 1,901 | 1,821 | 1,801 | 11.9% | +86 | +5.0% |
| Total | 12,534 | 100.0% | 14,624 | 15,009 | 14,163 | 15,163 | 100.0% | +2,629 | +21.0% |
| 【FYI】ERP Impact Excluded | 13,234 | | 14,624 | 15,009 | 14,163 | 15,163 | | +1,929 | +14.6% |

By Product

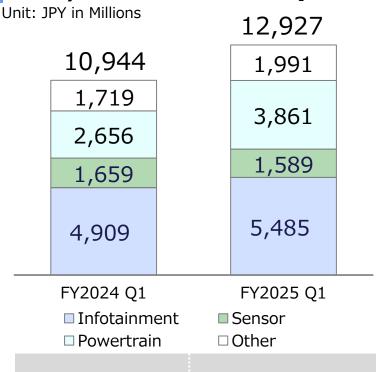
Unit: Yen in Millions

| | | | FY2024 | | | FY2 | .025 | Q1 YoY | |
|----------------|--------|-----------|--------|--------|--------|--------|-----------|--------|----------|
| | Q1 | Breakdown | Q2 | Q3 | Q4 | Q1 | Breakdown | Change | Change % |
| BtoB | 5,333 | 42.6% | 5,918 | 5,989 | 5,965 | 6,377 | 42.1% | +1,044 | +19.6% |
| FPC | 2,649 | 21.1% | 3,186 | 3,032 | 2,613 | 2,975 | 19.6% | +326 | +12.3% |
| Auto IF / WtoB | 3,630 | 29.0% | 4,457 | 5,025 | 4,595 | 4,915 | 32.4% | +1,285 | +35.4% |
| Pin Header | 553 | 4.4% | 575 | 558 | 508 | 497 | 3.3% | (56) | (10.1)% |
| Other | 367 | 2.9% | 486 | 404 | 480 | 397 | 2.6% | +30 | +8.2% |
| Total | 12,534 | 100.0% | 14,624 | 15,009 | 14,163 | 15,163 | 100.0% | +2,629 | +21.0% |

6. Sales by Market: Smart Mobility



¥+**1,982mm YoY** (**+18.1**%)



Infotainment

- · Vs. FY2024 Q1 level: +11.7%, vs. FY2024 Q4 level: +2.1%.
- Steady sales of high-speed transmission BtoB connectors for LCD panel IVI, and ECU.

Sensor

- ·Vs. FY2024 Q1 level: (4.3)%, vs. FY2024 Q4 level: (2.0) %.
- •Decrease in sales for auto radar due to structural changes in certain types of sensors.
- •Sustained growth in sales for camera, driven by the growing number of customers despite the impact of auto production decline.

Powertrain

- ·Vs. FY2024 Q1 level: +45.4%, vs. FY2024 Q4 level: +20.1%.
- ·Record-breaking quarterly sales, driven by strong demand in China
- •Increase in sales of the auto IF/WtoB connector for BMS (Battery Management System). and "Z-Move™" for inverter.

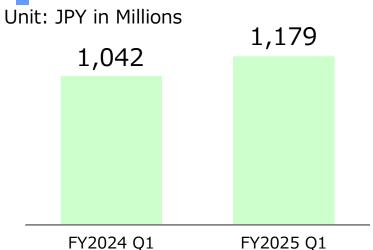
Note: Z-Move™: IRISO's proprietary vibration-resistant connector technology

| | | FY20 | 024 | | FY2025 | YoY | QoQ | |
|-----------------------------|--------|--------|--------|--------|--------|--------|--------|--|
| | Q1 | Q2 | Q3 | Q4 | Q1 | 101 | QuQ | |
| Infotainment | 4,909 | 5,583 | 5,366 | 5,372 | 5,485 | +11.7% | +2.1% | |
| Sensor | 1,659 | 1,672 | 1,755 | 1,622 | 1,589 | (4.3)% | (2.0)% | |
| Powertrain | 2,656 | 3,288 | 3,725 | 3,215 | 3,861 | +45.4% | +20.1% | |
| Other | 1,719 | 2,088 | 1,943 | 1,968 | 1,991 | +15.8% | +1.1% | |
| Total | 10,944 | 12,632 | 12,791 | 12,179 | 12,927 | +18.1% | +6.1% | |
| [FYI]ERP Impact Excluded | 11,644 | 12,632 | 12,791 | 12,179 | 12,927 | +11.0% | +6.1% | |



7. Sales by Market: Consumer and Industrial

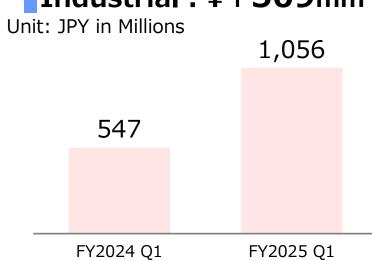




- ·Vs. FY2024 Q1 level: Increase in sales, driven by sales for printer and digital camera.
- ·Vs. FY 2024 Q4 level: Increase in sales for gaming console as customers placed orders earlier than expected in response to the U.S. tariff policies.

| | FY20 | 24 | | FY2025 | VoV | 000 | |
|-------|-------|-------|-------|--------|--------|--------|--|
| Q1 | Q2 | Q3 | Q4 | Q1 | YoY | QoQ | |
| 1,042 | 1,319 | 1,227 | 1,034 | 1,179 | +13.2% | +14.0% | |

Industrial: +509mm YoY (+93.0%)



- •Signs of recovery in sales for some equipment and customers in the FA equipment sector.
- •Steady business growth in the energy management market, which has been newly developed since FY2024 Q3.

| | FY20 | 24 | | FY2025 | YoY | QoQ | |
|-----|------|-----|-----|--------|--------|--------|--|
| Q1 | Q2 | Q3 | Q4 | Q1 | 101 | QUQ | |
| 547 | 673 | 990 | 949 | 1,056 | +93.0% | +11.3% | |





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1. FY2025 Earnings Forecast



- •The FY2025 H1 forecast is based on the Q1 results. No changes have been made to the full-year forecast to assess market conditions.
- •The direct impact of the U.S. the tariff policies is minimal. As an indirect effect, there is a risk of full-year sales decline of

| approx.¥1.0B | approx.¥1.0B, due to a decline in automobile demand in North America. ·However, since the Q1 results are exceeding expectations, no downward revision has been made to the forecast. Unit: ¥ in Millions | | | | | | | | | | | |
|--------------------------------|--|-----------------------------------|----------------------|------------------------------------|-------------------------------------|----------------|-------------------------------------|----------------------------|------------------|--|--|--|
| ·However, sinc | | 1 | | | ard revision h | | | ast. Unit | :: ¥ in Millions | | | |
| | FY20 | 024 | FY2 | | | Yo, | Y | | Q1 | | | |
| | H1 | Full Year | H1 Forecast | Full Year Forecast | vs. l | 1 1 | vs. Full Year | | Progress Rate | | | |
| Net Sales | 27,159 | 56,332 | 29,000 | 55,000 | +1,840 | +6.8% | (1,332) | (2.4)% | 27.6% | | | |
| Cost of Sales | 69.6% | 68.2% | 69.4% | 67.5% | | (0.2)pts | | (0.7)pts | | | | |
| Operating Profit | 2,119 | 5,307 | 2,600 | 5,500 | +480 | +22.7% | +192 | +3.6% | 19.5% | | | |
| Operating Profit Margin | : / XU/a ' | 9.4% | 9.0% | 10.0% | | +1.2pts | | +0.6pts | | | | |
| Pretax Profit | 1,492 | 3,217 | 2,800 | 5,200 | +1,307 | +87.6% | +1,982 | +61.6% | 22.5% | | | |
| Quarterly Net Income | 1,089 | 2,662 | 2,000 | 3,900 | +910 | +83.6% | +1,237 | +46.5% | 13.1% | | | |
| EPS | 47.10 _{JPY} | 118.25 _{JPY} | 95.33 _{JPY} | 188.65 _{JPY} | | | | | | | | |
| Exchange Rate FY Average | USD: 152.30JPY EUR: 165.46JPY CNY: 21.15JPY | 152.4JPY 163.62JPY 21.10JPY | 163.35JPY | 145.00JPY 162.00JPY 20.00JPY | (7.19)JPY (2.11)JPY (1.09)JPY | (1.3)% | (7.48)JPY (1.62)JPY (1.10)JPY | (4.9)% (1.0)% (5.2)% | | | | |
| Capital Expenditure | 5,036 | 8,693 | - | 6,300 | (1,736) | - | (2,393) | - | 25.5% | | | |
| Depreciation | 3,498 | 7,092 | _ | 7,200 | (398) | - | +107 | | 21.5% | | | |
| Dividend | - | 100JPY | - | 110JPY | - | - | +10JPY | _ | | | | |

2. FY2025 Net Sales Plan by Market



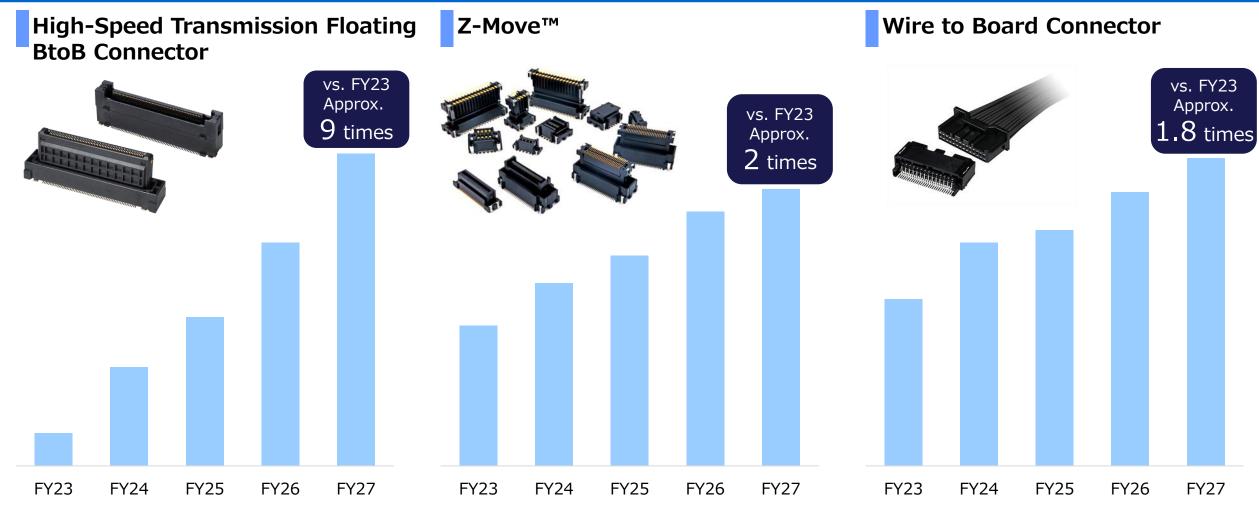
Unit: ¥ in Millions

| 1 | | : | | # 111 MIIIIOHS | | | |
|----------------|-----------|-----------|-----------|----------------|-----------------------------------|---|------------------|
| | FY2 | 024 | | | FY2025 | | Q1 |
| | Net Sales | Breakdown | Net Sales | Breakdown | YoY with Currency impact included | YoY with currency impact excluded Key Factor | Progress Rate |
| Mobility Total | 48,548 | 86.2% | 47,650 | 86.6% | (1.9)% | +2.1% YoY decrease in global auto production expected. | 27.1% |
| Infotainment | 21,231 | 37.7% | 21,900 | 39.8% | +3.1% | +7.1% Increase of high-speed transmission floating BtoB connectors. | 25.0% |
| Sensor | 6,710 | 11.9% | 6,100 | 11.1% | (9.1)% | Decrease in sales for radar. (5.3)% Increase in sales for camera in China. | 26.1% |
| Powertrain | 12,886 | 22.9% | 12,400 | 22.5% | (3.8)% | Increase in sales, driven by sales of connectors such as the three-directional floating BtoB "Z-Move™" in the Chinese market. | 31.1% |
| Other | 7,719 | 13.7% | 7,250 | 13.2% | (6.1)% | (1.9)% | 27.5% |
| Consumer | 4,623 | 8.2% | 3,900 | 7.1% | (15.6)% | (11.5)% Decrease in sales for game console. | 30.2% |
| Industrial | 3,160 | 5.6% | 3,450 | 6.3% | +9.2% | + 12.1% Increase in sales for energy management system. | 30.6% |
| Total | 56,322 | 100.0% | 55,000 | 100.0% | (2.4)% | +1.6% | 27.6% |



3. Strategic Product Sales Trends





Setting goals to drive sales growth in the auto centralized control ECU market by increasing product lines and solutions.

Receiving the increasing number of customer inquiries, helped by rising reliability needs and the company's big presence in the auto powertrain systems market.

Sales growth expected in the energy management sector of the industrial market, as well as steady sales growth in the auto powertrain systems market.





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1. Topics 1



- Our "Unit-able" concept was adopted for use in powertrain equipment. Deliveries are scheduled to begin from FY2025 H2.
 - A new I/F connection method created by leveraging our flagship Z-Move™ technology -
 - Benefit 1: Automation for high-mix, low-volume production.
 Reduction in product design and manufacturing workloads, as well as total cost reduction.
 - •Benefit 2: Excellent contact reliability, making it suitable for mobility equipment used in harsh environments.
 - •Structure: Board sockets: Z-Move™, I/F connector: relay connector

IRISO exhibits at "Automotive Engineering Exposition (AEE) 2025" to launch the new connector concept for auto centralized control ECU

- •Participation in the "AEE 2025", held in Yokohama (May 21–23) and Aichi (July 16–18).
- •Exhibition of new products for powertrain systems and auto centralized control ECU.
- •Introduction of the "connector concept for auto centralized control ECU. (https://www.irisoele.com/en/news/n20250520/)
 - •High-speed transmission auto I/F connectors for scalability (Scalable connector)
 - ·32 Gbps high-speed transmission floating connector (10163 series)
 - High-current compact floating connector (10149 series)







SCIENCE

TARGETS

BASED

DRIVING AMBITIOUS CORPORATE CLIMATE ACTION

IRISO's net zero target approved by SBTi (Science Based Targets initiative)

•The SBTi (Science Based targets Initiative), an international corporate climate action organization, has verified the IRISO Group's emission reduction targets for the entire value chain, including those for Scope 1, 2, and 3 greenhouse gas emissions, newly in line with

the SBTi's Corporate Net-Zero Standard.

IRISO group's emission reduction targets verified by SBTi

| Scope | Base Year | Target Year | Target |
|----------------|-----------|-------------|--------------------------------|
| 1, 2 | FY2023 | FY2030 | Emissions to be reduced by 42% |
| 3 (Category 1) | FY2023 | FY2030 | Emissions to be reduced by 25% |



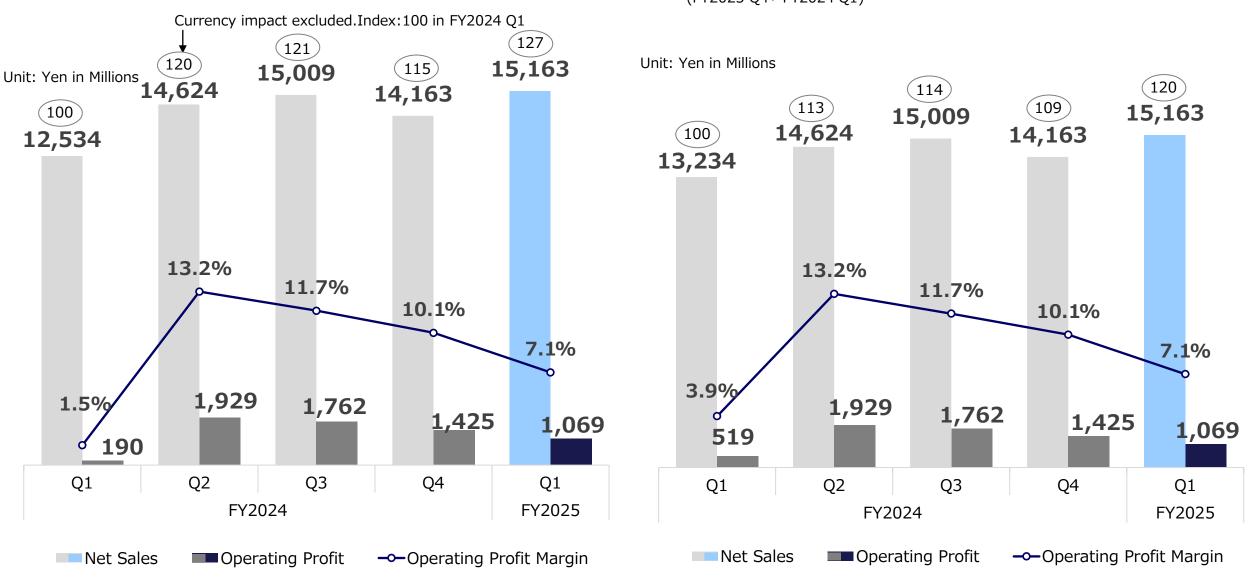


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1. QoQ Changes in Net Sales and Operating Profit



[FYI] The impact of sales brought forward, driven by the ERP system change, excluded (FY2023 Q4←FY2024 Q1)

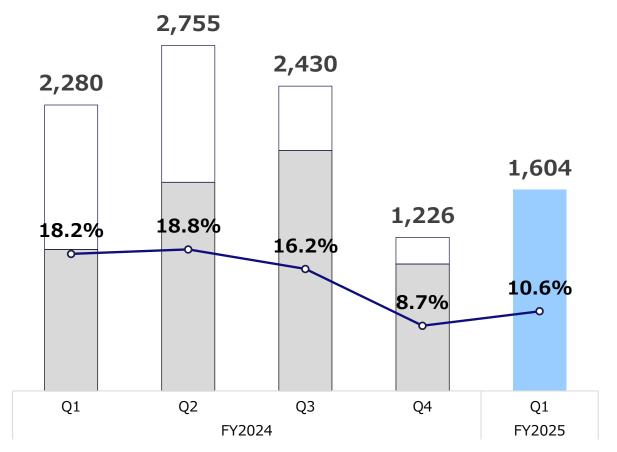


2. Capex and Depreciation Change



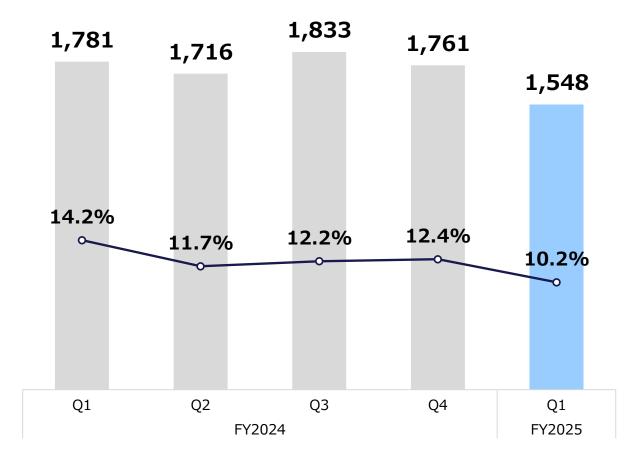
Capex

Unit: JPY in Millions



Depreciation

Unit: JPY in Millions



Capex (Regular)
Capex (New Plant & New ERP)

--- Capex Ratio to Net Sales

-- Depreciation Ratio to Net Sales

Depreciation

Company Profile



| Company Name | IRISO ELECTRONICS CO., LTD. | |
|-----------------------------|--|--|
| Business Description | Manufacture and sales of various types of connectors | |
| Establishment | December 1966 | |
| Number of Employees | 2,936 (as of March 31, 2024) | |
| Capital | 5,640 million yen (as of March 31, 2024) | |
| Headquarters | 2-13-8, Shinyokohama, Kohoku-ku, Yokohama, Kanagawa | |
| Operations Japan Overseas | Headquarters, Fukushima, Ibaraki, Aichi, and Osaka Singapore, Hong Kong, U.S.A., Germany, Thailand, South Korea, China (Shanghai, Dalian, Tianjin, Suzhou, Shenzhen, Chongqing), Malaysia, Taiwan, and India | |
| Research & Development | Headquarters (IRISO Technology Park), Kawasaki (Production Technology Development Center), Iwate (Hanamaki Factory), and Shanghai R&D Center | |
| Manufacturing Plants | Japan (Ibaraki, AKita), China (Shanghai, Nantong), Philippines (Manila), and Vietnam (Hai Phong) | |
| | 10 | |