



December 5, 2025

Company name : COSEL CO., LTD  
 Listing : Tokyo Stock Exchange Prime Market  
 Securities code : 6905  
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## Notice Regarding Organizational Restructuring and Personnel Changes

Cosel Co., Ltd. hereby announces that it will implement the following organizational restructuring and personnel changes.

Effective date : December 21, 2025

### I. Organizational Changes

To realize our upcoming medium-term management plan, we will reorganize the development division.

1. Establish the New Product Development Department III to strengthen the structure for new product development based on our business portfolio, together with the existing Departments I and II.
2. Establish the COSELSYNC Section to enhance technical collaboration and co-creation with LITE-ON Technology Corporation.
3. Upgrade the Research Laboratory to the Research Department, placing it under the Development Headquarters to reinforce the research and development system toward commercialization.
4. Place the Production Engineering Department under the Development Headquarters to further strengthen collaboration with new product development.

### II. Changes in Duties of Directors and Executive Officers

Name	New title/position	Current title/position
Morio Saito	Representative Director, President and Chief Executive Officer Head of Sales for Asia, President of COSEL ASIA LTD.	Representative Director, President and Chief Executive Officer
Isao Yasuda	Director, Corporate Executive Officer (Head of Overseas Sales and LITE-ON Collaboration)	Director, Corporate Executive Officer (Head of Global Sales and LITE-ON Collaboration)
Yoshimichi Hirokawa	Director, Corporate Executive Officer ( Head of Domestic Sales)	Director, Corporate Executive Officer (Head of Development / General Manager, New Product Development Department 1)
Norihiro Honoki	Director, Corporate Executive Officer (Head of Development/ Production Engineering & IT Strategy / Vietnam Business Lead )	Director, Corporate Executive Officer (Production Engineering & IT Strategy / Vietnam Business Lead / General Manager, Production Engineering Department)

### III. Personnel Transfers

Name	New title/position	Current title/position
Yukihiro Takehashi	General Manager, New Product Development Department 1 and Manager, Development Section 7	General Manager, New Product Development Department 2 and Manager, Development Section 5
Satoshi Uetani	General Manager, New Product Development Department 2 and Manager, Development Section 3	Manager, Development Section 3, New Product Development Department 2
Takashi Yamamine	General Manager, New Product Development Department 3 and Manager, Development Sections 4 and 5	Manager, Development Section 4, New Product Development Department 2
Koji Todo	General Manager, Research Department	Head, Research Laboratory
Hitoshi Nakayama	General Manager, Production Engineering Department and Manager, Production Engineering Section 1	Manager, Production Engineering Section 1, Production Engineering Department
Takashi Kajii	Manager, WS Development Section, New Product Development Department 1	Manager, WS Development Section
Junichi Hatagishi	Manager, Development Section 2, New Product Development Department 2	Manager, Development Section 7, New Product Development Department 1
Masahiro Shima	Manager, Development Section 6, New Product Development Department 1	Manager, UCS Section, CS Development Department
Tetsuro Hirata	Manager, COSELSYNC Section, New Product Development Department 1	Manager, Development Section 2, New Product Development Department 2
Kenichi Tsukada	Manager, UCS Section, CS Development Department	Manager, Development Section 6, New Product Development Department 1
Nobuyuki Shiraishi	Senior Engineer, New Product Development Department 1	Senior Engineer, New Product Development Department 2
Takashi Mizuhara	Senior Engineer, Research Department	Senior Engineer, Research Laboratory