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Company name: COSEL CO., LTD

Listing: Tokyo Stock Exchange Prime Market

Securities code: 6905

Representative : Morio Saito, President/CEO Inquiries : Satoshi Kiyosawa, Director

Senior Corporate Executive Officer TQM

and HR, General Affairs

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Notice Regarding Changes to the Board of Directors and Executive Officer Structure and Changes to Audit and Supervisory Committee Members

At the 56th Annual General Meeting of Shareholders and the subsequent meeting of the Board of Directors held on August 7, 2025, the following changes to the Board of Directors, Executive Officers, and Audit and Supervisory Committee Members were approved.

1. Appointment of Directors (Effective August 7, 2025)

Name Morio Saito	<u>Title</u> Representative Director, President and Chief Executive Officer	Reappointed
Satoshi Kiyosawa	Director, Senior Corporate Executive Officer (TQM Promotion and General Affairs & HR)	Reappointed
Isao Yasuda	Director, Corporate Executive Officer (Head of Global Sales and LITE-ON Collaboration)	Reappointed
Tatsuya Mano	Director, Corporate Executive Officer (Quality Assurance, New Business Development / Chairman of Wuxi Cosel Electronics Co., Ltd.)	Reappointed
Norihiro Honoki	Director, Corporate Executive Officer (Production Engineering & IT Strategy / Vietnam Business Lead / General Manager, Production Engineering Department)	Reappointed
Yoshimichi Hirokawa	Director, Corporate Executive Officer (Head of Development / General Manager, New Product Development Department 1)	Newly Appointed
Chien-Chung Hsu	Director	Newly Appointed
Toshiaki Kusakabe	Outside Director	Reappointed
Kyoko Yokota	Outside Director	Reappointed

The executive corporate officers consist of a total of 11 members, including the six directors: Morio Saito, Satoshi Kiyosawa, Isao Yasuda, Tatsuya Mano, Narihiro Honoki, and Yoshimichi Hirokawa, along with five additional members: Yoshio Anda, Head of Asia Area Sales; Tatsuo Yamamoto, Head of European Business; Yoshio Kusaka, Head of SCM; Daisuke Takashima, Head of Finance and Accounting; and Hiroto Yamaguchi, Sustainability.

2. Retirement of Directors (Effective August 7, 2025)

Name Title
Ming-Feng Soong Director

Yasuro Uchida Outside Director

3. Appointment of Directors, Audit and Supervisory Committee Members (Effective August 7, 2025)

<u>Name</u> <u>Title</u>

Katsuhiko Hagino Director, Audit and Supervisory Committee Member (Full-time)

The Audit and Supervisory Committee consists of three members: Katsuhiko Hagino, along with Outside Director, Audit and Supervisory Committee Members, Aya Watanabe and Hiroo Nishikawa.

4. Resignation of Directors, Audit and Supervisory Committee Members (Effective August 7, 2025)

Name <u>Title</u>

Mitsuhiko Tanino Director, Audit and Supervisory Committee Member (Full-time)