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June 25, 2025

To whom it may concern

Company name: MICRONICS JAPAN CO., LTD.

Name of representative: Masayoshi Hasegawa, President & CEO

(Code No.: 6871, TSE Prime Market)

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Executive Officer, Deputy General Manager Administration Division

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Notice Concerning Personnel Changes

MICRONICS JAPAN CO., LTD. (the "Company") hereby announces that it has decided to implement personnel changes effective July 1, 2025, as follows.

New job titles	Name	Previous job titles
Director & Senior Managing	Yuichi Abe	Director & Senior Managing
Executive Officer		Executive Officer
Responsible for Corporate Planning		General Manager, Corporate
& Strategy Division		Planning & Strategy Division
General Manager, TE Division		General Manager, TE Division
Executive Officer	Kotaro Kato	Executive Officer
General Manager, Corporate Planning		Deputy General Manager,
& Strategy Division		Corporate Planning & Strategy
		Division