

DISCLAIMER: This English document is translated using a machine translation. This document is a translation of the original Japanese version and provided for reference purposes only. In the event of any discrepancy between the Japanese original and this English translation, the Japanese original shall prevail.

December 5, 2025

To whom it may concern

Company name: HIOKI E.E. CORPORATION

Name of representative: Takahiro Okazawa, President

(Securities code: 6866; Tokyo Stock Exchange Prime Market)

Inquiries: Takehisa Obara, Director of Corporate

Planning Department

(Telephone: +81-268-28-0555)

Notice Regarding the Reorganization of Our Consolidated Subsidiary and Consolidated Sub-subsidiaries in China

We hereby inform you that at the Board of Directors meeting held on December 5, 2025, we resolved to reorganize our consolidated subsidiary and consolidated sub-subsidiaries in China as outlined below.

1. Organizational Restructuring (Effective January 1, 2026)

We will transfer the functions and employees of our consolidated sub-subsidiaries, HIOKI (Shanghai) TECHNOLOGY DEVELOPMENT CO., LTD., and our consolidated sub-subsidiaries, HIOKI (Shanghai) MEASURING INSTRUMENTS CO., LTD., to our consolidated subsidiary, HIOKI (Shanghai) MEASUREMENT TECHNOLOGIES CO., LTD. Both consolidated sub-subsidiaries are scheduled to be liquidated within 2026.

*Reference: Our Group Companies in China

Company Name	Overview of Main Business
HIOKI (Shanghai) MEASUREMENT TECHNOLOGIES CO., LTD.	Business management and
(Our consolidated subsidiaries)	administration for the
	domestic group in China
HIOKI (Shanghai) TECHNOLOGY DEVELOPMENT CO., LTD.	Research and development,
(Our consolidated sub-subsidiaries)	manufacturing, and sales in
	the Chinese market
HIOKI (Shanghai) MEASURING INSTRUMENTS CO., LTD.	Sales of our products in the
(Our consolidated sub-subsidiaries)	Chinese market

2. Purpose of the Organizational Restructuring

To enhance operational efficiency and to respond flexibly to the market growth speed in China.

3. Future Outlook

The impact of this matter on our group's consolidated performance for the fiscal year ending December 2025 is expected to be minimal.

End of announcement.