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May 13, 2025

To whom it may concern

Company name: HIOKI E. E. CORPORATION
Name of representative: Takahiro Okazawa, President
(Securities code: 6866; Tokyo Stock Exchange Prime Market)
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Notice Concerning Changes in Personnel Positions

Our company has resolved to implement the following personnel changes at the Board of Directors meeting scheduled for May 13, 2025. We hereby announce the details.

Personnel Changes (Effective June 1, 2025)

New position	Name	Previous position
Executive Officer, Director of Product & Marketing Division and Director of Marketing Communication Department	Kenneth Soh	Executive Officer, Director of Product & Marketing Division
Executive Officer, Director of Global Human Resources Department, Administration Division, and Director of DE&I Promotion	Akiko Kobayashi	Executive Officer, Director of Global Human Resources Department, and Manager of Human Resources Management Section, Administration Division and DE&I Promotion

End of announcement.