

Note: This document has been translated from the Japanese original for reference purposes only.
In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

October 29, 2025

To whom it may concern:

Company name: Keyence Corporation
Stock exchange listing: Tokyo Prime
Stock code: 6861
Representative: Yu Nakata
President and Representative Director
Inquiries: Hiroaki Yamamoto
Director and General Manager, Corporate
Planning & Coordination Department
(Telephone: +81-06-6379-1111)

Notice Concerning Changes in President and Representative Director

Keyence Corporation (hereinafter, “the Company”) hereby announces that the Company resolved, at the Board of Director’s Meeting held today to approve the personnel changes in President and Representative Director to become effective as of December 22, 2025.

1. Reason for the Change

The Company has consistently pursued the creation of added value and the realization of high profitability to enhance corporate value. In order to further strengthen its management structure, the Company has resolved to appoint a new President and Representative Director.

2. Details of the Change

New Title	Name	Current Title
President and Representative Director	Tetsuya Nakano	Board, International Division Director
Director	Yu Nakata	President and Representative Director

3. Biography of the Newly Appointed Representative Director

Tetsuya Nakano (Date of birth : April 10, 1981)			Number of the Company’s Shares Held
Career summary	April 2004 March 2020 June 2023 December 2023	Joined the Company General Manager, Control System Division Director; General Manager, Control System Division and General Manager, Strategic Business Development Division Director; General Manager, International Division (current position)	—

4. Scheduled Date of Appointment

December 22, 2025