

April 23, 2025

NIHON KOHDEN CORPORATION (6849)

Stock Exchange Listing: Prime Market, Tokyo Stock Exchange
Head Office: Tokyo
Representative: Hirokazu Ogino, Representative Director, President and Chief Executive Officer
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Nihon Kohden Announces Change in Representative Director and Directors

Nihon Kohden today announces that its Board of Directors held on April 23, 2025 passed a resolution to change the Representative Director and Directors of the Company, after the deliberation of the Nomination and Remuneration Committee which is a voluntary advisory committee under the Board. The formal decision on this change is to be made at the 74th Ordinary General Meeting of Shareholders to be held on June 26, 2025.

1. Change in Representative Director (Retirement)

(1) Representative Director to be changed (retired)

Takashi Tamura

(2) Reason for change (retirement)

Health reasons

(3) Expected date of retirement

June 26, 2025 (At the conclusion of the 74th Ordinary General Meeting of Shareholders, he will also retire from a Director and become an advisor.)

2. Change in Directors (as of June 26, 2025)

(1) Candidates for new Directors

- Corporate Director (excluding Director serving as an Audit & Supervisory Committee Member)

Kazuhiro Kato (Current title: Senior Operating Officer, Chief Administrative Officer,
General Manager of Corporate Administration Operations, Chief Compliance Officer)

- Outside Director (excluding Director serving as an Audit & Supervisory Committee Member)

Mamoru Morita (Strategy Expert of Nuclear Energy Business Unit, Hitachi Limited)

*The Company will file with the Tokyo Stock Exchange a notification to establish that Mr. Mamoru Morita is an independent director as provided by the Exchange because he satisfies the requirements therefor.

(2) Directors (excluding Directors serving as Audit & Supervisory Committee Members) to be retired

Tadashi Hasegawa (Corporate Director)

Hidemitsu Sasaya (Outside Director)

Board of Directors as of June 26, 2025

Directors (excluding Directors serving as Audit & Supervisory Committee Members)

Name	Title
Hirokazu Ogino	Representative Director
Eiichi Tanaka	Corporate Director
Yasuhiro Yoshitake	Corporate Director
Kazuhiro Kato	Corporate Director
Shigeru Kawatsuhara	Outside Director
Sumie Morita	Outside Director
Danny Risberg	Outside Director
Mamoru Morita	Outside Director

Directors (Audit & Supervisory Committee Members)

Name	Title
Shigeru Hirata	Corporate Director, Audit & Supervisory Committee Member
Kazuo Shimizu	Outside Director, Audit & Supervisory Committee Member
Ikumi Sato	Outside Director, Audit & Supervisory Committee Member

Management Operating Officers

Name	Title
Hirokazu Ogino	President and Chief Executive Officer (CEO)
Eiichi Tanaka	Executive Operating Officer, Chief Operating Officer (COO)
Yasuhiro Yoshitake	Executive Operating Officer, Chief Strategy Officer (CSO), Chief Regional Officer - International (CRO-I)
Kenji Furukawa	Senior Operating Officer, Chief Human Capital Officer (CHCO), General Manager of Human Resources Development Operations
Yoshiyuki Fujita	Senior Operating Officer, Chief Quality & Regulatory Officer (CQRO), General Manager of Corporate Quality Management Operations
Kazuhiro Kato	Senior Operating Officer, Chief Administrative Officer (CAO), General Manager of Corporate Administration Operations, Chief Compliance Officer
Kazuomi Shimoda	Operating Officer, Chief Business Development Officer (CBDO), General Manager of Import Business Operations
Kaoru Imajo	Operating Officer, Chief Innovation Officer (CIO), General Manager of Neurology Business Division, CEO of Ad-Tech Medical Instrument Corporation
Toshihiko Hiraoka	Operating Officer, Chief Regional Officer - Japan (CRO-J), In charge of Domestic Business and Services Business
Yutaka Inano	Operating Officer, Chief Manufacturing Officer (CMO), General Manager of Production Operations, President of Nihon Kohden Tomioka Corporation
Hirohiko Ikeya	Operating Officer, Chief Technology Officer (CTO), General Manager of Technology Development Operations

Operating Officers

Name	Title
Eri Watanabe	Operating Officer, Deputy General Manager of Corporate Administration Operations, General Manager of Finance Department
Fumio Izumida	Operating Officer, General Manager of Corporate Strategy Division
Yoshinori Obara	Operating Officer, General Manager of Solution Business Division
Hiroko Hagiwara	Operating Officer, General Manager of Clinical Development & Regulatory Affairs Division
Tsutomu Wakabayashi	Operating Officer, Deputy General Manager of Technology Development Operations
Seiji Miyazaki	Operating Officer, General Manager of International Business Operations
Hironori Asa	Operating Officer, General Manager of Domestic Business Operations
Fumito Horiuchi	Operating Officer, General Manager of Customer Service Operations
Naoto Nishii	Operating Officer, General Manager of Business Strategy Operations
Keichiro Yoshizawa	Operating Officer, General Manager of North America Business Operations, CEO of Nihon Kohden North America, Inc.