

***Note: This English translation is an abridged version of the original notice in Japanese.
In the event of discrepancies, the Japanese version shall prevail.***

June 16, 2025

To Our Shareholders,

Kiyohiro Yamamoto
Director, President and Group CEO
Azbil Corporation
2-7-3, Marunouchi, Chiyoda-ku, Tokyo

Notification Regarding Amendment to the Content of
the Notice of the 103rd Ordinary General Meeting of Shareholders

The Notice of the 103rd Ordinary General Meeting of Shareholders has been partially amended. We apologize for any inconvenience caused and inform you of the amendment as follows. (The amended parts are underlined.)

Amendment

Business Report

1. Matters Concerning the Present State of the Corporate Group –
(9) Employees – 1) Employees of the Group
(Page 50 of the Notice of the 103rd Ordinary General Meeting of Shareholders)

[Before amendment]

Segment	Number of Employees	Year-on-year Increase/(Decrease)
Building Automation business	3,185 [542] persons	(22) persons
Advanced Automation business	<u>3,507</u> [405]	(68)
Life Automation business	<u>1,030</u> [162]	(846)
Total of reportable segments	<u>7,722</u> [1,109]	(936)
Others	3 [1]	0
Corporate (Common)	1,192 [217]	(56)
Total	<u>8,917</u> [1,327]	(992)

- Notes:
1. The number of employees listed as Corporate (Common) refers to employees belonging to the administration and research and development division which cannot be categorized in the designated business segments.
 2. The numbers of temporary employees (including fixed-term part timers, employees rehired after retiring at the compulsory retirement age and contract employees, excluding temporary workers from temp agencies) are indicated in brackets separately from the total as the yearly average numbers of employees.
 3. The number of employees in the Life Automation business declined by 846 compared to the end of the previous fiscal year. However, the main factor behind this decline was the removal from the scope of consolidation of Azbil Telstar, which has been a consolidated subsidiary of the Company, following the transfer of all of the equity interests in Azbil Telstar to a wholly owned subsidiary of Syntegon Technology on October 31, 2024 (Central European Time).

[After amendment]

Segment	Number of Employees	Year-on-year Increase/(Decrease)
Building Automation business	3,185 [542] persons	(22) persons
Advanced Automation business	<u>3,519</u> [393]	(56)
Life Automation business	<u>1,023</u> [130]	(853)
Total of reportable segments	<u>7,727</u> [1,065]	(931)
Others	3 [1]	0
Corporate (Common)	1,192 [216]	(56)
Total	<u>8,922</u> [1,282]	(987)

- Notes:
1. The number of employees listed as Corporate (Common) refers to employees belonging to the administration and research and development division which cannot be categorized in the designated business segments.
 2. The numbers of temporary employees (including fixed-term part timers, employees rehired after retiring at the compulsory retirement age and contract employees, excluding temporary workers from temp agencies) are indicated in brackets separately from the total as the yearly average numbers of employees.
 3. The number of employees in the Life Automation business declined by 853 compared to the end of the previous fiscal year. However, the main factor behind this decline was the removal from the scope of consolidation of Azbil Telstar, which has been a consolidated subsidiary of the Company, following the transfer of all of the equity interests in Azbil Telstar to a wholly owned subsidiary of Syntegon Technology on October 31, 2024 (Central European Time).

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