

Name of Listed Company:
Yokogawa Electric Corporation
(URL: <https://www.yokogawa.com>) (Stock code: 6841, listed in TSE Prime Market)
Name and Position of the Representative:
Hitoshi Nara, President & CEO, Representative Executive Officer
Name and Position of the Person in Charge:
Hirohiko Nakatani, Department Manager of IR Department
Telephone Number: +81-422-52-6845
March 25, 2025

Notice Concerning Nomination of Candidates for Director

Yokogawa Electric Corporation (the “Company”) announces that its Nominating Committee has resolved that to recommend that the following individuals be elected to the posts of director at the annual general meeting of shareholders scheduled for June 19, 2025 (the “Annual General Meeting of Shareholders”).

Director candidates (Positions in parentheses are as of March 25, 2025) *indicates new candidate
Hitoshi Nara (Director, President and Chief Executive Officer, Representative Executive Officer)
Kunimasa Shigeno* (Senior Vice President & Executive Officer, Digital Solutions HQ)
Hikaru Kikkawa (Director)
Michiko Nakajima (Director, Vice President & Executive Officer, Accounting & Treasury HQ)
Akira Uchida (Outside Director)
Kuniko Urano (Outside Director)
Takuya Hirano (Outside Director)
Yujiro Goto (Outside Director)
Makoto Ohsawa (Outside Director)
Masaru Ono (Outside Director)
Hisashi Maruyama (Outside Director)
Christina L. Ahmadjian* (Professor Emeritus, Hitotsubashi University)

Mr. Uchida, Ms. Urano, Mr. Hirano, Mr. Goto, Mr. Ohsawa, Mr. Ono, Mr. Maruyama and Ms. Ahmadjian are candidates for outside director. All of them meets the requirements of an independent officer pursuant to Article 436, Paragraph 2 of the Securities Listing Regulations of the Tokyo Stock Exchange, and the standards of independence in the Company. Provided they are elected as proposed, the Company plans to register as independent officer as stipulated by the Tokyo Stock Exchange.

1) Plans for the composition of the Board of Directors, Nomination/Compensation/Audit Committee (to be officially decided after the Annual General Meeting of Shareholders)

Board of Directors 12 members	Nomination Committee 5 members	Compensation Committee 4 members	Audit Committee 5 members
Hitoshi Nara	○ Member		
Kunimasa Shigeno			
Hikaru Kikkawa			○ Member
Michiko Nakajima			
Akira Uchida Chairperson	○ Member	○ Member	
Kuniko Urano	⊙ Chairperson	○ Member	
Takuya Hirano	○ Member	⊙ Chairperson	
Yujiro Goto	○ Member	○ Member	
Makoto Ohsawa Leading outside director			○ Member
Masaru Ono			○ Member
Hisashi Maruyama			⊙ Chairperson
Christina L. Ahmadjian			○ Member

2) Outgoing Directors (planned) (Position in parentheses is as of March 25, 2025)

Yasuko Takayama (Outside Director)

3) Curriculum vitae of new Director candidate

Name: Kunimasa Shigeno

Date of Birth: February 8, 1968

Place of Birth: Okayama prefecture

Education: Graduated Kyushu Institute of Technology, 1991

Business Career:

April 1991 Joined Yokogawa Electric Corporation

May 2008 Vice President, Engineering Business, Yokogawa Saudi Arabia Company (L.L.C.)

April 2016 Executive Vice President, Engineering Business, Yokogawa Saudi Arabia Company (L.L.C.)

April 2018 Vice President, Head of Global Business Service HQ, Yokogawa Electric Corporation

April 2021 President & CEO, Yokogawa Middle East & Africa B.S.C.(c)

April 2023 Vice President, Regional Chief Executive for Middle East & Africa, Yokogawa Electric Corporation, and Yokogawa Middle East & Africa President & CEO

April 2024 Senior Vice President, Head of Digital Solutions HQ

June 2024 Senior Vice President & Executive Officer, Head of Digital Solutions HQ (present)

Reason for selection as a director candidate:

Mr. Kunimasa Shigeno has many years of experience as an engineer in our control business and has built strong relationships with customers in the Middle East through his extensive experience and achievements in project management and subsidiary management overseas, particularly in the Middle East. From fiscal 2024, as the head of the Digital Solutions Division, which is at the core of the control business, he contributed to the expansion of the control business through the streamlining of operations and the creation of new value. He is scheduled to be appointed Representative Executive Officer and President and CEO in April 2025. His management experience and achievements are expected to contribute to improving corporate value and strengthening the decision-making and management oversight functions of the Board of Directors, and he is therefore being sought for appointment as a director.

Name: Christina L. Ahmadjian

Date of Birth: March 5, 1959

Place of Birth: United States of America

Education: Graduated Harvard University, 1981

Stanford Graduate School of Business (MBA), 1987

Haas School of Business, University of California Berkeley (Ph.D.) , 1995

Business Career:

January 1995 Associate Professor, Columbia Business School

October 2001 Associate Professor, School of International Corporate Strategy, Hitotsubashi University

January 2004 Professor, School of International Corporate Strategy, Hitotsubashi University

June 2009 Outside Director, Eisai Co., Ltd.

April 2010 Professor, Head of School of International Corporate Strategy, Hitotsubashi University

April 2012 Professor, School of Commerce and Management, Hitotsubashi University

June 2012 Outside Director, Mitsubishi Heavy Industries, Ltd. (retired in June 2021)

June 2014 Outside Director, Japan Exchange Group, Inc. (retired in June 2022)

April 2018 Professor, School of Business Administration, Hitotsubashi University

June 2018 Outside Director, Sumitomo Electric Industries, Ltd. (present)

March 2019 Outside Director, Asahi Group Holdings, Ltd. (present)

June 2021 Outside Director, NEC Corporation (present)

April 2022 Professor Emeritus, Hitotsubashi University

June 2022 Outside Director, Niterra Co., Ltd. (present)

Reason for selection as a director candidate:

As a university professor and researcher, Ms. Ahmajean has extensive knowledge of global corporate management and corporate governance, and she also has a wealth of experience and a proven track record as an outside director and auditor at several major Japanese companies from the perspective of ESG, sustainability and global issues. She is being sought out for appointment as a director in order to reflect this in the supervision of the company's management and to enhance the appropriateness, objectivity and transparency of management.

End

<Reference> Vice President & Executive Officers as of April 1, 2025

Name	Duties
Hitoshi Nara	Representative Executive Officer
Kunimasa Shigeno	President & CEO, Representative Executive Officer
Koji Nakaoka	Executive Vice President & Executive Officer, Energy & Sustainability Business HQ
Kazuhiko Takeoka	Senior Vice President & Executive Officer, Digital Solutions HQ
Hiroshi Tanoguchi	Senior Vice President & Executive Officer, Yokogawa Products HQ
Hiroshi Nakao	Vice President & Executive Officer, Life Business HQ
Hiroshi Nagai	Vice President & Executive Officer, President of Yokogawa Manufacturing Corporation
Michiko Nakajima	Vice President & Executive Officer, Accounting & Treasury HQ
Yoko Fujita	Vice President & Executive Officer, Business Strategy HQ
Toshiyuki Suzuki	Vice President & Executive Officer, President of Yokogawa Test & Measurement Corporation
Akira Fukuda	Vice President & Executive Officer, Corporate Administration HQ, Regional Chief Executive for India and South Asia
Kevin McMillen	Vice President & Executive Officer, Regional Chief Executive for North America and South America, President of Yokogawa Corporation of America
Naohisa Endo	Vice President & Executive Officer, Materials Business HQ
Yasumasa Ogawa	Vice President & Executive Officer, Head of Projects & Services Business Div., Digital Solutions HQ
Norinao Sato	Vice President & Executive Officer, Regional Chief Executive for Middle East and Africa, President of Yokogawa Middle East & Africa B.S.C.(c)
Yoshiaki Asakura	Vice President & Executive Officer, Global Business Service HQ
Masaharu Maeda	Vice President & Executive Officer, Head of Solutions Business Div., Digital Solutions HQ
Masataka Tomonaga	Vice President & Executive Officer, Human Resources and General Affairs HQ
Mitsuhiro Yamamoto	Vice President & Executive Officer, Head of Systems Business Div., Digital Solutions HQ
Seita Hagihara	Vice President & Executive Officer, Regional Chief Executive for Europe, Russia and CIS, President of Yokogawa Europe B.V.
Hiroaki Kanokogi	Vice President & Executive Officer, Head of Digital Strategy Div., Digital Solutions HQ, President of Yokogawa Digital Corporation
Taku Kitahara	Vice President & Executive Officer, IT Strategy HQ
Ikuo Kimura	Vice President & Executive Officer, Regional Chief Executive for Japan, President of Yokogawa Solution Service Corporation
Nobuyoshi Miyasaka	Vice President & Executive Officer, Marketing HQ

Kin Wah Chay	Vice President & Executive Officer, Regional Chief Executive for ASEAN, Pacific, China, and Korea, President of Yokogawa Engineering Asia Pte. Ltd.
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•There have been some changes to the structure announced on February 4, 2025.