



August 18, 2025

Company name: RION CO., LTD.
Listed Exchange: Tokyo Stock Exchange, Prime Market
Securities Code: 6823
Representative: Koki Kato
President and CEO
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Notice of Completion of Payment for Issuance of New Shares as Restricted Stock Compensation

RION Co., Ltd. (hereinafter the “Company”) announces that it completed the payment procedures earlier today with respect to the issuance of new shares as restricted stock compensation announced in “Notice of Issuance of New Shares as Restricted Stock Compensation,” which was issued on July 22, 2025. Details are as follows.

1. Outline of the Issuance

(1) Payment date	August 18, 2025
(2) Class and total number of shares to be issued	Common stock of the Company: 11,000 shares
(3) Issue amount	2,610 yen per share
(4) Total amount issued	28,710,000 yen
(5) Allottee	Four directors (who are not outside directors) of the Company, 11,000 shares