



April 21, 2025

Company name: RION CO., LTD.
Listed Exchange: Tokyo Stock Exchange, Prime Market
Securities Code: 6823
Representative: Koki Kato
President and CEO
Contact: Tadashi Sozaki
Executive Officer / Head of Corporate Planning Division
Phone: +81-42-359-7099

Notice of Personnel Change

RION Co., Ltd. (hereinafter the “Company”) announces that a meeting of its Board of Directors held today adopted a resolution for changes of personnel. Details are as follows.

This matter will be proposed at the Company’s 104th Annual General Meeting of Shareholders scheduled to be held on June 25, 2025.

1. Change of Independent outside director (as of June 25, 2025)

Name	New Position	Previous Position
Shinya Ejima	Independent outside director (Newly Appointed)	—
Motonori Tuno	(retirement)	Independent outside director

*Shinya Ejima is a candidate for a new Independent outside director. Please find reference material attached.

* Motonori Tuno is set to retire due to the expiration of his term of office.

Attached

Career summary of newly appointed outside director

Name	Shinya Ejima	
Date of Birth	October 15, 1959	
Career summary	April 1983	Joined Overseas Economic Cooperation Fund (OECF)
	March 2003	Chief Representative, Colombo Office, Japan Bank for International Cooperation (JBIC)
	July 2012	Chief Representative, India Office, Japan International Cooperation Agency (JICA)
	October 2016	Senior Vice President, JICA
	April 2019	Deputy General Manager, India Division/Resident Representative in India, Konoike Transport Co., Ltd.
	October 2024	Associate General Manager, Medical Division, Konoike Transport Co., Ltd. (Current)

Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.