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Feb 17, 2026

Company Name: FURUNO ELECTRIC CO., LTD.

Representative: Yukio Furuno, President and CEO

(Code: 6814 Tokyo Stock Exchange Prime Market)

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Department

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Notice of Changes in Executive Officer Appointments, Significant Organizational Changes, and Personnel Transfers

FURUNO ELECTRIC CO., LTD. hereby announces that the Board of Directors resolved today to implement the following changes to executive officer appointments and responsibilities, as well as significant organizational changes and personnel transfers.

1. Changes in Executive Officers and Appointments (As of Mar 1, 2026)

Name	New Position	Current Position
Kazuma Waimatsu	Director, Senior Managing Executive Officer and CMO; Head of Avionics and Defense Electronics Division	Director, Managing Executive Officer; Head of Marine Electronic Products Division, Divisional General Manager, Marine Electronic Products Division
Shinji Ishihara	Director, Managing Executive Officer; President's Special Assignment Manager	Director, Managing Executive Officer and CTO; Energy Management Control Officer Head of Research & Development, Production & Quality, Environment, Research & Innovation Center, Commanding & Supervisory Office, Intellectual Property Department, Information Technology Department and Technology Management Department

Yutaka Wada	Director, Managing Executive Officer and CFO; Head of Corporate Planning Department, Accounting & Financing Department, Human Resources & General Affairs Department, Information Technology Department and Legal Office, Procurement & Logistics, Diversity & Inclusion	Director, Managing Executive Officer and CFO; Head of Corporate Planning Department, Accounting & Financing Department, Human Resources & General Affairs Department and Legal Office, Procurement & Logistics, Diversity & Inclusion
Koji Tokuda	Senior Executive Officer and CTO; Energy Management Control Officer Head of Research & Development, Production & Quality, Environment, DX Business, Research & Innovation Center, Commanding & Supervisory Office, Intellectual Property Department, Technology Management Department, and Ultrasonic Transducer Center	Executive Officer; Divisional Vice General Manager, Marine Electronic Products Division, and Integration Chief Manager, Technology Management Department
Kiyoshi Furuno	Senior Executive Officer; Head of Marine Electronic Products Division, Divisional General Manager, Marine Electronic Products Division, and Integration Chief Manager, Marketing Head Office	Executive Officer; Divisional Vice General Manager, Marine Electronic Products Division, and Integration Chief Manager, Marketing Head Office
Tsutomu Okada	Executive Officer; Divisional General Manager, Research & Innovation Center, and General Manager, Research Department 1	Executive Officer; Divisional General Manager, Research & Innovation Center
Yukio Nobuhiro	Executive Officer; Head of System Products Division, Divisional General Manager, System Products Division	Executive Officer; Head of System Products Division, Avionics and Defense Electronics Division, Divisional General Manager, System Products Division
Yuichi Hara	Executive Officer; Integration Chief Manager, Product Designing, Development & Value-engineering Head office, and General Manager, Autonomous Navigation Technology Development Department, Marine Electronic Products Division	General Manager, Autonomous Navigation Technology Development Department, Marine Electronic Products Division
Satoshi Ohya	(Senior Executive Officer Retires)	Senior Executive Officer; General Manager of Human Resources & General Affairs Department

2. Significant Organizational Changes (As of Mar 1, 2026)

【Directly Under Executive Officers】

«Establishment of the Ultrasonic Transducer Center»

To strengthen the research, development, and production engineering capabilities of ultrasonic transducers and to improve productivity, we will establish a new “Ultrasonic Transducer Center” and integrate these functions.

【Marine Electronic Products Division】

«Establishment of Factory Administration Department, MIKI Factory»

To strengthen the response to (1) cyber security requirements, (2) the promotion of factory smartification, and (3) occupational safety and health at the Miki Factory, a new “Factory Administration Department” will be established.

【System Products Division】

«Establishment of Sales Department 1 and Sales Department 2»

To strengthen our sales capabilities, the current “Sales Department” will be divided, and two new departments “Sales Department 1 and Sales Department 2” will be established.

Sales Department 1 will be responsible for domestic sales of GNSS, ITS, and new products, while Sales Department 2 will handle overseas sales of GNSS and healthcare products.

【Avionics and Defense Electronics Division】

«Establishment of Quality Assurance Department»

To enhance our capability to respond to the expanding defense market and to improve product quality, the “Quality Assurance Section” of the Administration Department and the “Quality Control Section” of the Development Department will be integrated, and a new “Quality Assurance Department” will be established.

3. Personnel Changes (As of Mar 1, 2026)

Name	New Position	Current Position
Shuji Wada	General Manager, Technology Management Department	Manager, Software Design Verification Section, Technology Management Department
Toshiyuki Nagahara	Technology Engineering Section Head in Charge, Avionics and Defense Electronics Division	General Manager, Technology Management Department
Ryoichi Suetoshi	General Manager, Ultrasonic Transducer Center	Head, Applied Ultrasonics Laboratory, Research Department 1, Research and Innovation Center
Shinji Ogawa	Transducer Center Head in Charge, Ultrasonic Transducer Center	General Manager, Research Department 1, Research and Innovation Center
Naoki Hattori	General Manager, Human Resources & General Affairs Department	Vice General Manager, Human Resources & General Affairs Department

Kenichi Shida	General Manager, Accounting & Financing Department	General Manager, Subsidiaries Management & Divisional Administration Department, Marine Electronic Products Division
Kensuke Kubo	Secretary to Audit & Supervisory Board Member	General Manager, Accounting & Financing Department
Kiyooki Furuno	General Manager, Subsidiaries Management & Divisional Administration Department, Marine Electronic Products Division	Vice General Manager, Subsidiaries Management & Divisional Administration Department, Marine Electronic Products Division
Miwa Matsuo	General Manager, Product Designing & Development Engineering Department, Product Designing, Development & Value-engineering Head office, Marine Electronic Products Division	Vice General Manager, Product Designing & Development Engineering Department, Product Designing, Development & Value-engineering Head office, Marine Electronic Products Division
Sadao Satoh	Head in Charge, Product Designing & Development Engineering Department, Product Designing, Development & Value-engineering Head office, Marine Electronic Products Division	General Manager, Product Designing & Development Engineering Department, Product Designing, Development & Value-engineering Head office, Marine Electronic Products Division
Tetsuya Ishida	General Manager, Factory Administration Department, MIKI Factory, Marine Electronic Products Division	Head, Production Innovation Office, MIKI Factory, Marine Electronic Products Division
Hitoshi Shimada	General Manager, Sales Department 1, System Products Division	General Manager, Business Planning Department, System Products Division
Kenji Kitagawa	General Manager, Sales Department 2, System Products Division	General Manager, Sales Department, System Products Division
Tamotsu Nagamura	General Manager, Quality Commanding Department, System Products Division	Manager, Customer Service Section, Quality Commanding Department, System Products Division
Yoshinobu Kitani	General Manager, Business Planning Department, System Products Division	Vice General Manager, Business Planning Department, System Products Division
Akinori Matsumoto	General Manager, Quality Assurance Department, Avionics and Defense Electronics Division	General Manager, Quality Commanding Department, System Products Division

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