

FOR IMMEDIATE RELEASE

**Notice of Decision on Matters relating to Share Acquisition
for the Share-Based Remuneration System**

Tokyo, August 31, 2026 — Maxell, Ltd. (TSE: 6810, hereinafter “the Company”) has resolved to continue the Share-Based Remuneration System (hereinafter “the System”; and the trust established for the introduction of the System, “the Trust”), at the Board of Directors held on March 27, 2024. The System applies to the Company’s Directors (excluding Outside Directors and Directors who serve as Audit and Supervisory Committee Members; the same shall apply hereinafter). Relating to this, the Company resolved to entrust additional funds to the Trust for the additional acquisition of the shares of the Company by the trustee of the Trust, at the Board of Directors held today. The details are described below.

For the overview of the System, please refer to the “Notice regarding introduction of performance-linked share-based remuneration system for Directors” dated April 27, 2018.

1. Outline of the Trust

(1) Name	Share Delivery Trust for Directors
(2) Settlor	The Company
(3) Trustee	Sumitomo Mitsui Trust Bank, Limited (Trustee in the re-trust: Custody Bank of Japan, Ltd.)
(4) Beneficiaries	The Company’s Directors that meet the beneficiary requirements
(5) Trust administrator	A third party independent of the Company and its directors
(6) Exercise of voting rights	Voting rights of the Company’s shares held in the Trust shall not be exercised throughout the trust period.
(7) Type of trust	Trust of money other than money trust (third-party-beneficiary trust)
(8) Date of trust agreement	May 7, 2019
(9) Date of additional entrustment of funds	September 17, 2026
(10) Date of termination of the trust (after continuation)	End of August 2027 (scheduled)

2. Matters related to the additional acquisition of Company Shares by the trustee of the Trust

(1)	Type of shares to be acquired	Common stock
(2)	Total amount for acquisition of shares	75,210,000 yen
(3)	Total number of shares to be acquired	30,000 shares
(4)	Method of share acquisition	Acquisition by disposal of treasury shares
(5)	Term for share acquisition	September 17, 2026

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