

## Notice of Director candidates and Executive Officers

Tokyo, March 4, 2026—Maxell, Ltd. (TSE: 6810, hereinafter “the Company”) today announced that the Board of Directors resolved the director candidates. Changes of directors are conditioned upon approval at the Company’s 80th Ordinary General Meeting of Shareholders scheduled in late June 2026.

Also, the Company announced the executive officers of the Company effective on April 1, 2026.

### 1. Candidates for Directors

(Excluding Directors who serve as Audit and Supervisory Committee Members. Scheduled date of change: Late June 2026)

Name	New Position	Position before change
Keiji Nakamura	President and Representative Director	President and Representative Director
Naoto Sugimune (New)	Director	Executive Officer
Noritoshi Masuda	Director	Director
Sachiko Murase	Outside Director	Outside Director

Director planned to be retired: Shinichiro Takao

Shinichiro Takao will continue to serve as Executive Officer.

### 2. Candidates for Directors who serve as Audit and Supervisory Committee Members

(Scheduled date of change: Late June 2026)

Name	New Position	Position before change
Kazuhiro Aigami	Outside Director, Audit and Supervisory Committee Member	Outside Director, Audit and Supervisory Committee Member
Nobuko Aoki (New)	Outside Director, Audit and Supervisory Committee Member	-
Kazuyoshi Hata	Outside Director, Audit and Supervisory Committee Member	Outside Director, Audit and Supervisory Committee Member

Director planned to be retired: Hiroyuki Suzuki

3. Executive Officers (Effective April 1, 2026)

Name	Duties in charge
Keiji Nakamura	Chief Executive Officer
Naoto Sugimune	Managing Executive Officer Manufacturing Technology Supervisory, Functional Materials Business Supervisory and Life Solution Business Supervisory
Noritoshi Masuda	Managing Executive Officer Finance Supervisory, Human Resources & General Affairs Supervisory, Procurement & SCM Supervisory, IT Supervisory, Legal Affairs Supervisory, Export Control, Asset Supervisory and Risk Management
Takashi Kimura (New)	Executive Officer Energy Business Supervisory
Kenichi Sano	Executive Officer Sales Supervisory
Shinichiro Takao	Executive Officer Optics & Systems Business Supervisory
Masayuki Yamada (New)	Executive Officer New Business Supervisory and R&D Supervisory
Tatsuya Yamamoto	Executive Officer Intellectual Property Supervisory

Term of office of Executive Officers: from April 1, 2026 to March 31, 2027

Executive Officer planned to be retired: Noriyoshi Bito

Keiji Nakamura, Naoto Sugimune and Noritoshi Masuda will also serve as Directors.

[Reference] Biography of New Director candidates

**Naoto Sugimune**

Date of Birth	October 12, 1975	
Business Experience	Mar. 1999	Joined the Company
	Apr. 2014	Senior Manager, Purchasing Department, Energy Division of the Company
	Apr. 2018	Deputy General Manager, Battery Business Unit, Energy Division of Maxell, Ltd.
	Apr. 2019	General Manager, Battery Business Unit, Energy Division of Maxell, Ltd.
	Apr. 2021	President and Representative Director of Maxell Izumi Co., Ltd.
	Apr. 2023	President and Representative Director of Maxell Izumi Co., Ltd. and General Manager, Life Solution Division of the Company
	Apr. 2025	Executive Officer of the Company (incumbent)

**Nobuko Aoki**

Date of Birth	April 13, 1964	
Business Experience	Apr. 1987	Joined The Bank of Tokyo, Ltd. (currently MUFG Bank, Ltd.)
	Jul. 1995	Joined Inter-American Development Bank
	Jul. 1996	Joined Congrès Inc.
	Apr. 2002	Joined IBM Japan, Ltd.
	Jun. 2015	Director of Finance, Systems Hardware of IBM Japan, Ltd.
	Jun. 2018	Director of Finance, Global Technology Services of IBM Japan, Ltd.
	Sep. 2021	Managing Executive Officer, CFO of Kyndryl Japan GK
	Feb. 2022	Director, Managing Executive Officer, CFO of Kyndryl Japan KK
	Jun. 2025	Audit and Supervisory Board Member of IBM Japan, Ltd. (incumbent)
	Jun. 2025	Audit and Supervisory Board Member of KOBELCO SYSTEMS CORPORATION (incumbent)

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