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To whom it may concern

Company name Japan Aviation Electronics Industry, Limited  
 Name of representative Masayuki Muraki, President  
 (Code No. 6807 TSE Prime Market)  
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## Matters Concerning Controlling Shareholder, Etc.

Japan Aviation Electronics Industry, Limited (the “Company”) hereby announces that, with regard to Kyocera Corporation which is an other affiliated company, the matters concerning controlling shareholders, etc. are as described below.

1. Trade name, etc. of parent company, controlling shareholder (excluding parent company), or other affiliated company

As of March 31, 2026

Name	Attribute	Ratio of voting rights held (%)			Financial instruments exchange, etc. on which the issued shares, etc. are listed
		Voting rights directly held	Voting rights subject to aggregation	Total	
Kyocera Corporation	Other affiliated company	32.99	-	32.99	- Tokyo Stock Exchange, Inc. Prime market

2. Position of the Company within the Corporate Group of the Parent Company, etc. and Other Relationship between the Company and the Parent Company, etc.

### (1) Policy and Approach to Group Management at the Other Affiliated Company

The Company has entered into a capital and business alliance agreement dated October 30, 2025 (the “Capital and Business Alliance Agreement”) with Kyocera Corporation (“Kyocera”), a major shareholder of the Company, whereby the two companies are promoting collaboration, including the strengthening and execution of growth strategies for the connector business and the mutual utilization of management resources.

Under the Capital and Business Alliance Agreement, Kyocera has agreed to respect and support the Company's independent management. Kyocera has also agreed to maintain the voting rights ratio of the 22,232,269 shares of the Company held by Kyocera, its subsidiaries and its affiliates (the "Kyocera Group") at 33.0% (the "Voting Rights Ratio"). If, regardless of the reason, the total number of voting rights of the Company increases or decreases, the Voting Rights Ratio shall be recalculated using the number of voting rights corresponding to the 22,232,269 shares held by the Kyocera Group as the numerator and the total number of voting rights after such increase or decrease as the denominator.

Subject to the Voting Rights Ratio being maintained, Kyocera has further agreed that:

1. Kyocera has the right to designate one director of the Company (the candidate to be determined upon mutual agreement between the Company and Kyocera);
2. The Company shall not, without obtaining the prior written consent of Kyocera, implement any of the following actions:
  - (i) issuance of shares, stock acquisition rights, bonds with stock acquisition rights, or any other securities or rights that enable the acquisition of shares;
  - (ii) disposal of treasury shares;
  - (iii) third-party allotment or any other capital increase; or
  - (iv) any other action that may result in a decrease in the Voting Rights Ratio (excluding the issuance of shares, etc. and the disposal of treasury shares as remuneration, etc. to officers and employees); and
3. Kyocera shall not, without obtaining the prior written consent of the Company, transfer, pledge, or otherwise dispose of the Kyocera Group's shareholding in the Company to any third party.

## (2) Measures to Ensure Independence from the Other Affiliated Company

In order to protect the interests of general shareholders, in cases where material transactions or actions that may give rise to conflicts of interest between Kyocera or other major shareholders and general shareholders occur, the Company conducts prior review and deliberation by a Special Committee, which is a non-standing advisory body to the Board of Directors and is composed solely of independent outside directors.

In addition, under the Capital and Business Alliance Agreement, with respect to transactions that may give rise to material conflicts of interest between the Company and Kyocera, or between Kyocera and the general shareholders of the Company, the Company shall respect the judgment of the Special Committee composed of independent outside directors, and Kyocera has agreed to respect the Company's status as a listed company and the common interests of its general shareholders and corporate value.

In conducting its management, the Company makes its own decisions independently under the supervision and advice of five independent outside directors and audits by two independent outside corporate auditors.

The purpose of the Capital and Business Alliance is to promote the establishment and enhancement of the collaborative relationship with Kyocera for the growth of the Company's connector business. By maintaining the Voting Rights Ratio of the Kyocera Group, the Company secures its management independence, and the impact of such alliance on the Company's governance is considered to be minimal.

## 3. Matters Concerning Transactions with Controlling Shareholder, etc.

There are no material matters to be disclosed.

End