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April 24, 2026

To Whom It May Concern

Company name: Japan Aviation Electronics Industry, Limited  
Name of Representative: Masayuki Muraki, President  
(Securities code: 6807; Tokyo Stock Exchange Prime Market)  
Inquiries: Yoshichika Kato, General Manager,  
Corporate Planning and Investor Relations Division  
(Telephone: +81-3-3780-2721)

### Notice Concerning Proposed Changes in Director and Statutory Auditor

We hereby announce that the Board of Directors has resolved at a meeting held today, after consultation with the Nomination and Compensation Committee, to propose the following changes in Director and Statutory Auditor at the Annual General Meeting of Shareholders scheduled to be held on June 24, 2026.

#### 1. Change of Director

##### (1) Candidate for New Director

Director Takayuki Koike (Current Position : Associate Senior Vice President)

##### (2) Director to be retired

Director (Executive Vice President) Minoru Urano

Minoru Urano is scheduled to be appointed as Advisor to our company.

#### 2. Change of Statutory Auditor

##### (1) Candidate for New Statutory Auditor

Statutory Auditor (Outside Statutory Auditor) Yoshihiro Inoue  
(Current Position : Attorney-at-Law (Japan), Partner, Marunouchi Sogo Law Office)

##### (2) Statutory Auditor to be retired

Statutory Auditor (Outside Statutory Auditor) Jin Takeda

3. Members of Directors and Statutory Auditors after the conclusion of the Annual General Meeting of Shareholders scheduled to be held on June 24, 2026 (planned)

President (Representative Director)	Masayuki Muraki	Reappointed
Director	Noritaka Hiyama	Reappointed
Director	Masahiro Matsuo	Reappointed
Director	Takayuki Koike	Newly Appointed
Director	Shigeto Ihara	Reappointed
Director(Outside Director)	Reiichiro Takahashi	Reappointed
Director(Outside Director)	Kazuhiro Goto	Reappointed
Director(Outside Director)	Hiroshi Kawaguchi	Reappointed
Director(Outside Director)	Yuko Numata	Reappointed
Director(Outside Director)	Mami Nagasaki	Reappointed
Statutory Auditor(Full-time-Statutory Auditor)	Naoaki Azuma (in the middle of the term of office)	
Statutory Auditor(Full-time-Statutory Auditor)	Kazuhiko Aoki (in the middle of the term of office)	
Statutory Auditor(Outside Statutory Auditor)	Keiji Kabeya (in the middle of the term of office)	
Statutory Auditor(Outside Statutory Auditor)	Yoshihiro Inoue	Newly Appointed

【Reference】 Members of Officers as of June 24, 2026 (planned)

President	Masayuki Muraki*
Senior Vice President	Noritaka Hiyama *
Associate Senior Vice President	Takashi Kosaka
Associate Senior Vice President	Masahiro Matsuo*
Associate Senior Vice President	Shunichi Naganuma
Associate Senior Vice President	Shingo Nanao
Associate Senior Vice President	Noriyuki Konishi
Associate Senior Vice President	Yoshifumi Kubota
Associate Senior Vice President	Takayuki Koike*
Associate Senior Vice President	Masaki Yamada
Associate Senior Vice President	Shigeto Ihara*
Associate Senior Vice President	Masahito Kidokoro
Associate Senior Vice President	Hisamichi Kametani
Associate Senior Vice President	Seiji Takahashi
Associate Senior Vice President	Yasufumi Matsuo

\* Directors are indicated by an asterisk (\*).

○ Executive Vice President      Minoru Urano  
Retired (effective June 24, 2026)

END