Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.



July 18, 2025

To whom it may concern

Company name: Japan Aviation Electronics Industry, Limited

Name of representative: Masayuki Muraki, President

(Code number 6807, TSE Prime Market)

Inquiries: Keita Yamada, General Manager, Legal Division

(TEL +81-3-3780-2722)

Notice Concerning Completion of Payment for Disposal of Treasury Shares as Restricted Stock Compensation

Japan Aviation Electronics Industry, Limited (the "Company") hereby announces that, today, it completed the payment procedures, for the disposal of treasury shares as restricted stock compensation, which was resolved at the Board of Directors meeting held on June 19, 2025, as follows. For further details, please refer to the "Notice Concerning Disposal of Treasury Shares as Restricted Stock Compensation" dated June 19, 2025.

Overview of disposal

(1)	Payment date	July 18, 2025
(2)	Class and number of shares to be	6,597 shares of the Company's common stock
	disposed of	
(3)	Disposal price	2,454 yen per share
(4)	Total disposal value	16,189,038 yen
(5)	Allottee	Five Executive Directors 6,597 shares