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May 19, 2025

To whom it may concern:

Company Name: Japan Aviation Electronics Industry, Limited
Representative: Masayuki Muraki, President
(Code number: 6807 Tokyo Stock Exchange Prime Market)
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Notice Concerning Dividends of Surplus

Japan Aviation Electronics Industry, Limited (the “Company”) hereby announces that at the Board of Directors’ meeting held on May 19, 2025, it resolved to pay dividends of surplus (year-end dividend) with a record date of March 31, 2025, as indicated below.

1. Details of dividend

	Determined amount	Most recent dividend forecast (Announced on April 23, 2025)	Actual results for the previous fiscal year (Fiscal year ended March 31, 2024)
Record date	March 31, 2025	Same as on the left	March 31, 2024
Dividend per share	30 yen	30 yen	30 yen
Total amount of dividends	2,022 million yen	—	2,020 million yen
Effective date	June 3, 2025	—	June 3, 2024
Source of dividends	Retained earnings	—	Retained earnings

2. Reason

The Company, focusing on the improvement of business performance, upholds the basic policy of strengthening its financial structure in the medium- to long-term and paying out stable dividends to shareholders, while taking into account capital investments and research and development investments both in Japan and overseas to ensure sustainable growth and the improvement of profits in the future. The policy is to maintain a consolidated dividend payout ratio of at least 30%, taking into account the overall growth potential of the business, stability and capital efficiency.

Based on this policy, the Company will pay a year-end dividend of 30 yen per share for the fiscal year ended March 31, 2025. Accordingly, the annual dividend for the fiscal year ended March 31, 2025 will be 60 yen per share.

The Company’s Articles of Incorporation stipulate that the Company may pay dividends of surplus

by resolution of the Board of Directors.

(Reference) Breakdown of annual dividend

	Dividend per share (yen)		
	Interim dividend	Year-end dividend	Annual dividend
Results for the fiscal year ended March 31, 2025	30 yen	30 yen	60 yen
Results for the fiscal year ended March 31, 2024	25 yen	30 yen	55 yen