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April 23, 2025

To Whom It May Concern

Company name: Japan Aviation Electronics Industry, Limited
Name of Representative: Masayuki Muraki, President
(Securities code: 6807; Tokyo Stock
Exchange Prime Market)
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Notice of Change of Representative Director, as well as Changes of Directors and Statutory Auditor

We hereby announce that the Board of Directors has decided at a meeting held today, after consultation with the Nomination and Compensation Committee, on the following change of Representative Director, as well as changes of Directors and Statutory Auditor to be proposed at the Annual General Meeting of Shareholders which will be held on June 19, 2025.

1. Change of Representative Director

(1) Representative Director to be retired

① Reason for the change

To change the management structure

② Name and current title of Representative Director to be retired

Name : Tsutomu Onohara

Current Title : Chairman (Representative Director)

※Tsutomu Onohara is scheduled to be appointed as Special Advisor to our company after retiring from his position as Representative Director and Director.

③ Scheduled date of retirement

June 19, 2025

2. Change of Directors

(1) New Candidates for Directors

Director Noritaka Hiyama (Current Title : Senior Vice President)

Director Shigeto Ihara (Current Title : Associate Senior Vice President)

(2) Director to be retired

Director (Senior Vice President)

Tetsuya Nakamura

Tetsuya Nakamura is scheduled to be appointed as Advisor to our company.

3. Change of Statutory Auditor

(1) New Candidate for Statutory Auditor

Statutory Auditor (Full - time Statutory Auditor) Kazuhiko Aoki
(Current Title : Associate Senior Vice President)

(2) Statutory Auditor to be retired

Statutory Auditor (Full - time Statutory Auditor) Yasutoshi Ogino

Yasutoshi Ogino is scheduled to be appointed as Advisor to our company.

4. Structures of Members of Directors and Statutory Auditors after the conclusion of the Annual General Meeting of Shareholders to be held on June 19, 2025 (planned)

President (Representative Director) Masayuki Muraki

Director Minoru Urano

Director Noritaka Hiyama Newly Appointed
(Current Title : Senior Vice President)

Director Masahiro Matsuo

Director Shigeto Ihara Newly Appointed
(Current Title : Associate Senior Vice President)

Director(Outside Director) Reiichiro Takahashi

Director(Outside Director) Kazuhiro Goto

Director(Outside Director) Hiroshi Kawaguchi

Director(Outside Director) Yuko Numata

Director(Outside Director) Mami Nagasaki

Statutory Auditor(Full - time Statutory Auditor)	Naoaki Azuma (in the middle of the term of office)
Statutory Auditor(Full - time Statutory Auditor)	Kazuhiko Aoki Newly Appointed (Current Title : Associate Senior Vice President)
Statutory Auditor(Outside Statutory Auditor)	Jin Takeda (in the middle of the term of office)
Statutory Auditor(Outside Statutory Auditor)	Keiji Kabeya

【Reference】 Structures of Members of Officers as of June 19, 2025 (planned)

President	Masayuki Muraki*
Executive Vice President	Minoru Urano*
Senior Vice President	Noritaka Hiyama *
Associate Senior Vice President	Takashi Kosaka
Associate Senior Vice President	Tsuneo Hashimoto
Associate Senior Vice President	Masahiro Matsuo*
Associate Senior Vice President	Shunichi Naganuma
Associate Senior Vice President	Shingo Nanao
Associate Senior Vice President	Noriyuki Konishi
Associate Senior Vice President	Yoshifumi Kubota
Associate Senior Vice President	Takayuki Koike
Associate Senior Vice President	Tatsuichiro Maruo
Associate Senior Vice President	Masaki Yamada
Associate Senior Vice President	Shigeto Ihara*
Associate Senior Vice President	Masahito Kidokoro
Associate Senior Vice President	Hisamichi Kametani
Associate Senior Vice President	Seiji Takahashi
Associate Senior Vice President	Yasufumi Matsuo

* Directors are indicated by an asterisk (*).

END