

May 9, 2025

Company name: HIROSE ELECTRIC CO., LTD.
Representative: Kazunori Ishii
President and Representative Director
(Code: 6806, Tokyo Stock Exchange – Prime Section)
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Notice Relating to Policy Regarding the Current Policy on Own Share Repurchase

This is to advise you that HIROSE ELECTRIC CO., LTD. (“Company”) announced that, at the Meeting of the Board of Directors held on May 9, 2025, the Company has adopted the current policy regarding share repurchases.

1. Background of adoption of the policy

As a means of returning profits to shareholders, the Company prioritizes the distribution of results through dividends, and its basic policy is to strive for a stable increase in dividends by increasing earnings per share while expanding corporate value and strengthening the corporate structure over the long term. At the same time, the Company aims to enhance shareholder returns and improve capital efficiency, and as part of its flexible capital policy to respond to changes in the business environment, the Company has decided to adopt the new, current policy regarding repurchase of its own shares.

2. Details of the policy

The Company has decided to repurchase up to 60-billion-yen worth of its own shares in the period from FY2025 to FY2028, by taking the business environment and stock price levels into consideration in an appropriate manner.

This resolution establishes the policy on repurchases of the Company’s own shares. Therefore, the Company will separately determine the specific details of the repurchases of its own shares by a resolution of the Board of Directors pursuant to Article 156 of the Companies Act of Japan (“Companies Act”), as applied pursuant to Article 165 Paragraph 3 of the Companies Act and will make announcements accordingly.

If normal business operations become impossible due to unexpected large-scale conflicts, natural disasters, infectious diseases, etc., or if it becomes necessary to invest a large amount of M&A funds, this policy will be reviewed.