

Company Name: Nihon Dempa Kogyo Co., Ltd.
 Representative: Hiromi Katoh, Representative Director and President
 (Code: 6779, Tokyo Stock Exchange, Prime Market)
 Contact: Yuzuru Takeuchi, Senior Corporate Officer and General Manager
 of Administration Division
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Notice of Changes of Directors and Corporate Officers

Nihon Dempa Kogyo Co., Ltd. (hereinafter "Company") announces changes of Directors and Corporate Officers effective as of June 26, 2025 as follows, following a resolution made at the Board of Directors Meeting held today.

A formal decision regarding the changes will be subject to the approval of the Board of Directors Meeting and the Board of Auditors Meeting that will be followed by a resolution made at the 84th Ordinary General Meeting of Shareholders to be held on June 26, 2025.

1. Change of Directors and Corporate Officers

Name	Present Position	New Position (effective as of June 26, 2025)
Hiromi Katoh	Representative Director and President	Representative Director and President
Kenichi Ueki	Director Senior Corporate Officer General Manager of Engineering Division	Director Senior Corporate Officer General Manager of Engineering Division
Hideyuki Oikawa	Director Senior Corporate Officer General Manager of Sales & Customer Service Division	Director Senior Corporate Officer General Manager of Sales & Customer Service Division
Kenichi Sugawara	Director Senior Corporate Officer General Manager of Corporate Production Division Managing Director of ANC/NQM	Director Senior Corporate Officer General Manager of Corporate Production Division
Yuzuru Takeuchi	Director Senior Corporate Officer General Manager of Administration Division	Director Senior Corporate Officer General Manager of Administration Division
Koki Anraku	Outside Director	Outside Director
Etsuko Kakehi	Outside Director	Outside Director
Kazuhiro Aigami	-	Outside Director
Kouji Kubota	Corporate Officer General Manager of Quality Assurance Division	Corporate Officer General Manager of Quality Assurance Division
Shunichi Wakamatsu	Corporate Officer Deputy General Manager of Engineering Division	Corporate Officer Deputy General Manager of Engineering Division
Takeshi Yamaguchi	-	Corporate Officer General Manager of Treasury & Accounting Dept.
Naoki Onishi	General Manager of Chitose Technical Center	Corporate Officer General Manager of Advanced Equipment Division
Sumiko Yamaguchi	General Manager of General Affairs & Personnel Dept.	Corporate Officer General Manager of General Affairs & Personnel Dept.

2. Resigning Director (effective as of June 26, 2025)

Toshiaki Takeuchi Resign from the Director and Chairman of the Board due to expiration of term and will become an special advisor
 Yorihsa Suwa Resign from the Outside Director due to expiration of term

3. Resigning Corporate Officer (effective as of June 26, 2025)

Michio Aoyama Resign from the Corporate Officer due to expiration of term
 Tamahiko Masukawa Resign from the Corporate Officer due to expiration of term and will become an advisor

4. Resigning Auditor (effective as of June 26, 2025)

Makoto Yoshitoshi Due to resignation

5. Candidate for the next Auditor (effective as of June 26, 2025)

Isao Morita Outside Auditor