



March 27, 2026

Company: Tamura Corporation
Representative: Mitsutaka Nakamura,
Representative Director & President
Stock code: TSE Prime 6768
Contact: Jun Bamoto,
SVP & Director of Corporate Management Division
Phone: +81-50-3664-0515

Notice of Nominees for Directors and the Changes of Executive Officers

At a meeting of Board of Directors held today, Tamura Corporation (the “Company”) has resolved the following nominees for directors to be proposed at the 103rd Ordinary General Meeting of Shareholders (the “Meeting of Shareholders”) on June 25, 2026.

The Company also has resolved the following changes of executive officers to take effect on April 1, 2026.

1. Nominees for Directors (excludes Audit & Supervisory Committee members)

| Name | After the Meeting of Shareholders (tentative) | As of April 1, 2026 |
|--------------------|--|--|
| Masahiro Asada | Representative Director | Representative Director |
| Mitsutaka Nakamura | Representative Director | Representative Director |
| Yoshiharu Soga | Director | (New) |
| Masashi Imamura | Outside Director | Outside Director |
| Akiko Toyoda | Outside Director | Outside Director, Audit and Supervisory Committee Member |

2. Nominees for Directors (Audit & Supervisory Committee members)

| Name | After the Meeting of Shareholders (tentative) | As of April 1, 2026 |
|------------------|---|---|
| Akira Kubota | Lead Outside Director, Audit and Supervisory Committee Member | Lead Outside Director, Audit and Supervisory Committee Member |
| Haruko Shibumura | Outside Director, Audit and Supervisory Committee Member | Outside Director, Audit and Supervisory Committee Member |
| Hiromi Nakazawa | Outside Director, Audit and Supervisory Committee Member | (New) |
| Yuji Yokoyama | Director, Audit and Supervisory Committee Member | Director, Audit and Supervisory Committee Member |



3. Executive Officers* (Effective April 1, 2026)

| Name | New Title | Current Title |
|--------------------|---|---|
| Masahiro Asada | Chairperson, CEO & CFO | President, CEO & CFO |
| Mitsutaka Nakamura | President & COO | President & COO |
| Ryo Nakatsu | EVP & CTO, Director of Electronic Components Business Sector, In charge of R&D Strategy | EVP, Director of Electronic Components Business Sector, Head of Magnetic Division of Electronic Components Business Sector |
| Yoshiharu Soga | EVP & CSuO, In charge of Human Resources & Sustainability Strategy, Director of Electronic Chemicals/FA Systems Business Sector, Director of Corporate Governance Promotion Division | EVP, Director of Electronic Chemicals/FA Systems Business Sector |
| Jun Bamoto | SVP & CHRO, Director of Human Resources & General Administration Division | SVP & CHRO, Director of Human Resources & General Administration Division, Director of Corporate Management Division |
| Sachiyo Nishie | SVP & CLO, Deputy Director of Corporate Governance Promotion Division (In charge of Legal & Compliance), In charge of Security Trade Control | SVP & CLO, Director of Corporate Governance Promotion Division, In charge of Security Trade Control |
| Kenichi Kamiyama | SVP, Deputy Director of Electronic Components Business Sector, In charge of Electronic Components Business in China | SVP, Deputy Director of Electronic Components Business Sector, In charge of Electronic Components Business in China |
| Ryo Ito | SVP, Deputy Director of Electronic Components Business Sector | SVP, Deputy Director of Electronic Components Business Sector |
| Marco Puliti | SVP, Deputy Director of Electronic Components Business Sector, In charge of Electronic Components Business in Europe & Americas, In charge of HPM Business | SVP, Deputy Director of Electronic Components Business Sector, In charge of Electronic Components Business in Europe & Americas, In charge of HPM Business |
| Seiji Shibata | SVP, Deputy Director of Electronic Components Business Sector, Head of Magnetic Division of Electronic Components Business Sector | VP, Deputy Head of Magnetic Division of Electronic Components Business Sector |

* In the Company, the executive officer titles are Chairperson, President, Executive Vice President (EVP) and Senior Vice President (SVP).



4. Biographies of New Director Nominees

| Name | Biography | |
|-------------------|--------------|--|
| Yoshiharu Soga | April 1990 | Joined Shirai Electronics Industrial Co., Ltd. |
| | June 2018 | Director, Shirai Electronics Industrial Co., Ltd. |
| | August 2022 | Joined Tamura Corporation |
| | October 2024 | SVP & Director of Electronic Chemicals/FA Systems Business Sector |
| | April 2025 | EVP & Director of Electronic Chemicals/FA Systems Business Sector (current position) |

| Name | Biography | |
|--------------------|---|--|
| Hiromi Nakazawa | April 1988 | Joined Mitsui Bank, Ltd. (now Sumitomo Mitsui Banking Corporation) |
| | October 1995 | Joined Taiyo Audit Corporation (now Grant Thornton Taiyo LLC.) |
| | January 1998 | Joined Showa Ota & Co. (now Ernst & Young Shinnihon LLC.) |
| | April 1999 | Registered as Certified Public Accountant |
| | September 2012 | Joined Nidec Corporation |
| | June 2013 | Full-time Auditor, C' BON COSMETICS Co., Ltd. |
| | June 2015 | Executive Officer, C' BON COSMETICS Co., Ltd. |
| | June 2017 | Full-time Auditor, C' BON COSMETICS Co., Ltd. |
| | June 2020 | Outside Director, Nippon Piston Ring Co., Ltd |
| | June 2022 | Outside Director, Audit & Supervisory Committee Member, RICOH LEASING COMPANY, Ltd. (current position) |
| June 2023 | Outside Director, Audit & Supervisory Committee Member, IMAGICA GROUP Inc. (current position) | |
| June 2025 | Outside Director, MIMAKI ENGINEERING CO., Ltd. (current position) | |

5. References

CEO: Chief Executive Officer

COO: Chief Operating Officer

CFO: Chief Financial Officer

CTO: Chief Technical Officer

CSuO: Chief Sustainability Officer

CHRO: Chief Human Resource Officer

CLO: Chief Legal Officer