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February 25, 2025

To Whom It May Concern

Company	Teikoku Tsushin Kogyo Co., Ltd.
Representative	Masuo Hanyu, President
Code	6763 TSE Prime Market
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Notice Regarding Changes in Executive Officers

Teikoku Tsushin Kogyo Co., Ltd. (the "Company") hereby announces that its Board of Directors resolved, at a meeting held on February 25, 2026, to change Executive Officers effective April 1, 2026, as described below.

1. Changes of Executive Officers (As of April 1, 2026)

Name	New position	Current position
Akira Takaoka	Director Senior Vice President Responsible for Sales	Director Senior Executive Officer
Ryoji Minami	Executive Officer	Sales Department Manager

2. <Reference> List of Executive Officers (Effective April 1, 2026)

Name	Positions and responsibilities
Masuo Hanyu	President Responsible for Management
Shinji Mizuno	Director Senior Executive Vice President Responsible for Development
Rikuo Maruyama	Director Senior Vice President Responsible for Administration,
Akira Takaoka	Director Senior Executive Officer Responsible for Sales
Miyuki Sasaki	Senior Executive Officer Responsible for Production General Manager, Akaho Works

Noboru Tohma	Executive Officer Responsible for Quality Assurance
Naoki Hayashi	Executive Officer In charge of Product Planning, Product Planning Manager
Fumio Miyagawa	Executive Officer In charge of Accounting, Accounting Section Manager
Ryoji Minami	Executive Officer In charge of Sales, Sales Department Manager