

*The following document is a summarized English translation of the Notice of the 100<sup>th</sup> Ordinary General Meeting of Shareholders of ANRITSU CORPORATION. We provide this translation for your reference and convenience only and without any warranty as to its accuracy. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail. ANRITSU CORPORATION assumes no responsibility for this translation or for direct, indirect, or any other forms of damages arising from the translation.*

June 3, 2026

## To our shareholders

Hirokazu Hamada, Representative Director  
**ANRITSU CORPORATION**  
5-1-1 Onna, Atsugi-shi, Kanagawa, Japan

### Notice of the 100<sup>th</sup> Ordinary General Meeting of Shareholders

This is to inform you that the 100<sup>th</sup> Ordinary General Meeting of Shareholders (the “Meeting”) of ANRITSU CORPORATION (the “Company”) will be held as follows: In convening this Meeting, the Company has taken measures to provide the information contained in the Reference Documents for the General Meeting of Shareholders and other information (matters to be provided electronically) in electronic form and has posted them on the following web sites.

Shareholders are kindly requested to access one of the websites to confirm the posted information.

#### Our Company information website:

<https://www.anritsu.com/en-us/about-anritsu/investor-relations/ir-library/general-meeting-of-shareholders>

#### Shareholders' meeting material website:

<https://d.sokai.jp/6754/teiji/> (in Japanese only)

**If you cannot attend the Meeting, you may still exercise your voting rights as a shareholder by completing the attached reference documents or by voting on and through the Internet by 5:00 p.m., Wednesday, June 24, 2026.**

**1. Time and Date:** Thursday, June 25, 2026 at 10:00 a.m.

**2. Place:** Plaza Anritsu of ANRITSU CORPORATION  
5-1-1 Onna, Atsugi-shi, Kanagawa, Japan

#### **3. Agenda of the Meeting:**

##### **Matters to be reported:**

1. Reports on the Business Report, Consolidated Financial Statements for the 100<sup>th</sup> Business Period (April 1, 2025 through March 31, 2026), and Report on the Results of the Audit conducted on Consolidated Financial Statements by Independent Auditors and Audit & Supervisory Committee
2. Reports on the Financial Statements for the 100<sup>th</sup> Business Period (April 1, 2025 through March 31, 2026)

##### **Matters to be resolved:**

**Proposal 1:** Appropriation of Surplus

**Proposal 2:** Election of Five (5) Directors (excluding Directors elected as Audit & Supervisory Committee Members)

**Proposal 3:** Presentation of Bonuses to Directors (excluding Directors elected as Audit & Supervisory Committee Members)

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## Reference Documents Concerning Exercise of Voting Rights

### Proposal 1: Appropriation of Surplus

The Company's basic policy for returning profits to its shareholders is to distribute profits in accordance with its consolidated performance and by taking into account the total return ratio. With regard to dividends, while taking the basic approach of raising dividend on equity (DOE) in accordance with the increase in consolidated profits for the fiscal year, the Company aims at a consolidated dividend payout ratio of 50% or more. The Company's policy is to make distributions of dividends, twice a year, consisting of a fiscal year-end dividend and interim dividend by resolution of the General Meeting of Shareholders or by approval of the Board of Directors.

Under the Company's Articles of Incorporation, the Company may make distribution of dividends etc. by a resolution of the Board of Directors. At this point, the Company adopts a resolution of the General Meeting of Shareholders.

Management seeks shareholders to approve the proposal concerning appropriation of retained earnings for the 100<sup>th</sup> Business Period. This proposal is based on our basic policy, taking into comprehensive consideration various factors, including the business results for the current fiscal year and capital requirements for strategic investments aimed at enhancing competitiveness in the 5G market, expanding business in industrial fields through the use of IoT (Internet of Things), strengthening the data center-related market, taking a leading position in 6G, and accelerating growth in new business areas, as well as in order to respond to the continued support of our shareholders, the Company proposes to pay a year-end dividend of 30 yen per share, consisting of an ordinary dividend of 26 yen and a commemorative dividend of 4 yen in celebration of the 130th anniversary of the Company's founding.

### Matters concerning Year-end dividends:

#### Allotment of property for dividends to shareholders and total amount thereof:

30yen per share of the company common stocks for a total of 3,848,526,120 yen (Ordinary dividend: 26 yen, Commemorative dividend: 4 yen)

Accordingly, the aggregate annual amount of the dividends, including the interim dividends, for the 100<sup>th</sup> Business Period will be 50 yen per share.

#### Effective date of the dividends from surplus:

June 26, 2026

### Transition of dividends

	97 <sup>th</sup> FY 2022	98 <sup>th</sup> FY 2023	99 <sup>th</sup> FY 2024	100 <sup>th</sup> FY 2025
Annual amount of the dividends per share (the interim dividends included) (¥)	40 (20)	40 (20)	40 (20)	50 (30)
Consolidated dividend payout ratio (%)	57.2	68.6	56.8	54.8 (planned)
Dividend on equity (DOE) (%)	4.6	4.3	4.2	5.0 (planned)

(Note) As to the 100<sup>th</sup> Business Period, annual amount of the dividends per share, consolidated dividend payout ratio and dividend on equity (DOE) are based on the assumption that this proposal will be approved as proposed, and include the commemorative dividend.

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## Proposal 2: Election of Five (5) Directors (excluding Directors elected as Audit & Supervisory Committee Members)

At the end of the Meeting, term of office of all the five (5) Directors (excluding Directors elected as Audit & Supervisory Committee Members. Hereinafter same within this proposal.) will expire. Management seeks shareholders to approve election of five (5) Directors.

This proposal was resolved after deliberation by Nominating Committee (consisting of five (5) Outside Directors and two (2) Executive Directors), whose Chairperson is an Independent Outside Director. In addition, there was no particular indication regarding this proposal from Audit & Supervisory Committee as a result of its confirmation and discussion on policy and process of appointing Directors.

The proposed Directors are as follows:

Number of Directors to be elected: 5 (number of insiders: 3, number of outsiders: 2)

No.	Name	Male / Female	Position and Responsibilities in the Company	Term of office as a Director	Number of attendance at Board of Directors during this Business Period
1	Hirokazu Hamada <span style="border: 1px solid black; padding: 2px;">Reappointed</span>	Male	Representative Director President Anritsu Group CEO Member of Nominating Committee Member of Compensation Committee	9 years	14 times out of 14 meetings (100%)
2	Shunichi Sugita <span style="border: 1px solid black; padding: 2px;">Reappointed</span>	Male	Director Executive Vice President CFO Member of Nominating Committee Member of Compensation Committee	2 years	14 times out of 14 meetings (100%)
3	Takeshi Shima <span style="border: 1px solid black; padding: 2px;">Reappointed</span>	Male	Director Executive Vice President Chief Measurement Business Officer Test & Measurement Company President	7 years	14 times out of 14 meetings (100%)
4	Nozomi Ueda <span style="border: 1px solid black; padding: 2px;">Reappointed Outsider Independent</span>	Female	Director Chairperson of Nominating Committee Member of Compensation Committee Member of Independent Committee	5 Years (Of which, 2 years as an Audit & Supervisory Committee Member)	14 times out of 14 meetings (100%)
5	Keiko Hirayama <span style="border: 1px solid black; padding: 2px;">Newly Appointed Outsider Independent</span>	Female	—	—	—

Outsider : Candidate for Outside Director

Independent : Candidate for Director reported as independent board member to Tokyo Stock Exchange, Inc.

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No.	Name (Date of Birth)	Number of the Company's shares held (Number of potential shares other than the above)	Special conflicting interest exists between the Company and the candidates
<b>1</b>	<b>Hirokazu Hamada</b> (Aug. 17, 1964)	19,500 shares (34,945 shares)	No
	<b>Brief personal record, position and responsibilities in the Company and other significant concurrently held positions</b>		
	Apr. 1988    Joined the Company Apr. 2004    Senior Manager of 1st Development Dept., IP Network Div., Measurement Business Group	Apr. 2017    Executive Vice President President of Measurement Business Group Jun. 2017    Director of the Company	
	Apr. 2011    Vice President of Anritsu Company (USA)	Apr. 2018    Representative Director, President (Incumbent)	
	Apr. 2015    Vice President of the Company Chief R&D Officer Apr. 2016    Senior Vice President Vice President of Measurement Business Group General Manager of Measurement Business Div.	Jun. 2018    Representative Director (Incumbent) Apr. 2019    Anritsu Group CEO (Incumbent)	
<b>Reason for appointment as a candidate for Director</b>			
Mr. Hirokazu Hamada engages in product development and marketing around the world on Anritsu Group's major business of test and measurement. He has rich knowledge and experience in the business including trends in industry and technology, and currently leads global business by leadership as Representative Director, President and Anritsu Group CEO. The Company appoints him as Director in the expectation to reflect his insight and experience to its management and decision-making process at the Board of Directors.			

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No.	Name (Date of Birth)	Number of the Company's shares held (Number of potential shares other than the above)	Special conflicting interest exists between the Company and the candidates	
2	<p align="center"><b>Shunichi Sugita</b> (July 29, 1961)</p>	<p align="center">6,500 shares (7,126shares)</p>	<p align="center">No</p>	
	<p align="center"><b>Brief personal record, position and responsibilities in the Company and other significant concurrently held positions</b></p>			
	Apr. 1986	Joined the Company	Apr. 2017	General Manager of Service
	Oct. 2005	Senior Manager of Strategic		Infrastructure Solutions Div.,
		Planning Dept., Strategic	Apr. 2019	Measurement Business Group
	Marketing Div., Measurement		Representative Director,	
	Business Group		President of ANRITSU	
Apr. 2006	Senior Manager of Corporate	Apr. 2020	ENGINEERING CO., LTD.	
	Business Strategy Dept.,		Executive Officer of the	
	Corporate Strategy Center		Company, Chief Business	
Apr. 2009	Senior Manager of New		Strategy Officer, General	
	Technology Measuring	Apr. 2022	Manager of Management	
	Equipment Team 4 Product		Strategy Center	
	Planning Center, Marketing Div.	Apr. 2024	Vice President	
Apr. 2010	Senior Manager of Management	Apr. 2024	Senior Vice President , CFO	
	Strategy Center	Jun. 2024	(Incumbent)	
Apr. 2014	Senior Manager of Project Team	Apr. 2026	Director of the Company	
	1 Product Marketing Dept.,		(Incumbent)	
	Marketing Div.		Executive Vice President	
			(Incumbent)	
<p align="center"><b>Reason for appointment as a candidate for Director</b></p>				
<p>In addition to Mr. Shunichi Sugita`s marketing experience in the test and measurement business division, which is the core business of our group, he was in charge of medium- to long-term strategy planning, including M&amp;A, as Chief Business Strategy Officer. He has rich knowledge and experience in the business management strategy including trends in industry and technology. He currently plays a part of executing finance strategy for Anritsu Group as CFO. The Company appoints him as Director in the expectation to reflect his insight and experience to its management and decision-making process at the Board of Directors.</p>				

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No.	Name (Date of Birth)	Number of the Company's shares held (Number of potential shares other than the above)	Special conflicting interest exists between the Company and the candidates
	<p style="text-align: center;"><b>Takeshi Shima</b> (May 25, 1964)</p> <div style="border: 1px solid black; display: inline-block; padding: 2px;">Reappointed</div>	<p style="text-align: center;">10,900 shares (13,761 shares)</p>	<p style="text-align: center;">No</p>
<b>3</b>	<b>Brief personal record, position and responsibilities in the Company and other significant concurrently held positions</b>		
	<p>Apr. 1988    Joined the Company</p> <p>Apr. 2009    Senior Manager of APAC Team Business Development Dept., Marketing Div.</p> <p>Apr. 2012    Senior Manager of Wireless Device Manufacturing Solution Dept., Marketing Div.</p> <p>Apr. 2014    Senior Manager of Project Team 3 Product Marketing Dept., Marketing Div.</p> <p>Apr. 2016    Director of Global Business Development Dept., Measurement Business Div.</p> <p>Apr. 2017    Vice President Chief Global Sales Officer General Manager of Global Sales Center</p>	<p>Oct. 2017    General Manager of APAC Sales Center</p> <p>Apr. 2019    President of Anritsu Americas Sales Company (USA)</p> <p>Jun. 2019    Director of the Company (Incumbent)</p> <p>Apr. 2020    Senior Vice President Test &amp; Measurement Company President (Incumbent)</p> <p>Feb. 2021    Chairman of Anritsu A/S (Denmark) (Incumbent)</p> <p>Apr. 2026    Executive Vice President (Incumbent) Chief Measurement Business Officer (Incumbent)</p>	
	<p><b>(Other significant concurrently held positions)</b> Chairman of Anritsu A/S (Denmark)</p>		
	<b>Reason for appointment as a candidate for Director</b>		
<p>Mr. Takeshi Shima has rich knowledge and experience in global business, and currently leads the measurement business, which is the main business of Anritsu Group, as Chief Measurement Business Officer. The Company appoints him as Director in the expectation to reflect his insight and experience to its management and decision-making process at the Board of Directors.</p>			

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No.	Name (Date of Birth)	Number of the Company's shares held (Number of potential shares other than the above)	Special conflicting interest exists between the Company and the candidates	
4	<b>Nozomi Ueda</b> (February. 19, 1974)	Reappointed <b>Outsider</b> <b>Independent</b>	None No	
	Brief personal record, position and responsibilities in the Company and other significant concurrently held positions			
	Apr. 1999	Registered as attorney-at-law Joined Tokyo Thermis Law Firm (Current Kioizaka Themis) (Incumbent)	Jun. 2021 Jun. 2023	Outside Board Director (Audit & Supervisory Committee Member) of the Company Outside Director of the Company (Incumbent)
	Mar. 2013	Kioizaka Themis Law & Patent Firm (Current Kioizaka Themis) Partner (Incumbent)	Jun. 2025	Outside Auditor and Supervisory Board Member of TOBA, INC. (Incumbent)
	Jun. 2019	Outside Auditor & Supervisory Board Member of MIXI, Inc. (Currently MIXI, Inc.) (Incumbent)		
	<b>(Other significant concurrently held positions)</b>			
	<ul style="list-style-type: none"> <li>· Kioizaka Themis, Attorney at Law, Partner</li> <li>· Outside Audit and Supervisory Board Member of MIXI, Inc.</li> <li>· Outside Auditor and Supervisory Board Member of TOBA, INC. (Incumbent)</li> </ul>			
	Reason for appointment as a candidate for Outside Director			
<p>Although Ms. Nozomi Ueda has never been directly involved in the management of a company, we have nominated her as a candidate for Outside Director because we believe that her extensive experience and expertise as an attorney-at-law will enable her to appropriately execute her duties as an Outside Director. We expect Ms. Ueda to reflect her expertise mainly in corporate governance and compliance in the Company's management and decision making at the Board of Directors meetings.</p> <p>Upon her appointment, she is expected to serve as a member of the Nominating Committee and the Compensation Committee.</p>				
Independence				
<p>The Company has designated and reported Ms. Nozomi Ueda as an independent board member stipulated by Tokyo Stock Exchange, Inc. In addition, she meets the criteria for determining the independence of Outside Officers set by the Company.</p> <p>There is no special relationship between the Company and Kioizaka Themis, MIXI Inc., and TOBA, INC., where Ms. Ueda holds important concurrent positions.</p> <p>Should Ms. Ueda be elected as appointed, she has indicated that she will be executing her duties from an independent perspective.</p>				

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No.	Name (Date of Birth)		Number of the Company's shares held (Number of potential shares other than the above)	Special conflicting interest exists between the Company and the candidates
5	<b>Keiko Hirayama</b> (Apr. 16, 1973)	Newly Appointed Outsider Independent	None	No
	Brief personal record, position and responsibilities in the Company and other significant concurrently held positions			
	Apr. 1996	Joined NTT Mobile Communications Network, Inc. (Current NTT Docomo, Inc.)	Sep. 2021	Marketing & Franchise Development Director, WomenBERG Japan Lead, The Walt Disney Company (Japan) Ltd.,
	Feb. 2005	Joined Amazon Japan Inc. (Current Amazon Japan G.K.)		
	May. 2007	Joined Google Japan Inc. (Current Google Japan G.K.)	Jun. 2023	Joined SJ Mobile Labs Japan Co., Ltd. (Current Habitto Co., Ltd.), CMO and Head of Public Relations Department
	Feb. 2015	Head of Brand Marketing and Head of Search Marketing, Google Japan G.K.	Jun. 2024	Founder and Representative Director of Blue Blossom Co., Ltd. (Incumbent)
	May. 2018	Joined Uber Technologies, Inc., Head of Japan Marketing	Mar. 2024	Advisor, Orient Corporation
	Sep. 2018	Japan Lead at Women of Uber, Uber Technologies, Inc.	May. 2024	Outside Director, Tokyo Individualized Educational Institute, Inc.
	Mar. 2021	Joined The Walt Disney Company (Japan) Ltd., Marketing & Franchise Development Director	Mar. 2025	Outside Director, Poppins Corporation (Incumbent)
			Jun. 2025	Outside Director, Orient Corporation (Incumbent)
<b>(Other significant concurrently held positions)</b>				
<ul style="list-style-type: none"> <li>· Founder and Representative Director of Blue Blossom Co., Ltd.</li> <li>· Outside Director of Poppins Corporation</li> <li>· Outside Director of Orient Corporation</li> </ul>				
Reason for appointment as a candidate for Outside Director				
<p>Ms. Keiko Hirayama has served as head of marketing divisions at multiple IT companies, including global enterprises, and we have nominated her as a candidate for Outside Director because we believe that her extensive experience and expertise in marketing and global business will enable her to appropriately execute her duties as an Outside Director. We expect Ms. Hirayama to reflect her expertise mainly in marketing and global business in the Company's management and decision-making at the Board of Directors meetings.</p> <p>Upon her appointment, she is expected to serve as a member of the Nominating Committee and the Compensation Committee.</p>				
Independence				
<p>The Company plans to designate Ms. Keiko Hirayama as an independent director as stipulated by the Tokyo Stock Exchange and to notify the Tokyo Stock Exchange to that effect. Ms. Hirayama satisfies the Company's criteria for independence of outside officers.</p> <p>There is no special relationship between the Company and Blue Blossom Co., Ltd., Poppins Corporation, and Orient Corporation, where Ms. Hirayama holds important concurrent positions.</p> <p>Should Ms. Hirayama be elected as appointed, she has indicated that she will be executing her duties from an independent perspective.</p>				

- (Notes) 1. The number of potential shares in parentheses under “Number of the Company's shares held” by each candidate is the number of shares corresponding to the vested points as of the end of the fiscal year under the stock compensation plan utilizing a trust.
2. Ms. Nozomi Ueda and Ms. Keiko Hirayama are candidates for Outside Directors.
3. At the conclusion of the Meeting, Ms. Nozomi Ueda will have held the position of an

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Outside Director (Of which, 2 years as a Audit & Supervisory Committee Member) for five(5) years.

4. Ms. Keiko Hirayama's name in the family register is Keiko Aoki.
5. The Company has a liability agreement in place with Ms. Nozomi Ueda, which limits the amount of her liability to 10 million yen (¥10,000,000) or the amount stipulated by laws, whichever is higher. The Company will continue the agreement with her and plans to enter into an agreement with Ms. Keiko Hirayama with the same contents, should they be elected as originally proposed.
6. The Company has Directors and Officers Liability Insurance Agreement in place with an insurance company in accordance with the provisions of Article 430-3, Paragraph 1 of the Companies Act. The insurance policy is designed to cover damages such as compensation for damages and dispute costs that the insured, including Directors of the Company, would incur in the event of a claim for damages by a third party. In the event that each candidate is elected and assumes office as a Director, he or she will be the insured under the relevant insurance policy. The insurance policy is scheduled to be renewed with the same level of content at the next renewal.
7. In December 2024, MIXI, Inc., where Ms. Nozomi Ueda serves as an Outside Audit & Supervisory Board Member, announced that it had discovered improper transactions between the former Representative Director and a former employee of its subsidiary, Chariloto Co., Ltd., and service providers of Chariloto Co., Ltd. Ms. Ueda was not aware of these facts until they were brought to light. However, she has consistently provided recommendations from a compliance perspective at meetings of the Board of Directors and other forums. Following the discovery of these facts, she has fulfilled her responsibilities by offering proposals aimed at strengthening internal controls within the group, in her capacity as an Outside Audit & Supervisory Board Member of the parent company.

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**(For your reference)**

In order to ensure fullness and real effectiveness of decision-making process at the Board of Directors, the Company has set the criteria and procedure regarding appointment of Directors, the standards of judging independence of Outside Directors, and skills matrix of main knowledge, experience, and expertise held by Directors and main area expected by the Company is as follows:

**① Criteria and procedure for selection of Directors**

As to the selection of an Internal Director, a candidate should have advanced expertise, be highly capable for business exercise and be expected to contribute to the improvement of business performance of the Company. In addition, he/she is comprehensively evaluated by taking into consideration several factors such as his/her self-consciousness as a leader of the Company, ability to share the Company's management philosophy, richness in humanity, ability to take action, conceptual power and a sense of morality.

As to the selection of an Outside Director, a candidate is comprehensively evaluated by taking into consideration a balance of knowledge and experience as well as diversity, etc. among members of the Board of Directors and his/her independence from the Company.

**② Criteria for determining the independence of Outside Officers**

When a reasonable examination by the Company finds that an Outside Director ("Outside Officer") or a candidate for Outside Officer of the Company does not fall under any of the following, the Company judges that such Outside Officer or candidate for Outside Officer is independent from the Company:

1. A person who executes business (\*1) for the Company or any of its subsidiaries of the Company (the Company and its subsidiaries are collectively referred to as "Group")
2. A major shareholder of the Company (\*2), or a person who executes business (\*1) for such shareholder
3. A person who executes business (\*1) for a company, of which the Group is one of major shareholders (\*2)
4. A person or entity for whom the Group is a major business partner (\*3), or a person who executes business (\*1) for such person or entity
5. A major business partner (\*3) of the Group, or a person who executes business (\*1) for such partner
6. A person or entity receiving donations of a large amount of money or other assets (aids) (\*4) from the Group, or a person who executes business (\*1) for such person or entity
7. A consultant, an accounting expert such as a certified public accountant, etc. or a legal expert such as an attorney, etc. receiving a large amount of money or other assets (benefits) (\*4) from the Group, other than the compensation for officer (when a person receiving such asset is a corporate person or an association such as partnership, this paragraph applies to members who belong to such association.)
8. A person who is a former employee or officer of a company in a cross-directorship arrangement for Outside Directors (\*5) with the Group
9. A person who had fallen under any of the preceding paragraphs of 1.~8. in the past (\*6)
10. A spouse or a family member within two degrees of kinship of either person described in (a) or (b) below;
  - (a) A key person (\*7) among the persons described in the paragraph 1. above (including a director who is, or was, not a person who executes business (\*1), when judging the independence of an Outside Director who is an Audit & Supervisory Committee member or a candidate for such outside officer), or
  - (b) A key person (\*7) among the persons described in any of the preceding paragraphs of 2.~8.
11. Other than the persons described above, a person who is reasonably determined by the Company that he/she is unable to perform his/her duties as Outside Officer in an independent and neutral position.

(Notes) (\*1) "Person who executes business" means a person who executes the business (duties) of director (excluding Outside Director), *shikkoyaku*, employees, etc. (including executive officer), including a person who executes the business (duties) for a corporate or association such as partnership other than a company.

(\*2) "Major shareholder" means a shareholder who holds, directly or indirectly, more than 10% of the voting rights of a company.

(\*3) "Major business partner" means a partner who falls under the definition of "major business partner" referred to in "Guidelines Concerning Listed Company Compliance, etc. III 5. (3)2".

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- (\*4) “A large amount of money and other assets” means the total value exceeding ten million yen (¥10,000,000) per business year or one percent (1%) of the total income of the recipient of such assets, whichever is higher.
- (\*5) “Cross-dictatorship arrangement for outside officers” means a relationship where a former officer or employee of the Group currently serves as an outside officer for another company, and at the same time, a former officer or employee of such another company serves as an outside officer of the Group.
- (\*6) “Past” means, in cases which fall under the paragraph 1 above, an indefinite past period and in cases which fall under any of the paragraphs 2.~8. above, five (5) years in the past, including the last business year.
- (\*7) “Key person” in the item (a) includes an employee of importance, such as executive officer, etc. out of the persons who exercises business described in the item (\*1) above, but not include an employee who serves as a position similar to department manager or lower position. “Key person” in the item (b) means, in cases which fall under any of the paragraphs 2.~8. above (excluding the paragraph 7) only a person who exercises business as director, *shikkoyaku*, executive officers, etc. and in cases which fall under the paragraph 7 above, only a qualified professional such as certified public accountant or attorney.
- (\*8) Under the rule set by Tokyo Stock Exchange Inc., a listed company is allowed to stipulate insignificant criteria for determining the person is unlikely to influence on shareholders’ decision on exercise of voting rights for specific items, respectively. In this light, the Company separately stipulates, as necessary, such insignificant criteria on “amount of transaction” and “amount of donation”, respectively, in regard to the items “whether the officer is a business partner or a former employee or officer of such partner of the listed company, or not” and “whether the officer is or was employed by the recipient of donation made by the listed company, or not”.

### ③ Main knowledge, experience, and expertise held by Directors and area expected by the Company (skills matrix)

Main Knowledge, experience, and expertise held by Directors and main area expected by the Company are as follows should proposal 2 be approved as proposed.

	No.	Name	Male/ Female	Member of the Committees (planned)		Expertise etc. held by Directors and area expected by the Company							
				Nominating Committee	Compensation Committee	Corporate management, Management strategy, M&A	Globality, International experience	Sales, Marketing	Technology, R&D	Industry Knowledge	Finance and accounting	Legal, Compliance	ESG, Sustainability
Candidates for Directors	1	Hirokazu Hamada	Male	○	○	○	○	○	○	○	○	○	○
	2	Shunichi Sugita	Male	○	○	○	○	○	○	○	○	○	○
	3	Takeshi Shima	Male			○	○	○		○			
	4	Nozomi Ueda (Outsider)	Female	○	○	○	○	○				○	○
	5	Keiko Hirayama (Outsider)	Female	○	○	○	○	○		○			○
Candidates for Directors elected as Audit & Supervisory Committee Members (Incumbent)	1	Junichi Aoyagi (Outsider)	Male	○	○		○				○		
	2	Hidetoshi Saigo (Outsider)	Male	○	○	○			○	○			
	3	Akio Kobayashi (Outsider)	Male	○	○	○	○				○	○	
	4	Yoshiyuki Amano	Male			○	○	○			○		

(Note) The above matrix does not represent all of the knowledge, experience, etc. possessed by each person.

The reasons for the Company’s selection of the aforesaid items and the definitions of these items are as follows

Corporate management, Management strategy, M&A	The Company considers that knowledge and experience in corporate management, business strategy and M&A are necessary to make appropriate management decisions in a rapidly changing business environment, and to execute growth investments, including M&A, under the medium-term management plan GLP2026 to enhance corporate value.
Globality, International experience	The Company considers that directors of companies operating in international markets need to have global business experience.
Sales, Marketing	The Company considers that knowledge and experience in sales and marketing are necessary to meet the needs of our customers and to expand and develop the Company’s business.
Technology, R&D	The Company considers that knowledge and experience in technology and R&D are necessary to master the “ <i>Hakaru</i> (measuring)” technology that is our company’s competency and further develop new areas by crossing different ideas and technologies from inside and outside the Company.
Industry Knowledge	Since a deep understanding of the business domain is required in making decisions on important projects, the Company considers that in addition to the Company’s business, specialized knowledge and experience in business domains expected to grow in the future are necessary.
Finance and accounting	The Company considers that knowledge and experience in financial accounting are necessary for accurate financial reporting, building a solid financial foundation, and promoting growth and investment strategies to sustainably increase corporate value.
Legal, Compliance	The Company considers that knowledge and experience in legal, compliance, and corporate governance are necessary to properly manage risks arising from changes in the business environment and to implement a stronger corporate governance system in line with the changing times.
ESG, Sustainability	The Company considers that, under the Sustainability Policy, knowledge and experience in ESG and sustainability are necessary to promote sustainable solutions to social issues through business activities.

*The following document is a summarized English translation of the Notice of the 100<sup>th</sup> Ordinary General Meeting of Shareholders of ANRITSU CORPORATION. We provide this translation for your reference and convenience only and without any warranty as to its accuracy. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail. ANRITSU CORPORATION assumes no responsibility for this translation or for direct, indirect, or any other forms of damages arising from the translation.*

### **Proposal 3: Presentation of Bonuses to Directors (excluding Directors elected as Audit & Supervisory Committee Members)**

Management seeks shareholders to approve presentation of bonuses totaling sixty-four million yen (¥64,000,000) to be distributed to the three (3) Internal Directors excluding two (2) Outside Directors at the end of the 100<sup>th</sup> Business Period in accordance with the business results of the fiscal year. Amounts of bonuses of each Director shall be left to the decision of Board of Directors. This proposal, which Board of Directors considers reasonable, was resolved in accordance with the “Policy for Determining Amount or Calculation Method for Officers’ Compensations, etc.” after deliberation by Compensation Committee (consisting of five (5) Outside Directors and two (2) Executive Directors), whose Chairperson is Independent Outside Director. In addition, there was no particular indication from Audit & Supervisory Committee as a result of its confirmation and discussion on policy and process of deciding bonuses.

\*Outside Directors will not be receiving these Bonuses.