November 13, 2025

Company name: Elecom Co., Ltd.
President: Koichi Iwami, President and Representative Director
Stock code: TSE Prime: 6750
Inquiries: Masaki Tanaka, Director & Senior Managing Executive Officer

Notice of Dividend Payment (Interim Dividend)

Elecom Co., Ltd. hereby announces plans for a dividend payout with a record date of September 30, 2025. The decision was approved by a resolution at our Board of Directors meeting held on November 13, 2025.

1. Interim dividend payout details

	Resolved payout	Most recent forecast (announced May 15, 2025)	Previous payout (Dividend payout at end-2Q FY03/25)
Record date	September 30, 2025	September 30, 2025	September 30, 2024
Dividend per share	¥26.00	¥26.00	¥24.00
Total dividend payout	¥1,985 million	—	¥1,832 million
Effective date	December 8, 2025	—	December 6, 2024
Source of payout	Retained earnings	—	Retained earnings

2. Reason

The Elecom Group’s basic policy is to pay progressive dividends (maintain or increase dividends every fiscal year) to shareholders while striving to improve earnings and securing retained earnings necessary for future business development. We aim to maintain a payout ratio of 30% or above against consolidated profit attributable to owners of parent.

Based on the above policy, we have decided to set the dividend at 26 yen per share after comprehensively considering the past fiscal year's performance and dividend trends, the consolidated financial results for the first half of the current fiscal year, the dividend payout ratio, and other relevant factors.

(Reference) Annual dividend forecast

	Dividend per share		
Record date	Interim	Year-end	Total
Dividend forecast		¥26.00	¥52.00
Results for current fiscal year	¥26.00		
Results for previous fiscal year (FY03/25)	¥24.00	¥24.00	¥48.00