



Note: This document has been translated from a part of the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

May 16, 2025

To whom it may concern

Company name: HOCHIKI CORPORATION
Name of representative: Hajime Hosoi, Representative Director, President and CEO
(Securities code: 6745; TSE Prime Market)
Inquiries: Yasuharu Kobayashi, Representative Director and Senior
Managing Executive Officer, General Manager of General
Administration Division
(Telephone: +81-3-3444-4111)

Notice Concerning Transition to Company with Audit and Supervisory Committee and Changes in directors

HOCHIKI CORPORATION (the "Company") hereby announces that it has resolved, at a meeting of the Board of Directors held today, to transition to a Company with an Audit and Supervisory Committee subject to approval at the 129th Annual General Meeting of Shareholders to be held on June 26, 2025.

1. Purpose of transition to a Company with an Audit and Supervisory Committee

HOCHIKI Group upholds "Safety for All," "Quality and Value," and "Community Welfare" as its management philosophy, and considers enhancing the effectiveness of its corporate governance to be one of its important management issues in order to enhance corporate value and contribute to a sustainable society.

To date, the Company has promoted the separation of execution and supervision by introducing an executive officer system, establishing the Nomination and Compensation Committee and the Management Committee, etc., strengthening the execution and supervision functions, ensuring management transparency and strengthening the corporate governance system.

This time, the Company has decided to transition from a Company with a Board of Audit and Supervisory Board Members to a Company with an Audit and Supervisory Committee in order to achieve further growth. The transition to a Company with an Audit and Supervisory Committee will further enhance corporate governance and enable the Board of Directors to broadly delegate decisions on execution of business operations to directors, enabling faster management decision-making.

2. Time of transition to a Company with an Audit and Supervisory Committee

The Company will transition to a Company with an Audit and Supervisory Committee after necessary amendments to the Articles of Incorporation are approved at the 129th Annual General Meeting of Shareholders to be held on June 26, 2025.

3. Changes in directors and other officers

For details, please refer to the Appendix.

4. Other matters

For details, please refer to the "Notice Concerning Partial Amendments to the Articles of Incorporation" released today.

【Appendix】 Changes in directors and other officers

(Changes in representatives)

Not applicable.

(Changes in other directors and officers)

1. Candidates for new Directors (to be changed as of June 26, 2025)

Outside Director

Minako Sakuma (currently Managing Executive Officer of Mitsui Sumitomo Insurance Company, Limited)

Director who is Audit and Supervisory Committee Member

Yuji Hirai (currently Audit and Supervisory Board Member)

Outside Director who is Audit and Supervisory Committee Member

Masahide Nakamura (currently Outside Audit and Supervisory Board Member)

Outside Director who is Audit and Supervisory Committee Member

Kenichi Nakamura (currently Outside Audit and Supervisory Board Member)

2. Director scheduled to resign (to be changed as of June 26, 2025)

Director, Managing Executive Officer

Yasuhiro Yoshimoto

3. Audit and Supervisory Board Member scheduled to resign (to be changed as of June 26, 2025)

Audit and Supervisory Board Member

Minako Adachi