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Securities code: 6744
June 4, 2025

To Shareholders with Voting Rights:

Takeshi Okamura
President and Director
NOHMI BOSAI LTD.
4-7-3 Kudanminami, Chiyoda-ku,
Tokyo, Japan

**NOTICE OF
THE 81ST ANNUAL GENERAL MEETING OF SHAREHOLDERS**

Dear Shareholders:

We would like to express our appreciation for your continued support and patronage.

We hereby inform you that the 81st Annual General Meeting of Shareholders of NOHMI BOSAI LTD. (the “Company”) will be held as described below.

In the convocation of this General Meeting of Shareholders, the Company has acted to provide the information that constitutes the contents of Reference Documents for the General Meeting of Shareholders, etc. (matters subject to measures for electronic provision) in electronic format and post such information on each website listed below. Accordingly, please access any of the websites and review the information.

The Company’s website

https://www.nohmi.co.jp/english/investors_relations/shareholders_meeting.html

Tokyo Stock Exchange website (Listed Company Search)

<https://www2.jpx.co.jp/tseHpFront/JJK020010Action.do?Show=Show>

Please access the above website and enter “NOHMI BOSAI” in the “Issue name (company name)” field or “6744” in the “Code” field to search. Then, please select “Basic information” and subsequently “Documents for public inspection/PR information.”

Sumitomo Mitsui Trust Bank website (The Portal of Shareholders’ Meeting)

<https://www.soukai-portal.net> (in Japanese)

Please scan the QR code printed on the enclosed Voting Rights Exercise Form or access the above website, and then enter the login ID and password printed on the said form.

QR code is
printed on the
Voting Rights
Exercise Form

*The respective websites stated above may be temporarily inaccessible due to scheduled maintenance or other reasons. If you are unable to view the website, please access other websites or try again later.

If you do not wish to attend the meeting in person, you may exercise your voting rights via the Internet, etc. or in writing. In that case, please review the Reference Documents for the General Meeting of Shareholders, follow the instructions provided below, and exercise your voting rights by 5:30 p.m. on Wednesday, June 25, 2025 Japan time.

- 1. Date and Time:** Thursday, June 26, 2025 at 10:00 a.m. Japan time
- 2. Place:** 6th Floor Large Conference Room, Nohmi Bosai Building Annex
4-7-3 Kudanminami, Chiyoda-ku, Tokyo, Japan
- 3. Meeting Agenda:**
- Matters to be reported:**
1. The Business Report and Consolidated Financial Statements for the Company's 81st Fiscal Year (April 1, 2024 - March 31, 2025) and results of audits by the Accounting Auditor and the Audit & Supervisory Committee of the Consolidated Financial Statements
 2. Non-consolidated Financial Statements for the Company's 81st Fiscal Year (April 1, 2024 - March 31, 2025)
- Proposals to be resolved:**
- Proposal 1:** Appropriation of Surplus
- Proposal 2:** Election of Seven (7) Directors (Excluding Directors Serving as Audit & Supervisory Committee Members)
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Other matters concerning this Notice of Meeting

- For this General Meeting of Shareholders, notwithstanding any request for delivery of written documents, the Company will uniformly send documents that describe matters subject to measures for electronic provision. However, of the matters subject to measures for electronic provision, the matters listed below are not included in said documents in accordance with laws and regulations as well as the Articles of Incorporation of the Company. The Audit & Supervisory Committee and the Accounting Auditor have audited the documents subject to audit, including the following items.
 - “Structure to ensure the adequacy of business operation and its management status” in the Business Report
 - “Consolidated Statement of Changes in Equity” and “Notes to Consolidated Financial Statements” in the Consolidated Financial Statements
 - “Non-consolidated Statement of Changes in Equity” and “Notes to Non-consolidated Financial Statements” in the Non-consolidated Financial Statements
- Any updates to matters subject to measures for electronic provision will be posted on each website listed on the previous page.

Reference Documents for the General Meeting of Shareholders

Proposals and References

Proposal 1: Appropriation of Surplus

Although the management environment surrounding the Company remains harsh, the Company believes that it is important to emphasize the return of profits to shareholders and issue dividends, in addition to preparing for future business developments. For this reason, after comprehensive consideration of its financial position, the Company proposes to issue a year-end dividend for the fiscal year under review as follows.

Matters concerning year-end dividends

- 1) Allotment of dividend property to shareholders and total amount
46 yen per share of common stock, for a total of 2,711,973,930 yen
- 2) Effective date of distribution of surplus
June 27, 2025

Proposal 2: Election of Seven (7) Directors (Excluding Directors Serving as Audit & Supervisory Committee Members)

The terms of office of all seven (7) Directors (Excluding Directors serving as Audit & Supervisory Committee Members; the same shall apply hereinafter in this proposal) will expire at the conclusion of this Annual General Meeting of Shareholders. The Company therefore proposes the election of seven (7) Directors. The Audit & Supervisory Committee has given the opinion that this proposal is reasonable.

The candidates for Directors are as follows.

No.	Name	Current positions at the Company
1	Takeshi Okamura [Reappointment]	President and Representative Director
2	Masahiro Hasegawa [Reappointment]	Director and Senior Managing Executive Officer
3	Masayuki Nakamura [New appointment]	Executive Officer
4	Takehiko Senda [Reappointment]	Director
5	Shin Shiotani [Reappointment] [Outside] [Independent]	Director
6	Keiko Hirano [Reappointment] [Outside] [Independent]	Director
7	Tetsuya Sumi [Reappointment] [Outside] [Independent]	Director

[Reappointment] Candidate for reappointment as Director

[New appointment] New candidate for Director

[Outside] Candidate for Outside Director

[Independent] Candidate for Independent Director pursuant to provisions of Tokyo Stock Exchange

No.	Name (Date of birth)	Career summary, positions, responsibilities, and significant concurrent positions		Number of shares of the Company held
1	Takeshi Okamura (July 7, 1959) [Reappointment]	April 1983	Joined the Company	17,843
		June 2015	Director, the Company	
		June 2017	Managing Director, the Company	
		June 2019	Senior Managing Director, the Company	
		June 2020	Director and Senior Managing Executive Officer, the Company	
		June 2021	President and Representative Director, the Company (current position)	
		Current responsibilities: Executive Manager of Sales Management Headquarters		
[Reason for nomination as candidate for Director] After working in the corporate planning division of the Company for many years, Mr. Takeshi Okamura served in positions such as Director and General Manager of the Accounting and Finance Department. As President and Representative Director from June 2021, he has been responsible for the management of the Company and has a wealth of experience and achievements. For this reason, the Company has renominated Mr. Okamura as a candidate for Director.				
2	Masahiro Hasegawa (December 24, 1955) [Reappointment]	April 1978	Joined the Company	19,270
		June 2013	Director, the Company	
		June 2018	Managing Director, the Company	
		June 2020	Director and Managing Executive Officer, the Company	
		June 2022	Director and Senior Managing Executive Officer, the Company (current position)	
		Current responsibilities: Vice Executive Manager of Sales Management Headquarters, Executive Manager of Engineering & Construction Division; Responsible for Chubu Area		
[Reason for nomination as candidate for Director] After working in the engineering and construction division of the Company for many years, Mr. Masahiro Hasegawa served in positions such as Director and Executive Manager of the Engineering & Construction Division. As Director and Senior Managing Executive Officer from June 2022, he has been responsible for the management of the Company and has a wealth of experience and achievements. For this reason, the Company has renominated Mr. Hasegawa as a candidate for Director.				
3	Masayuki Nakamura (March 25, 1965) [New appointment]	April 1988	Joined the Company	2,553
		March 2019	General Manager of Research & Development Center, the Company (current position)	
		June 2021	Executive Officer, the Company (current position)	
		Current responsibilities: General Manager of Research & Development Center; Responsible for Environmental System Division		
[Reason for nomination as candidate for Director] After working in the research & development and technical divisions of the Company for many years, Mr. Masayuki Nakamura currently serves as Executive Officer and General Manager of Research & Development Center and has a wealth of experience and achievements. For this reason, the Company has nominated Mr. Nakamura as a candidate for Director.				

No.	Name (Date of birth)	Career summary, positions, responsibilities, and significant concurrent positions		Number of shares of the Company held
4	Takehiko Senda (April 30, 1962) [Reappointment]	April 2016	Joined SECOM Co., Ltd. Associate General Manager of Financial Institutions Department No. 1, Financial Institutions	0
		June 2016	Deputy Head of Financial Institutions; General Manager of Financial Institutions Department No. 1, SECOM Co., Ltd.	
		June 2017	Executive Officer (Head of Corporate Sales), SECOM Co., Ltd.	
		June 2018	Executive Officer (Head of Financial Institutions), SECOM Co., Ltd. (current position)	
		June 2023	Director, the Company (current position)	
		Significant concurrent position: Executive Officer, SECOM Co., Ltd.		
[Reason for nomination as candidate for Director] The Company has nominated Mr. Takehiko Senda as a candidate for Director so that he continues to leverage for the management of the Company his extensive knowledge and experience, etc. accumulated as a member of the executive management team of SECOM Co., Ltd. and other positions, the Company’s parent company.				
5	Shin Shiotani (February 22, 1944) [Reappointment] [Outside] [Independent]	April 1967	Joined The Fuji Bank, Limited (now Mizuho Bank, Ltd.)	200
		June 1995	Director, The Fuji Bank, Limited (resigned June 1997)	
		June 1997	Full-time Audit & Supervisory Board Member (Outside Audit & Supervisory Board Member), Nippon Kokan Ltd. (now JFE Steel Corporation)	
		April 2007	Outside Audit & Supervisory Board Member, JFE Steel Corporation	
		June 2009	Outside Director, Penta-Ocean Construction Co., Ltd.	
		June 2015	Outside Director, the Company (current position)	
[Reason for nomination as candidate for Outside Director and overview of expected roles] Mr. Shin Shiotani possesses extensive knowledge and experience, etc. accumulated as Director of The Fuji Bank, Limited and as an outside officer of other operating companies. He has provided appropriate supervision of the Company’s management from an objective and neutral position as an Outside Director, and, as Chair of the Nomination and Compensation Committee, he has contributed to the strengthening of the Company’s corporate governance. In the expectation that he will continue to contribute to the strengthening of management supervision functions and provide beneficial advice based on his management experience, the Company has renominated Mr. Shiotani as a candidate for Outside Director.				

No.	Name (Date of birth)	Career summary, positions, responsibilities, and significant concurrent positions	Number of shares of the Company held
6	Keiko Hirano (September 8, 1960) [Reappointment] [Outside] [Independent]	<p>April 1990 Newsreader, Japan Broadcasting Corporation</p> <p>April 2000 Member, Council of Food, Agriculture and Rural Area Policies, Ministry of Agriculture, Forestry and Fisheries</p> <p>July 2002 Member, Committee for Technical Investigation on Exchange of Disaster Management Information, Central Disaster Management Council, Cabinet Office</p> <p>July 2003 Member, Committee for Technical Investigation on Transmission of Lessons Learned from Past Disasters, Central Disaster Management Council, Cabinet Office</p> <p>May 2005 Councilor, Firefighters Scholarship Society (current position)</p> <p>April 2006 Member, Committee for Technical Investigation on Tokyo Inland Earthquake Evacuation Responses, etc., Central Disaster Management Council, Cabinet Office</p> <p>February 2007 Member, Central Council for Education, Ministry of Education, Culture, Sports, Science and Technology</p> <p>April 2007 Professor, Broadcasting Department, Osaka University of Arts (current position)</p> <p>October 2011 Member, Committee for Policy Planning on Disaster Management, Central Disaster Management Council, Cabinet Office</p> <p>May 2013 President, Disaster Management Certification Examination Association (now Disaster Management Education Promotion Association)</p> <p>May 2013 Director, Japan Fire and Disaster Prevention Association (current position)</p> <p>January 2015 Member, Social Security Council, Ministry of Health, Labour and Welfare</p> <p>June 2020 Outside Director, the Company (current position)</p> <p>April 2023 Member, Child and Families Council, Children and Families Agency</p> <p>June 2024 Councilor, The Foundation for Child Well-being (current position)</p> <p>Significant concurrent positions: Professor, Broadcasting Department, Osaka University of Arts; Director, Japan Fire and Disaster Prevention Association; Councilor, Firefighters Scholarship Society; Councilor, The Foundation for Child Well-being</p>	0
<p>[Reason for nomination as candidate for Outside Director and overview of expected roles]</p> <p>Ms. Keiko Hirano has served in several public positions, including as a member of committees for technical investigation of the Cabinet Office's Central Disaster Management Council, and she has extensive insight in the area of disaster management. As an Outside Director of the Company, she provides appropriate supervision of the Company's management from an objective and neutral position, and as a member of the Nomination and Compensation Committee, she has contributed to the strengthening of the Company's corporate governance. In the expectation that she will continue to contribute to the strengthening of management supervision functions and provide beneficial advice from broad-ranging perspectives, and having determined that she will execute her duties as an Outside Director appropriately, the Company has renominated Ms. Hirano as a candidate for Outside Director.</p>			

No.	Name (Date of birth)	Career summary, positions, responsibilities, and significant concurrent positions	Number of shares of the Company held
7	Tetsuya Sumi (March 1, 1961) [Reappointment] [Outside] [Independent]	<p>April 1985 Joined Tokio Marine & Fire Insurance Co., Ltd. (now Tokio Marine & Nichido Fire Insurance Co., Ltd.)</p> <p>April 2014 Director and Managing Executive Officer, Nisshin Fire & Marine Insurance Co., Ltd.</p> <p>April 2016 Executive Officer, Tokio Marine & Nichido Fire Insurance Co., Ltd.</p> <p>April 2018 Managing Executive Officer, Tokio Marine & Nichido Fire Insurance Co., Ltd.</p> <p>April 2022 Senior Managing Executive Officer, Tokio Marine & Nichido Fire Insurance Co., Ltd.</p> <p>April 2024 President, Tokio Marine & Nichido Auto Support Center Co., Ltd. (current position)</p> <p>June 2024 Outside Director, the Company (current position)</p> <p>Significant concurrent positions: President, Tokio Marine & Nichido Auto Support Center Co., Ltd.</p>	0
<p>[Reason for nomination as candidate for Outside Director and overview of expected roles]</p> <p>Mr. Tetsuya Sumi possesses extensive knowledge and experience, etc. accumulated as Senior Managing Executive Officer of Tokio Marine & Nichido Fire Insurance Co., Ltd. and other positions. As an Outside Director of the Company, he provides appropriate supervision of the Company's management from an objective and neutral position, and as a member of the Nomination and Compensation Committee, he has contributed to the strengthening of the Company's corporate governance. In the expectation that he will continue to contribute to the strengthening of management supervision functions and provide beneficial advice based on his management experience, the Company has renominated Mr. Sumi as a candidate for Outside Director.</p>			

- Notes:
1. There are no special interests between the candidates and the Company.
 2. Mr. Shin Shiotani, Ms. Keiko Hirano, and Mr. Tetsuya Sumi are candidates for Outside Director.
 3. The Company has designated Mr. Shin Shiotani, Ms. Keiko Hirano, and Mr. Tetsuya Sumi as Independent Directors pursuant to the provisions set forth by the Tokyo Stock Exchange and notified the Exchange of that fact. The Company has a business relationship with Tokio Marine & Nichido Fire Insurance Co., Ltd., where Mr. Tetsuya Sumi held the position of Senior Managing Executive Officer, but as the scale of transactions is immaterial at less than 1% of the Company's consolidated net sales and the consolidated ordinary revenue of Tokio Marine & Nichido Fire Insurance Co., Ltd., the Company has determined that it has no impact on Mr. Sumi's independence.
 4. At the conclusion of this General Meeting of Shareholders, Mr. Shin Shiotani will have served as Outside Director of the Company for ten (10) years, and Ms. Keiko Hirano will have served as Outside Director of the Company for five (5) years, and Mr. Tetsuya Sumi will have served as Outside Director of the Company for one (1) year.
 5. The Company has concluded agreements with Mr. Takehiko Senda, Mr. Shin Shiotani, Ms. Keiko Hirano, and Mr. Tetsuya Sumi that limit their liability under Article 423, Paragraph 1 of the Companies Act. Should the re-election of these four candidates be approved, the Company plans to continue with these agreements. The limit of the amount of liability for damages under these agreements is the minimum liability amount set forth in Article 425, Paragraph 1 of the Act.
 6. The Company has entered into a directors and officers liability insurance agreement with an insurance company under Article 430-3, Paragraph 1 of the Companies Act that insures all Directors. This insurance agreement covers compensation for damages that may result from the Directors being liable for the performance of their duties or being subject to a claim for the pursuit of such liability. However, there are certain exemptions, such as damages caused by intent or gross negligence, which are not covered. Should each of the candidates be appointed as Director, they will each be insured under this insurance agreement. The Company plans to renew the insurance agreement when it is due for renewal during the terms of office of each candidate.

7. While Mr. Shin Shiotani, Ms. Keiko Hirano, and Mr. Tetsuya Sumi were in office as Outside Director of the Company, the fact came to light that some employees took technical certification examinations without fulfilling the business experience of providing instruction and supervision stipulated by the Construction Business Act and obtained the qualifications of Managing Engineers. As a result, the Company disclosed the findings on November 27, 2024. The three directors mentioned above were unaware of the fact until the discovery; however, they have regularly raised awareness of the importance of legal compliance and internal controls. Since the fact came to light, they have fulfilled their duties by delivering appropriate opinions so that the Company would take adequate action.

[Reference] Skill Matrix for the Directors

In the event that the candidates listed in this Notice of Meeting are elected as proposed, the composition of the Board of Directors, along with individual skills and experience, etc. of each Director, is as shown below.

	Name	Gender	Corporate Management	Sales Strategy	Technology, R&D, Production	Finance & Accounting	Legal, Compliance, Risk Management	Human Resources & Labor, Diversity	Overseas Knowledge & Insight	Disaster Management Knowledge & Insight
Directors (Excluding Directors Serving as Audit & Supervisory Committee Members)	Takeshi Okamura	Male	●	●		●	●	●	●	●
	Masahiro Hasegawa	Male	●	●	●			●		●
	Masayuki Nakamura	Male	●	●	●					●
	Takehiko Senda	Male	●	●		●			●	
	Shin Shiotani [Outside] [Independent]	Male	●	●		●	●			
	Keiko Hirano [Outside] [Independent]	Female	●					●		●
	Tetsuya Sumi [Outside] [Independent]	Male	●	●			●			
Directors Serving as Audit & Supervisory Committee Members	Hiroyuki Fujii	Male			●	●	●			●
	Akiko Nagahama [Outside] [Independent]	Female					●	●		
	Masahito Fukuda [Outside] [Independent]	Male	●	●			●	●		
	Michio Abe [Outside] [Independent]	Male	●		●				●	