

Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

August 13, 2025

To whom it may concern

Company name: ZOOM CORPORATION  
Listing: Tokyo Stock Exchange  
Securities code: 6694  
URL: <https://www.zoom.co.jp/>  
Representative: Shunsuke Kudoh, CEO  
Inquiries: Tatsuzo Yamada, CFO  
Telephone: +81-3-5297-1001

### **Notice Regarding Reduction of Executive Compensation**

As stated in the “Notice Regarding Revision of Consolidated Financial Forecasts” announced today, we have revised downward our consolidated financial forecasts for the current fiscal year.

In light of this situation, and in keeping with our commitment to management accountability, the Board of Directors resolved at today’s meeting to reduce the remuneration of executive directors as follows.

#### **1. Details of Executive Compensation Reductions**

- Representative Director and CEO: 30% reduction in monthly compensation
- Director and CTO: 20% reduction in monthly compensation
- Director and CFO: 20% reduction in monthly compensation

#### **2. Period of Reduction**

- From August 2025 to December 2025