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(Securities code: 6677)  
November 28, 2025

## **To Shareholders with Voting Rights:**

Masanori Ishida  
Representative Director and President  
SK-Electronics Co., Ltd.  
436-2, Tatetomita-cho, Ichijo-agaru,  
Higashi Horikawa-dori Kamigyo-ku,  
Kyoto, Japan

## **Notice of the 24th Annual General Meeting of Shareholders**

Dear Shareholders:

We would like to express our appreciation for your continued support and patronage.

We hereby inform you that the 24th Annual General Meeting of Shareholders of SK-Electronics Co., Ltd. (the “Company”) will be held as described below.

In convening this General Meeting of Shareholders, the information contained in the Reference Documents for the General Meeting of Shareholders, etc., (matters subject to the measures for electronic provision) is provided electronically and posted on the Company’s website. You are kindly requested to access the following website and check the information.

### **■ The Company’s website**

<https://www.sk-el.co.jp/ir/stocks.html>

In addition to the Company’s website, the matters subject to the measures for electronic provision are also posted on the website of Tokyo Stock Exchange (TSE). Please access the TSE website (Listed Company Search) below, enter and search for “SK-Electronics” in the “Issue name (company name)” field or “6677,” the securities code of the Company, in the “Code” field, click on “Basic information” and “Documents for public inspection/PR information,” in that order, and access the information.

### **■ TSE website (Listed Company Search)**

<https://www2.jpx.co.jp/tseHpFront/JJK020010Action.do?Show=Show>

If you are not attending the meeting, you can exercise your voting rights in advance in writing or via the Internet. Please review the Reference Documents for the General Meeting of Shareholders and exercise your voting rights no later than 5:00 p.m. on Thursday, December 18, 2025, Japan time in accordance with the “Instructions for Exercising of Voting Rights” attached here.

1. Date and Time: Friday, December 19, 2025 at 10:00 a.m. Japan time
2. Place: Large Hall “Aoi,” 2nd Floor, Kyoto Tokyu Hotel  
580, Kakimotocho, Gojo-sagaru, Horikawa-dori, Shimogyo-ku, Kyoto, Japan
3. Meeting Agenda
 

Matters to be reported:

  1. The Business Report, Consolidated Financial Statements for the Company’s 24th Fiscal Year (October 1, 2024 - September 30, 2025) and results of audits by the Accounting Auditor and the Audit & Supervisory Committee of the Consolidated Financial Statements
  2. Non-consolidated Financial Statements for the Company’s 24th Fiscal Year (October 1, 2024 - September 30, 2025)

Proposals to be resolved:

Proposal 1: Appropriation of Surplus

Proposal 2: Election of Seven (7) Directors (Excluding Directors Who Are Audit & Supervisory Committee Members)

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- Of the matters subject to the measures for electronic provision, the following documents are not contained in the documents sent to shareholders who have made a request for paper copies in accordance with laws and regulations and Article 16, Paragraph 2 of the Company’s Articles of Incorporation. Those documents are part of the documents audited by the Audit & Supervisory Committee and the Accounting Auditor when they prepared their respective audit reports.
- “Principal Business,” “Principal Offices,” “Employees,” “Major Lenders,” and “Other Important Information Concerning the Company Group” under “Overview of the Company Group,” as well as “Status of Shares,” “Status of Stock Acquisition Rights,” “Accounting Auditor,” and “The Company’s Systems and Policies” in the Business Report
  - “Consolidated Statements of Changes in Net Assets” and “Notes to the Consolidated Financial Statements” in the Consolidated Financial Statements
  - “Non-consolidated Balance Sheets,” “Non-consolidated Statements of Income,” “Non-consolidated Statements of Changes in Net Assets,” and “Notes to the Non-consolidated Financial Statements” in the Non-consolidated Financial Statements
  - Of the Audit Reports, “Accounting Auditor’s Audit Report on the Consolidated Financial Statements,” “Accounting Auditor’s Audit Report on the Non-consolidated Financial Statements,” and “Audit & Supervisory Committee’s Audit Report”
- Should the matters subject to the measures for electronic provision require revisions, the details of the revisions will be posted on the websites of the Company and the TSE mentioned above. If any major changes should occur in the operation of the General Meeting of Shareholders, we will provide notification on the website of Company mentioned above.

## Instructions for Exercising of Voting Rights

### ➡ Exercise of voting rights in writing

Please indicate your votes for or against the proposals on the enclosed Voting Rights Exercise Form and return it by mail so that it is received by the deadline. If there is no indication for or against the proposals, your votes will be deemed to be for the proposals.

Deadline: 5:00 p.m. on Thursday, December 18, 2025

### ➡ Exercise of voting rights via the Internet

After reviewing the “Instruction for Exercising of Voting Rights Via the Internet” on the next page (translation omitted), please access the voting website (<https://www.web54.net>) and enter your votes for or against the proposals by the deadline.

Deadline: 5:00 p.m. on Thursday, December 18, 2025

### ➡ Exercise of voting rights by attending the meeting

If you are attending the meeting on the day, please submit the enclosed Voting Rights Exercise Form at the reception desk.

Date and time of the General Meeting of Shareholders:

Friday, December 19, 2025 at 10:00 a.m. (Reception opens at 9:00 a.m.)

- If you exercise your voting rights in duplicate in writing and via the Internet, the votes submitted via the Internet shall be treated as valid.
- If you exercise your voting rights multiple times via the Internet, the final votes submitted shall be treated as valid.

## Reference Documents for the General Meeting of Shareholders

### Proposal 1: Appropriation of Surplus

The Company considers the return of profits to shareholders as one of its most important management initiatives. The Company's basic policy is to continuously improve corporate value and to distribute profits to shareholders in a stable and continuous manner by strengthening the management foundation while proactively investing in growth areas. Considering its financial positions and medium- to long-term growth investment plan and others, the Company aims to achieve a consolidated dividend payout ratio of 50%.

In accordance with the aforementioned basic policy, the Company proposes to pay a year-end dividend of 130 yen per share for the fiscal year ended September 30, 2025.

### Matters concerning year-end dividends

- (1) Type of dividend property  
Cash
- (2) Matters concerning the allotment of dividend property and the total amount  
130 yen per share of the Company's common stock  
Total amount of dividends: 1,368,978,910 yen
- (3) Effective date of distribution of surplus  
December 22, 2025

**Proposal 2: Election of Seven (7) Directors (Excluding Directors Who Are Audit & Supervisory Committee Members)**

The terms of office of all seven (7) Directors (excluding Directors who are Audit & Supervisory Committee Members; the same applies hereinafter in this proposal) will expire at the conclusion of this General Meeting of Shareholders. Accordingly, the Company proposes the election of seven (7) Directors. This proposal has been prepared through consultation with the Nomination and Remuneration Committee, where Independent Outside Directors form a majority of the members. Furthermore, the Audit & Supervisory Committee has concluded that all candidates for Director are qualified.

The candidates for Director are as follows:

No.	Name	Current positions and responsibilities at the Company	Attendance at Board of Directors meetings
1	Masanori Ishida <span>Reappointment</span>	Representative Director and President	100% (13/13)
2	Tokuo Ueno <span>Reappointment</span>	Director in charge of Photomask Business General Manager of Photomask Business	100% (13/13)
3	Yasuhisa Mukaida <span>Reappointment</span>	Director in charge of Management Strategy Division	100% (13/13)
4	Masanori Hashimoto <span>Reappointment</span>	Director in charge of Production and Engineering Division, R&D Division, and Intellectual Property Section	92.3% (12/13)
5	Waka Abe <span>Reappointment</span>	Director in charge of New Business Creation Division and Solution Business Department	100% (13/13)
6	Masao Okuda <span>Reappointment</span>	Director in charge of Administrative Division	92.3% (12/13)
7	Yoshihiro Konishi <span>New appointment</span>	Executive Officer and General Manager of R&D Division of Photomask Business of the Company	—

# 1 Masanori Ishida

(Date of birth: September 10, 1969)

Reappointment

■ Number of shares of	■ Career summary, positions, responsibilities, and significant concurrent positions
the Company held	Apr. 1992      Joined Dainippon Screen Mfg. Co., Ltd. (currently SCREEN Holdings Co., Ltd.)
311,200 shares	Jul. 1997      Joined SHASHIN KAGAKU CO., LTD.
	Jun. 2000      Director of SHASHIN KAGAKU CO., LTD.
■ Attendance at	Oct. 2001      Director of the Company
Board of Directors meetings	May 2002      Chairman of FINEX Co., LTD.
100% (13/13)	Oct. 2003      Managing Director of the Company
	Nov. 2005      President of SKE KOREA CO., LTD.
	Oct. 2008      Senior Managing Director of the Company
	Sep. 2010      Chairman of SK-Electronics Shanghai Co., Ltd.
	Oct. 2011      Representative Director and President of the Company (to present)
	Jan. 2013      Chairman of SK-Electronics Shanghai Co., Ltd.

[Reason for nomination as a candidate for Director]

Mr. Masanori Ishida possesses significant experience and expertise in the overall operation of the Group. Since he became Representative Director and President, he has demonstrated excellent leadership and has led the management of the Group. Considering that he will continue to fulfill his duties as Director appropriately and contribute to the enhancement of corporate value of the Company, we have nominated him as a candidate for Director.

# 2 Tokuo Ueno

(Date of birth: December 20, 1961)

Reappointment

■ Number of shares of	■ Career summary, positions, responsibilities, and significant concurrent positions
the Company held	Apr. 1987      Joined SHASHIN KAGAKU CO., LTD.
8,400 shares	Oct. 2007      General Manager of Marketing and Sales Division of the Company
	Oct. 2008      Executive Officer of the Company
■ Attendance at	May 2010      President of FINEX Co., LTD.
Board of Directors meetings	Nov. 2013      Chairman of FINEX Co., LTD.
100% (13/13)	Dec. 2013      Director in charge of Photomask Business and General Manager of Photomask Business of the Company (to present)
	Dec. 2020      President of SKE KOREA CO., LTD.
	Jan. 2021      Chairman of SK-Electronics Shanghai Co., Ltd. (to present)

[Significant concurrent positions]

Chairman of SK-Electronics Shanghai Co., Ltd.

[Reason for nomination as a candidate for Director]

Mr. Tokuo Ueno has been leading the photomask business, a core business of the Company, based on his abundant experience and achievements in the sales division and management of overseas subsidiaries. Considering that he will continue to fulfill his duties as Director appropriately and contribute to the enhancement of corporate value of the Company, we have nominated him as a candidate for Director.

### 3 Yasuhisa Mukaida

(Date of birth: May 22, 1962)

Reappointment

■ Number of shares of	■ Career summary, positions, responsibilities, and significant concurrent positions
the Company held	
2,300 shares	Apr. 1986 Joined Nippon Life Insurance Company
	Mar. 2006 General Manager of Fukui Branch of Nippon Life Insurance Company
	Mar. 2009 General Manager of West-Tokyo Branch of Nippon Life Insurance Company
■ Attendance at	Mar. 2011 General Manager of Head Office 1st Corporate Marketing Department of Nippon Life Insurance Company
Board of Directors meetings	Apr. 2014 Adviser of the Company
100% (13/13)	Oct. 2014 Executive Officer of the Company
	Oct. 2015 Executive Officer and General Manager of Administrative Division of the Company
	Dec. 2015 Director in charge of Administrative Division and General Manager of Administrative Division of the Company
	Oct. 2017 Director in charge of Administrative Division of the Company
	Dec. 2017 Director in charge of Management Strategy Division of the Company (to present)

[Reason for nomination as a candidate for Director]

Mr. Yasuhisa Mukaida oversees management strategies of the Company based on the abundant experience and broad insight he acquired when he worked at a financial institution. Considering that he will continue to fulfill his duties as Director appropriately and contribute to the enhancement of corporate value of the Company, we have nominated him as a candidate for Director.

### 4 Masanori Hashimoto

(Date of birth: February 13, 1962)

Reappointment

■ Number of shares of	■ Career summary, positions, responsibilities, and significant concurrent positions
the Company held	
6,600 shares	Feb. 1991 Joined SHASHIN KAGAKU CO., LTD.
	Apr. 2013 General Manager of Production and Engineering Division of the Company
	Oct. 2013 President of FINEX Co., LTD.
■ Attendance at	Oct. 2016 General Manager of Production and Engineering Division of Photomask Business of the Company
Board of Directors meetings	Oct. 2019 Executive Officer and General Manager of Production and Engineering Division of Photomask Business of the Company
92.3% (12/13)	Dec. 2019 Director and General Manager of Production and Engineering Division of Photomask Business of the Company
	Oct. 2020 Director in charge of Intellectual Property Section and General Manager of Production and Engineering Division of Photomask Business of the Company
	Oct. 2022 Director in charge of Production and Engineering Division, R&D Division, and Intellectual Property Section of the Company (to present)

[Reason for nomination as a candidate for Director]

Mr. Masanori Hashimoto oversees the overall domestic production of the photomask business, R&D, and intellectual property management based on his abundant experience and achievements in the technical division and management of overseas subsidiaries. Considering that he will continue to fulfill his duties as Director appropriately and contribute to the enhancement of corporate value of the Company, we have nominated him as a candidate for Director.

## 5 Waka Abe

(Date of birth: June 15, 1972)

Reappointment

■ Number of shares of	■ Career summary, positions, responsibilities, and significant concurrent positions
the Company held	Mar. 2004 Joined the Company
103,600 shares	Apr. 2013 Deputy General Manager of Management Strategy Division of the Company
■ Attendance at	Apr. 2014 Joined SHASHIN KAGAKU CO., LTD.
Board of Directors meetings	Jun. 2014 Director of SHASHIN KAGAKU CO., LTD.
100% (13/13)	Nov. 2019 Adviser of the Company
	Dec. 2019 Director in charge of New Business Development Division of the Company
	Jun. 2021 Outside Director of ITFOR Inc. (to present)
	Apr. 2022 Director in charge of New Business Creation Division and Solution Business Department of the Company (to present)
	2025 Outside Corporate Auditor of Monicle Inc. (to present)
	[Significant concurrent positions]
	Outside Director of ITFOR Inc.
	Outside Corporate Auditor of Monicle Inc.

### [Reason for nomination as a candidate for Director]

Ms. Waka Abe has been leading the development of new businesses of the Company, based on her experience in launching new businesses of the Company as well as her abundant experience and achievements as Director of other companies. Considering that she will continue to fulfill her duties as Director appropriately and contribute to the enhancement of corporate value of the Company, we have nominated her as a candidate for Director.

## 6 Masao Okuda

(Date of birth: December 16, 1962)

Reappointment

■ Number of shares of	■ Career summary, positions, responsibilities, and significant concurrent positions
the Company held	Apr. 1985 Joined The Bank of Kyoto, Ltd.
2,300 shares	Oct. 2004 General Manager of Tonosho Branch of The Bank of Kyoto, Ltd.
■ Attendance at	Sep. 2006 General Manager of Yao Branch of The Bank of Kyoto, Ltd.
Board of Directors meetings	Jan. 2009 General Manager of Neyagawa Branch of The Bank of Kyoto, Ltd.
92.3% (12/13)	Dec. 2010 General Manager of Sai Branch of The Bank of Kyoto, Ltd.
	Jun. 2014 Executive Officer and General Manager of Retail Banking Division of The Bank of Kyoto, Ltd.
	Jun. 2015 Executive Officer and General Manager of Business Promotion Division of The Bank of Kyoto, Ltd.
	Jun. 2017 Executive Officer and General Manager of Internal Audit Division of The Bank of Kyoto, Ltd.
	Jul. 2020 Adviser of the Company
	Dec. 2020 Director in charge of Administrative Division of the Company (to present)

### [Reason for nomination as a candidate for Director]

Mr. Masao Okuda oversees the overall administrative division of the Company based on the abundant experience and broad insight he acquired when he worked at a financial institution. Considering that he will continue to fulfill his duties as Director appropriately and contribute to the enhancement of corporate value of the Company, we have nominated him as a candidate for Director.



# 7 Yoshihiro Konishi

(Date of birth: January 2, 1966)

New appointment
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■ Number of shares of	■ Career summary, positions, responsibilities, and significant concurrent positions
the Company held	Apr. 1992      Joined Matsushita Electric Industrial Co., Ltd. (currently Panasonic Corporation)
0 shares	Sep. 2003      Joined Sharp Corporation
	Oct. 2016      Joined the Company
■ Attendance at	Oct. 2018      General Manager of R&D Division of Photomask Business of the Company
Board of Directors meetings	Oct. 2022      Executive Officer and General Manager of R&D Division of Photomask Business of the Company (to present)

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[Reason for nomination as a candidate for Director]

Mr. Yoshihiro Konishi supervises R&D in the photomask business of the Company based on his abundant experience and broad insight as an engineer. Considering that, based on this background, he is expected to fulfill his duties as Director appropriately and contribute to the enhancement of corporate value of the Company, we have nominated him as a new candidate for Director.

- Notes: 1. There are no special interests between each candidate and the Company.
2. The Company has concluded a directors and officers liability insurance agreement provided for in Article 430-3, Paragraph 1 of the Companies Act with an insurance company. In the event of a claim for damages submitted by a shareholder or a third party, the said insurance agreement shall compensate for damages including compensation for damages and legal expenses to be borne by the insureds. If the election of each candidate for Director is approved, each candidate will be included in the insured under the insurance agreement. The Company plans to renew the insurance agreement during their terms of office.