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<https://www.seiko-denki.co.jp/en/inquiry-en/>



February 24, 2026

Company name: SEIKO ELECTRIC CO., LTD.  
Representative: Hidetoshi Soeda, President and Representative Director  
(Securities code: 6653; TSE Prime, Fukuoka Stock Exchange)  
Tutomu Tanaka, Director and General Manager of Corporate Planning and Development Division  
Inquiries: (Tel. +81-92-473-8831)

### **Notice Concerning Changes in Representative Director, Directors and Other Personnel**

SEIKO ELECTRIC CO., LTD. (the “Company”) hereby announces that, at a meeting of the Board of Directors held on February 24, 2026, it tentatively decided on the changes to the Representative Director and Directors as described below. These changes are scheduled to be formally determined at the Company’s 122nd Annual General Meeting of Shareholders on March 27, 2026 and at the meeting of the Board of Directors to be held following the conclusion of the shareholders’ meeting.

The Company also announces changes in Executive Officers and Senior Department Managers, as well as Assignments.

#### **1. Changes in Directors**

##### (1) Change in Representative Director (Effective March 27, 2026)

###### 1. Details of the Change

(Underline: Changes)

Name	New Post	Current Post
Naonori Tsuchiya	Chairman and <u>Director</u>	Chairman and <u>Representative Director</u>

###### 2. Reason for the Change

The Company will transition to a structure in which the Chairman will not concurrently serve as Representative Director, in order to act as Chairman of the Board responsible for supervising management.

##### (2) Scheduled to Assume Office as a Director Serving as Audit and Supervisory Committee Member on March 27, 2026

Name	New Post and Significant Concurrent Positions
Masatoshi Tanaka	Outside Director, Audit and Supervisory Committee Member (Representative, Meilin International Law Firm) (Outside Director, Forest Holdings inc.)

##### (3) Scheduled to retire as a Director Serving as Audit and Supervisory Committee Member on March 27, 2026

Name	Current Post and Significant Concurrent Positions
Makoto Kondo	Outside Director, Audit and Supervisory Committee Member (Attorney, Fukuoka International Law Offices)

#### (4) Career Summary of Candidate for Director

[Name] Masatoshi Tanaka

[Date of birth] December 17, 1971

[Career Summary]

April 1999 Registered as an attorney  
March 2001 Registered as a patent attorney  
January 2010 Founded Meilin International Law Firm  
Appointed as Representative (to present)  
April 2011 Legal expert, IP Comprehensive Helpdesk, National  
Center for Industrial Property Information and Training (INPIT)  
July 2019 Registered as a foreign lawyer in Vietnam  
April 2020 Registered as a foreign lawyer at Singapore International Commercial Court  
April 2021 Expert (legal affairs), New Export Powerhouse Consortium,  
Japan External Trade Organization (JETRO)  
April 2022 Lecturer for corporate law, Faculty of Policy Management, Keio University  
June 2023 Outside Director, Forest Holdings inc. (to present)  
April 2025 Registered as a certified fraud examiner

## 2. Changes in Executive Officers

### (1) New Executive Officer (Effective March 27, 2026)

Name	New Post
Ryuta Tsuchiya	Managing Executive Officer; Officer of General Planning; Deputy General Manager of Sales Operation & Management Division

[Name] Ryuta Tsuchiya

[Date of birth] July 23, 1975

[Career Summary]

April 1998 Joined KEYENCE CORPORATION  
April 2008 Group Leader of Hiroshima Sales Office  
September 2012 Area Manager for the Kyushu region and Manager of Kumamoto Sales Office  
September 2016 Member of the Key Semiconductor Accounts Team, Shiga Sales Office  
September 2018 In charge of overseas sales promotion, Sensor Business Division, Osaka Headquarters  
April 2023 Sales Manager of Taiwan Branch (Sensor Business Division and Application Business Division)  
January 2026 Resigned from the firm  
February 2026 Joined the Company, Senior Department Manager, assigned to the Office of the President  
(to present)

### (2) Retiring Executive Officer

Current Executive Officer Mr. Morio Usami is scheduled to become Executive Advisor effective March 27, 2026.

### 3. Changes in Senior Department Managers and Assignments

(1) New Senior Department Managers and Changes in Assignments (Effective March 27, 2026)

(Underline: Changes)

Name	New Post	Current Post
Akira Oniki	<u>Senior Department Manager;</u> <u>Chairman of Dalian Seiko Electric</u> <u>Control Co., Ltd;</u> Department Manager of International Business Development Department	Department Manager of International Business Development Department
Hirofumi Kawano	<u>Senior Department Manager</u> of Financial Management Department	Department Manager of Financial Management Department
Yuko Matsuda	<u>Senior Department Manager</u> of Human Resources Development Department	Department Manager of Human Resources Development Department
Daisuke Ariyoshi	<u>Senior Department Manager</u> of General Coordination Department, Factory Management Department, and Public Relations Department	Department Manager of General Coordination Department, Factory Management Department, and Public Relations Department

(2) Retiring Senior Department Manager

Mr. Kazunari Hanada, currently serving as Senior Department Manager, and Chairman and General Manager of Dalian Seiko Electric Control Co., Ltd, is scheduled to assume the position of Executive Advisor effective March 27, 2026.

[For your reference]

### 1. The Structure of Directors (Effective March 27, 2026) (Scheduled)

Directors (Excluding Directors Serving as Audit and Supervisory Committee Members)

Position Title	Name	Significant Concurrent Positions
Director	Naonori Tsuchiya	
Representative Director	Hidetoshi Soeda	Outside Director serving as Audit and Supervisory Committee Member of KRAFTIA CORPORATION
Director	Tsutomu Tanaka	
Director	Katsutoshi Arie	
Director	Kozo Ishida	Corporate Fellow of HORIBA, Ltd. ; External Director of ULVAC, Inc.
Director	Shigeyuki Takasaki	Corporate Advisor of Nishi - Nippon Railroad Co., Ltd.
Director	Reiko Aoki	CEO of DLC·GB Consulting Co., Ltd.
Director	Katsumi Inazuki	Executive Vice President and Representative Director of Kyushu Electric Power Transmission and Distribution Co., Inc.
Director	Akiko Kato	Executive Director, Secretary General of Japan Future Leaders School ; Partner Chair of AFS Intercultural Programs, Japan ; Program Advisor of The Kyushu-Asia Institute of Leadership ; Outside Director of Kyushu Leasing Service Co., Ltd.

(Note) Messrs. Kozo Ishida, Shigeyuki Takasaki, and Katsumi Inazuki, and Meses. Reiko Aoki and Akiko Kato are Outside Directors.

Directors Serving as Audit and Supervisory Committee Members

Position Title	Name	Significant Concurrent Positions
Director, (Full-time Audit and Supervisory Committee Member)	Hiroshi Niiro	
Director, (Full-time Audit and Supervisory Committee Member)	Katsunori Takada	
Director, (Audit and Supervisory Committee Member)	Masatoshi Tanaka	Representative, Meilin International Law Firm ; Outside Director, Forest Holdings inc.

(Note) Messrs. Katsunori Takada and Masatoshi Tanaka are Outside Directors.

## 2. The Structure of Executive Officers (Effective March 27, 2026)

Position Title	Name	Assigned Duties
Chairman	Naonori Tsuchiya	Chairman of the board
President	Hidetoshi Soeda	
Senior Managing Executive Officer	Tsutomu Tanaka	General Manager of Corporate Planning and Development Division; Officer of CSR and Internal Control and Compliance
Senior Managing Executive Officer	Katsutoshi Arie	General Manager of Sales Operation & Management Division; General Manager of Tokyo Office
Managing Executive Officer	Mitsuru Yamaguchi	Division Chief of IT System Solutions Business Unit; President of Seiko IT Solutions Co., Ltd.
Managing Executive Officer	Yoichi Shibata	Division Chief of Services & Engineering Business Unit; President of Seiko Service & Engineering Co., Ltd.
Managing Executive Officer	Ryuta Tsuchiya	Officer of General Planning; Deputy General Manager of Sales Operation & Management Division
Senior Executive Officer	Yoshinori Kawasaki	Division Chief of Energy System Solutions Business Unit; Deputy General Manager of Sales Operation & Management Division; Deputy General Manager of Tokyo Office
Senior Executive Officer	Norio Tsuneoka	Division Chief of Power Systems Business Unit; Department Manager of Power System Business Department
Senior Executive Officer	Tadateru Yamasaki	General Manager of Business Operation Overall Division; Koga Factory Manager; Department Manager of Manufacturing Overall Department
Executive Officer	Tomohiro Baba	Division Chief of Public Control Systems Business Unit; Department Manager of Public Control Systems Development Department; Deputy Division Chief of Energy System Solutions Business Unit; Department Manager of Power Solutions Development Department
Executive Officer	Hidenobu Futamura	Division Chief of Electronics Control Devices Business Unit; Deputy Division Chief of Energy System Solutions Business Unit; President of Trytec Corporation; Center Manager of Technical Development Center
Executive Officer	Shigetoshi Hayata	President of Seiko Optronics Company
Executive Officer	Takashi Fukunaga	Deputy General Manager of Sales Operation & Management Division; Deputy Division Chief of Public Control Systems Business Unit; Department Manager of Construction Department

Executive Officer	Junichi Yoshitake	Deputy Division Chief of Power Systems Business Unit; Department Manager of Electric Power Equipments Design Department
Executive Officer	Kazuo Yamada	Deputy Division Chief of Power Systems Business Unit; Department Manager of Digital Solution Development Department and Plant Service Department
Executive Officer	Hiroshi Tanigawa	Deputy General Manager of Corporate Planning and Development Division: Department Manager of Corporate Planning Department