

July 1, 2026

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| Company name: | Osaki Electric Co., Ltd. |
| Name of representative: | Yoshihide Watanabe, Chairman and CEO (Securities code:6644; TSE Prime Market) |
| Inquiries: | Ryuichi Ueno, Director and Senior Managing Executive Officer Head of Group Strategy Division (Telephone: +81-3-6694-7140) |

Notice Concerning Organizational Restructuring, Changes in Executive Officers' Responsibilities, and Personnel Changes at the General Manager Level

Osaki Electric Co., Ltd. (the “Company”) hereby announces that it has resolved to implement organizational restructuring, changes in Executive Officers’ responsibilities, and personnel changes at the General Manager level, effective July 1, 2026, as described below.

I. Organizational Restructuring

With a view to restructuring the Solutions business and achieving sustainable growth going forward, the Company will implement an organizational restructuring and review the responsibilities of Executive Officers and certain General Managers.

1. Purpose

The Company aims to establish an organizational structure that enables the agile and efficient execution of business strategies, further strengthen its existing earnings base of “Core Solutions,” and expand “Advanced Solutions,” which will serve as a future growth driver.

2. Key Points of the Organizational Restructuring

- Integration of strategy and management:
 - Enhancing agility in strategy execution and clarifying accountability
- Enhancement of engineering capabilities:
 - Promoting cross-organizational sharing of technologies and skills and strengthening human resource development (Promoting business unit operations integrating technology, production, and sales)
- Simplification of business management:
 - Consolidating business management functions directly under the head of each business unit

3. Details of the Organizational Restructuring

- (1) The Business Management Department and the Operation Management Department of the Solutions Business Unit will be abolished, and the Energy Solution Strategic Business Unit, the Smart Solution Strategic Business Unit, the GX Solution Strategic Business Unit, and the Engineering Management Department will be established.

- (2) The Energy Solution Sales Department will be established under the Energy Solution Strategic Business Unit, the Smart Solution Sales Department under the Smart Solution Strategic Business Unit, and the GX Solution Sales Department under the GX Solution Strategic Business Unit.
- (3) The Customer Success Department and the Energy Solution Engineering Department will be established under the Engineering Management Department, and the functions of the Customer Success Department and the Energy Solution Engineering Department under the Operation Management Department will be transferred to the Customer Success Department and the Energy Solution Engineering Department.
- (4) The functions of the Energy Solution Department, Smart Solution Department, and GX Solution Department under the Business Management Department will be transferred to the Energy Solution Sales Department, the Smart Solution Sales Department, the GX Solution Sales Department, and the Engineering Management Department.
- (5) The Business Management Department of the Operation Management Department will be placed directly under the Solutions Business Unit.

II. Changes in Executive Officers' Responsibilities (Effective July 1, 2026)

(*The underlined portions indicate changes.)

| Name | New positions | Current positions |
|-------------------|--|--|
| Jun Abe | Executive Officer Deputy General Manager of Solutions Business Unit <u>(in charge of R&D)</u> <u>General Manager of Engineering Management Department</u> | Executive Officer Deputy General Manager of Solutions Business Unit (in charge of R&D) |
| Nobuyuki Ono | Executive Officer Deputy General Manager of Solutions Business Unit <u>(in charge of Advanced Solutions)</u> <u>Head of GX Solution Strategic Business Unit</u> | Executive Officer Deputy General Manager of Solutions Business Unit |
| Noriyuki Tokumoto | Executive Officer Deputy General Manager of Solutions Business Unit <u>(in charge of Core Solutions)</u> <u>Head of Energy Solution Strategic Business Unit</u> | Executive Officer Deputy General Manager of Solutions Business Unit General Manager of Operation Management Department |

III. Executive Officers (As of July 1, 2026)

| Position | Name | Responsibilities |
|-----------------------------------|--------------------|---|
| President | Mitsuyasu Watanabe | Director and Executive Officer, COO (Representative Director) |
| Executive Vice President | Haruyuki Kawabata | |
| Senior Managing Executive Officer | Ryuichi Ueno | Director and Executive Officer Head of Group Strategy Division |
| Managing Executive Officer | Takehiko Ota | Head of Grid Systems Business Unit |

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| Managing Executive Officer | Hirohisa Egashira | Head of Solutions Business Unit |
| Managing Executive Officer | Hiroshi Takahashi | Head of Corporate Division |
| Executive Officer | Toshiaki Takada | Deputy General Manager of Grid Systems Business Unit General Manager of Manufacturing Management Department |
| Executive Officer | Jun Abe | Executive Officer Deputy General Manager of Solutions Business Unit <u>(in charge of R&D)</u> <u>General Manager of Engineering Management Department</u> |
| Executive Officer | Nobuyuki Ono | Executive Officer Deputy General Manager of Solutions Business Unit <u>(in charge of Advanced Solutions)</u> <u>Head of GX Solution Strategic Business Unit</u> |
| Executive Officer | Noriyuki Tokumoto | Executive Officer Deputy General Manager of Solutions Business Unit <u>(in charge of Core Solutions)</u> <u>Head of Energy Solution Strategic Business Unit</u> |
| Executive Officer | Hiroyuki Hatakeyama | Deputy General Manager of Corporate Division General Manager of Corporate Governance & Legal Affairs Department |
| Executive Officer | Tetsuya Yamato | Deputy General Manager of Group Strategy Division General Manager of Finance & Accounting Department |
| Executive Officer | Katsuhiro Ide | Corporate Division General Manager of Human Resources Department |

IV. Personnel Changes (Effective July 1, 2026)

| Name | New positions | Current positions |
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| Hideto Yanagi | Solutions Business Unit <u>Energy Solution Strategic Business Unit</u> General Manager of Energy Solution Sales Department | Solutions Business Unit Business Management Department General Manager of Energy Solution Department |
| Takeshi Tsuchiya | Solutions Business Unit <u>Head of Smart Solution Strategic Business Unit</u> <u>General Manager of Smart Solution Sales Department</u> Seconded to La crasin Inc. | Solutions Business Unit Business Management Department General Manager of Smart Solution Department Seconded to La crasin Inc. |
| Tatsuya Suzuki | Solutions Business Unit <u>GX Solution Strategic Business Unit</u> General Manager of GX Solution Sales Department | Solutions Business Unit Business Management Department General Manager of GX Solution Department |
| Hiroaki Fujino | Solutions Business Unit <u>Engineering Management Department</u> General Manager of Customer Success Department | Solutions Business Unit Operation Management Department General Manager of Customer Success Department |
| Kazunori Mitani | Solutions Business Unit <u>Engineering Management Department</u> General Manager of Energy Solution Engineering Department | Solutions Business Unit Operation Management Department General Manager of Energy Solution Engineering Department |

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| Koji Takayama | Solutions Business Unit General Manager of Business Management Department | Solutions Business Unit Operation Management Department General Manager of Business Management Department |
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