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Notice Regarding the Determination of Shareholder Benefits for the Fiscal Year Ending December 2025

YA-MAN LTD. would like to express our sincere gratitude to our shareholders for their continued support. As part of our efforts to deepen understanding of our business and to encourage long-term ownership of our shares, we have adopted a shareholder benefit program.

Furthermore, following the approval of the “Partial Amendment to the Articles of Incorporation” at the 51st Annual General Meeting of Shareholders held on July 25, 2025, we have changed our fiscal year-end from April 30 to December 31. Accordingly, we will revise the reference date for the shareholder benefit program as outlined below and announce the details of the shareholder benefits for the fiscal year ending December 2025.

1. Details of the Change

Our shareholder benefit program has been offered to shareholders who hold at least one unit (100 shares) of our stock continuously as recorded in the shareholder registry as of April 30 each year. This reference date will now be changed to December 31. Shareholders must be listed under the same shareholder number in both the interim (June 30) and year-end (December 31) shareholder registries.

2. Eligible Shareholders

Shareholders who hold 100 shares or more and are listed or recorded in the shareholder registry or beneficial shareholder registry as of December 31, 2025.

3. Delivery Timing

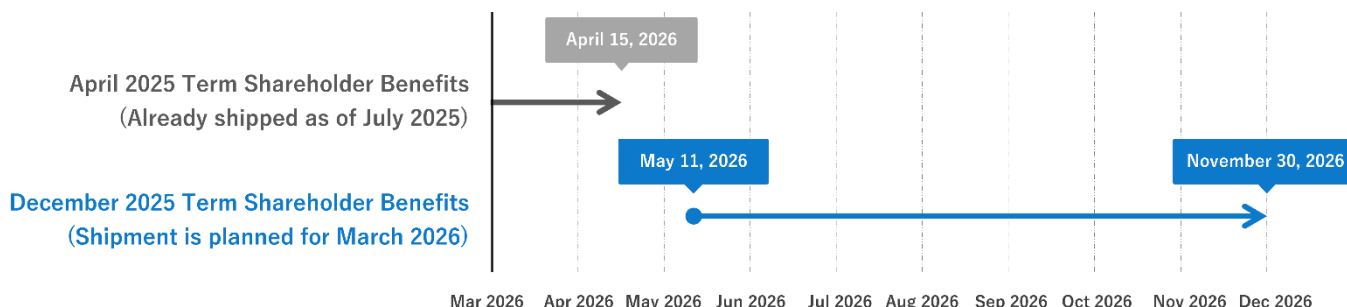
Benefits will be shipped in March 2026. Please be sure to check the contents upon receipt. Note that reissuance is not possible, so please handle with care.

4. Usage Period

To avoid confusion with the usage period of the shareholder benefits for the fiscal year ending April 2025, and considering potential delivery delays due to traffic conditions during major holidays and the year-end/New Year period, the usage period

for the shareholder benefits for the fiscal year ending December 2025 will be as follows:

Usage Period: From Monday, May 11, 2026 to Monday, November 30, 2026



5. Details of Shareholder Benefits

Depending on the number of shares held and the holding period (*Note 1*), shareholders will receive discount coupons that can be used at our directly operated stores (including Face Lift Gym) (*Note 2*) and on our official online shopping site, “YA-MAN Online Store.”

Please refer to the table below for the categories and details of the benefits.

Number of Shares Held	Holding period			
	Less than 1 year	1 year or more but less than 2 years	2 years or more but less than 5 years	5 years or more
100 shares or more but less than 500 shares	5,000 yen (1 coupon)	7,000 yen (1 coupon)	10,000 yen (1 coupon)	13,000 yen (1 coupon)
500 shares or more	14,000 yen (1 coupon)	17,000 yen (1 coupon)	20,000 yen (1 coupon)	23,000 yen (1 coupon)

Note 1: Definition of Holding Period

The “holding period” refers to the duration during which the relevant number of shares has been continuously held from the date of registration or recording in the shareholder registry until the reference date.

- “1 year or more but less than 2 years”: As of the reference date of December 31, 2025, the shareholder must have been continuously listed or recorded under the same shareholder number in the shareholder registry as of October 31 and April 30 for 3 to 4 times.

- “2 years or more but less than 5 years”: As of the reference date of December 31, 2025, the shareholder must have been continuously listed or recorded under the same shareholder number in the shareholder registry as of October 31 and April 30 for 5 to 10 times.

- “5 years or more”: As of the reference date of December 31, 2025, the shareholder must have been continuously listed or recorded under the same shareholder number in the shareholder registry as of October 31 and April 30 for 11 times or more.

*Note 2: Applicable Stores

Limited to “YA-MAN the store GINZA” and “Namba SkyO Store.”