FOR IMMEDIATE RELEASE

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Notice Regarding Demand by a Shareholder for Filing Action

Nidec Corporation (TSE: 6594; OTC US: NJDCY) (the "Company" or "we") announced today that, on July 16, 2026, it received from one of its individual shareholders (the shareholder who made demand for filing an action, as described in the March 30, 2026 press release, "Regarding a Request by a Shareholder to File an Action") a written request to file an action to enforce liability based on Article 847, Paragraph 1 of the Companies Act of Japan (hereinafter referred to as the "Written Request to File an Action").

The Written Request to File an Action demands an action to enforce liability against multiple former Members of the Company's Board of Directors based on the ground of the interim dividends and the repurchase for the previous fiscal year were in excess of the distributable amount described in the June 02, 2023 press release, "Interim dividends and the Company's share repurchase for the previous fiscal year were in excess of the distributable amount" and in the June 16, 2023 press release, "Notice regarding the Receipt of the Investigation Report by the External Investigation Committee."

As announced on its March 13, 2026 press release, "Notice Regarding the Establishment of the Executive Responsibility Investigation Committee," Nidec launched an Executive Responsibility Investigation Committee to investigate the series of the Nidec Group's suspected cases of accounting-related misconduct to seek legal liability of the Company's former and present Members of the Board of Directors, Auditors, and Vice Presidents for, among others, their dereliction of duty. We intend to observe the Executive Responsibility Investigation Committee's report and recommendations to determine whether or not to enter our claim for compensation or take other legal actions, and will disclose information promptly after such decision is made.

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